

Corporate Performance Overview Report

Fourth Quarter 2008/09 (January-March 2009)

Timothy Wheadon Chief Executive

Overview of Council Performance

1 Introduction

- 1.1 This report sets out an overview of the Council's performance for the period January-March 2009. It complements the detailed quarterly Performance Monitoring Reports for the period produced by each Director, which were circulated to Members in May. The purpose of this report is to provide the Executive with a high-level summary of key achievements, and to highlight areas where performance is not matching targets or expectations, along with any remedial action that is being taken to address this.
- 1.3 The current (Quarter 4) report includes a good deal more quantitative data than the Quarter 3 report, but many gaps do remain. Work is ongoing within the Performance & Partnerships team in the Chief Executive's Office, and by performance leads across the Council, to ensure that increasing quantities of internal and external data are available for future reports. Work is also in hand corporately to assure the quality of the performance data which the Council collects and reports, with external consultants having been appointed to produce a high-level data quality improvement strategy and some more detailed policy guidelines, and to begin an ongoing series of training and awareness sessions for relevant officers.
- 1.4 The new corporate performance management IT system has now been procured, and implementation has begun. With the procurement phase now complete, the project plan envisages implementation of the system such that every Council service area and (as relevant) each Council partner, will be using the system for their day-to-day performance management. As a first step we expect to be able to use the system to produce quarterly Performance Monitoring Reports and the Corporate Performance Overview Report from Quarter 2 onwards. Following this several pilots will be run, in which the system will be rolled out fully within a single service area or team, from each of the two large departments. Lessons learned from these pilots will then inform the project plan for further implementation across the Council and Bracknell Forest Partnership.

2 Overview of Performance

- 2.1 Annex A shows the performance of the Council and its local strategic partners against the National Indicator Set (where data is available), and that of the Council against its own Service Plan actions and operational risks.
- 2.2 Wherever possible, a Green (✓) or Red (✗) status has been applied to performance indicators as well as to actions. With more data now available, a status has been calculated for around 80 indicators; of these indicators, six are Red (✗), meaning that the outturn is at least 5% adrift of the target. There are however 37 indicators with a Green (✓) status. A major reason why a Green/Red status cannot be given for many indicators is a lack of target information. This situation will be improved from 2009/10 following a Council-wide target-setting exercise for non-LAA indicators, which is scheduled for Summer 2009.

The 6 'red' measures are:

- NI 117 16-18 year olds that are NEET the rate at the end of the quarter represents lower performance than in previous years and reflects the increasing difficulties that some young people are encountering in accessing suitable opportunities.
- NI 020 assault with injury crime the TVP have analysed the problems and it appears that approximately half of the victims are under 25 and generally the aggrieved are known to the perpetrators. Compared with other boroughs, Bracknell's night time economy is quieter and this is not impacting on the figures. Few incidents occur in public houses and for those that have, no public house has featured more than once. This crime type is difficult to anticipate and is generally only heard about after it has occurred.
- NI 123 stopping smoking.
- NI 056 obesity in primary school children.
- NI 112 under 18 conception rate.
- NI 120 all age all cause mortality rate in males Bracknell Forest is below the all-England average. The overall trend is downwards. Smoking cessation and vascular risk reduction initiatives are underway.
- 2.3 The departmental service plans for 2008/09 contain 294 detailed actions to be completed in support of the ten medium-term objectives which underpin the Council's five overarching priorities for 2008/09-2010/11. Annex A shows that at the end of the fourth quarter, 267 (90.8%) of these actions had been completed or were on target to be completed by their due date (✓), whilst 16 (5.4%) were in need of some remedial action (✗). Any proposed remedial action is cited within Annex A alongside the ✗ actions. (The remaining 11 actions − 3.7% − had become inapplicable or had been transferred to another department by the end of Quarter 4.)

3 Progress against Medium-Term Objectives

3.1 The fourth quarter of 2008/09 saw good overall progress towards achieving the Council's priorities, notwithstanding the continuing challenges created by the national and international economic situation, which are now having a noticeable impact. The following paragraphs highlight some areas of notable progress against the Council's medium-term objectives.

Medium-Term Objective 1: Build a Bracknell Town Centre that residents are proud of

3.2 It is a challenging time for the Bracknell Town Centre. 26 of the 202 retail units in the town centre are currently vacant (although this reflects national figures), as the effects of the national economic situation, which is affecting most areas, starts to be seen. However the use of the town centre car parks and the volume of footfall through the town centre are broadly consistent with last year's figures.

The Bracknell Regeneration Partnership is pursuing an aggressive letting programme to encourage national and independent retailers to take up tenancies in the town centre. A Town Centre task force has also been set up and will be carrying out a joint programme of targeted improvements to improve the physical appearance of the town centre. BFP are also working closely with the Council to review the regeneration plans.

Medium-Term Objective 2: Keep our parks, open spaces and leisure facilities accessible and attractive

3.3 The Visual Environment Upgrade Team continues to improve local environments through many small scale schemes and this is appreciated by residents. The Countryside Team have completed many site improvement works and importantly, engaged with residents who provided over 654 volunteer hours in this quarter alone – equivalent to about 1.5 FTE's on an annual basis.

Operations such as Easthampstead Park are continuing to see a downturn in businesses undertaking training and the Downshire Golf Course is seeing a downturn in trade also. In all those services that are being affected by the economic climate, management continually review what resources are required to maintain efficient service provision.

Medium-Term Objective 3: Promote sustainable housing and infrastructure development

3.4 In recent months, the Executive agreed several new policies relating to Housing and it is pleasing to note the positive impact on our residents that is already evident. There was a 60% reduction in the number of households in Bed & Breakfast. Our housing support has meant that over the year we have prevented 212 households becoming homeless. It is clear from these figures that not only are we putting our policies into practice but also that their impact is significant.

Medium-Term Objective 4: Keep Bracknell Forest clean and green

3.5 The amount of waste we now send to landfill, compared with the pre-ABC era, saved the Council and Tax payer £380k in landfill tax – this is in line with the savings identified as part of the business proposal. The Climate Change Partnership of the LSP was formed and our Carbon Management Plan was submitted to the Carbon Trust on 3rd March.

The quarter also saw some consistently bad weather which stretched resources to the full, but our main roads remained driveable and the bin collection service was still maintained under difficult circumstances.

Medium-Term Objective 5: Improve health and well being within the Borough

3.6 The top line targets for programmed food hygiene inspections were met by the end of March 2009. Of the 360 potentially contaminated land sites targeted during the year, 383 investigations were actually undertaken. As had been expected none of the sites investigated have been found to present a risk to health. In addition, the programme of inspection of the Borough's authorised processes was completed during the period. Drug and alcohol work is continuing with all young people requiring treatment for substance misuse issues and those identified as requiring referral to a specialist substance misuse service are seen within 5 working days.

Medium-Term Objective 6: Improve the outcomes for children and families through the Children and Young People's Plan

3.7 Three schools were inspected by Ofsted in January. College Town Infant school was identified as a good school, well-led and managed and focussed on children's welfare and education. Warfield CE primary school was also inspected and was identified as a good school with some outstanding features. Edgbarrow secondary school was rated as an outstanding school providing an excellent environment for learning. Three schools were inspected in February; the Brakenhale secondary school was graded as a satisfactory school with good capacity to improve further and an effective sixth form; Sandhurst secondary school was described as a satisfactory and

improving school with particular strengths in promoting students' well-being and personal development; College Town Junior school was also rated as satisfactory where pupils' personal development is good and behaviour is excellent. A subject inspection rated the provision for Physical Education at Binfield CE School as outstanding. Further work was undertaken to prepare for the handover of responsibilities from the Learning and Skills Council (LSC) to the LA for the funding and commissioning of post 16 education. The Lifelong Learning Team has continued to sustain and improve adult learning programmes during the rebuilding and refurbishment of the Open Learning Centre in Bracknell. Performance targets from the LSC are likely to be met despite the disruption.

Medium-Term Objective 7: Seek to ensure that every resident feels included and able to access the services they need

3.8 During this quarter the Council's Equality Impact Assessment guidance and record form has been updated in light of staff feedback, with the delivery of four further Equality Impact Assessment training sessions and provision of support sessions for staff on EIA production. Following consultation, the final draft of the BFP Community Engagement Strategy has been produced. The Bracknell 1500 Residents Panel has also been refreshed.

Medium-Term Objective 8: Reduce crime and increase people's sense of safety in the Borough

3.9 A number of areas of crime showed increases during Quarter 4 and work is underway with all partners to ensure that this rise is halted. Robbery offences still remain low although there has been a very small increase based on the previous years figures. There has been significant success in ensuring that offenders who steal cars are targeted and dealt with robustly when they get to court. The Place Survey results show that 63% of residents place the level of crime as being one of the four most important things in making somewhere a good place to live; however only 26% of respondents felt that concerns about anti-social behaviour and crime issues were dealt with effectively. Detailed analysis of these results will take place when the national comparator information is published and an action plan drawn up for all partners to tackle the problem areas.

Medium-Term Objective 9: Promote independence and choice for vulnerable adults and older people

3.10 Adult Social Care has continued to consolidate progress made throughout the year which should result in the confirmation of an 'Excellent' judgement from the Care Quality Commission against the performance management framework. CSCI Inspections of Community Response and Reablement and In House Home Support took place in this quarter with a Good (2 star) and Excellent (3 Star) rating respectively. The 3 yearly inspection of Adoption in March achieved an overall grade of 'satisfactory'. The first inspection of Private Fostering in March achieved the grade of 'good'. The second unannounced inspection of Larchwood Short Break Care Unit this year, received another 'outstanding' judgement. The quarter saw the drafting of The Aiming High for Disabled Children Strategy which was submitted to the DCSF in February and we have met the readiness criterion, which means funding will be released to improve the quantity and quality of short breaks in line with the Plan for the next 2 years.

Medium-Term Objective 10: Be accountable and provide excellent value for money

3.11 Following consultation the Council's 2009/10 budget was approved on 25 February 2009 with approval of the revised and updated Financial Regulations. The second and final part of the 2008 pay award has been implemented. A new Competency Framework for Directors and Chief Officers is now in place and this quarter has been spent putting an assessment process in place for use during the appraisal cycle to embed the 8 key competencies in place for senior officers.

4 Information on Corporate Health, Budgets, and Bracknell Forest Partnership

4.1 Information on Corporate Health is set out at Annex B. Budget information is set out at Annex C. Work achieved and ongoing by Bracknell Forest Partnership is outlined at Annex D.

5 Conclusion

5.1 Overall, the solid performance against actions demonstrated in Annex A represents sound progress despite the unanticipated difficulties facing all local authorities caused by the economic downturn. There is a fairly small number of key actions and performance indicators on which the adverse global situation will inevitably have a negative effect, but action to mitigate this is being taken wherever necessary. Elsewhere, work continues unabated across the Council to maintain its tradition of offering high-quality services to local residents while providing exceptional value for money.

Timothy Wheadon Chief Executive May 2009

ANNEX B CORPORATE HEALTH

Complaints

Department		YTD	Q4	Notes (Q4)
Environment, Culture	Total:	29	2	
& Communities	Stage 2:	14	2	1 about limitations of computers in public library after initial hour has lapsed; 1 delay in request for preplanning advice. Please see ECC PMR for more details
	Stage 3:	7	0	
	Stage 4:	3	0	
	Ombudsman:	5	0	
Social Care & Learning	Total:	31	1	
	Stage 2:	25	0	
	Stage 3:	0	0	
	Stage 4:	3	0	
	Ombudsman:	3	1	Unacceptable delay in preparation of report to foster panel. LGO upheld proposals of Council offered in statutory Stage 2 response.
Corporate Services /	Total:	18	4	
Chief Executive's Office	Stage 2:	18	4	1 conduct of member of staff during meeting; 1 unpaid council tax notices; 1 taxpayer payment; 1 failure for Benefits to advise Revenue services of a death. Please Corporate Services PMR for more details.
	Stage 3:	0	0	
	Stage 4:	0	0	
	Ombudsman:	0	0	
BFC	Grand Total:	78	7	

Audits with Limited or No Assurance Opinions

Department	Q4	Notes
Environment, Culture & Communities	Pest and dog control	Inconsistency in the way income is recorded. Management agreed to put in place processes to ensure all income is consistently recorded, checked and held securely prior to banking and banked regularly.
Social Care & Learning	None	
Corporate Services	Cashiers	Recommendation to ensure that cheques are transported to bank by a secure service; increase the level of insurance cover for the main Cashier Office safe
Chief Executive's Office	None	

Staffing

Staff Turnover

Department	Quarter 4 (%)	YTD (%)	Notes
Environment, Culture & Communities	3.17	15.09	
Social Care & Learning	2.5	10.62	
Corporate Services	2.44	11.96	
Chief Executive's Office	5.56	15.63	

Staff Sickness

Department	Quarter 4 (days per employee)	Projected Annual Average (days per FTE)
Environment, Culture & Communities	2.29	8.26
Social Care & Learning	3.46	13.21
Corporate Services	2.4	6.89
Chief Executive's Office	1.20	5.18

Staff Sickness Comparators

	All employees: Avg days sickness
BFC 2007/08 (days per employee)	5.5
BFC 2007/08 (days per FTE) (BVPI outturn)	7.8
All sectors employers in South East 2006/07 (days per employee) Source: Chartered Institute of Personnel and Development survey 2007)	7.52

ANNEX D

UPDATE ON THE WORK OF BRACKNELL FOREST PARTNERSHIP DURING THE QUARTER

LAA refresh 2009

This quarter saw the start of negotiations around targets and establishment of new baselines for the outcomes in the LAA. This work relates to the unfinished business from the original negotiations that need to be concluded. This work concluded in June 2009 with the sign of the LAA for 2009. It involved negotiating or amending 24 targets within the LAA where baselines or definitions were missing when the LAA was originally signed in June 2008, or where definitions have changed and the data needs to be presented differently.

Community TV

Work has continued on developing more local film content to support the Bracknell Forest Community TV system..

Bracknell Town Centre

It is a challenging time for Bracknell Town Centre with 26 of the 202 retail units in the town centre currently vacant. However research has found that it is not all bad news and that the use of the town centre car parks and the volume of footfall through the town centre are broadly consistent with last year's figures. Bracknell Regeneration Partnership is pursuing an aggressive letting programme in order to encourage national and independent retailers to take up tenancies in the town centre. A Town Centre Task Force has been set up to identify improvements which can be made to the town centre and the surrounding area. Some work has already been started and will be continuing over the next 2-3 months.

Climate Change

The Climate Change Partnership was launched in March 2009 to raise awareness and promote change in all sectors, and to support local climate change strategies and action plans.

Partnership Performance Overview Report

On 21st May the Bracknell Forest Partnership Board received their performance report to the end of the fourth quarter, i.e. end of March 2009. The following is an extract from the Executive Summary, for full details of the report please go to http://www.bracknell-forest.gov.uk/your-council/yc-bracknell-forest-partnership.htm.

"There is much more data reported on the National Indicator set, including the LAA targets, this guarter compared to last guarter.

Summary of performance overall (exception reporting) Performance

In summary, out of the 198 indicators, 54 are part of the LAA including 35 designated targets, 3 local targets and 16 statutory indicators from the DCSF. Three of the LAA indicators are actually broken down into sub-measures giving a total of 60 individual measures within the LAA.

Of the 60 individual measures in the LAA,

o 20 (33%) are 'green' (within 5% of target)

- o 6 (10%) are 'red' (> 5% adrift of target)
- o 24 (40%) are annual indicators or where information will be available later
- o 4 (7%) are where data is available but targets not negotiated yet
- o 4 (7%) have no technical definition yet for the indicator
- o 2 (3%) no data provided to date

The 6 'red' measures are:

- NI 117 16-18 year olds that are NEET the rate at the end of the quarter was
 6.7% against a target of 5%. Both actions in the plan are 'green'.
- NI 020 Assault with injury crime The assault rate has fluctuated over the year to date. Licensing action has assisted in the town centre with the closure of the night club, which has now re-opened under new ownership. Profiles of offence type indicate no real crime patterns. There is continued work to deal with anti-social behaviour before assaults occur and to intervene early in public order situations. The CDRP strategy needs to be refreshed, with links to new joint tasking process.

The PCT are reporting LAA performance information to their own Executive. This data has been taken from a draft report to the Joint Strategic Commissioning Board (quarter 4) and shows that the following 4 indicators are 'red':

- o NI 123 Stopping smoking
- o NI 056 obesity in primary school children
- o NI 112 under 18 conception rate
- NI 120 all age all cause mortality in males Bracknell Forest is below England average. The overall trend is downwards. Smoking cessation and vascular risk reduction initiatives are underway.

LAA indicators which are currently 'green' are:

- o NI 051- effectiveness of child and adolescent mental health
- o NI 069 children who have experienced bullying
- NI 068 % of referral to children's social care going on to initial assessment
- o NI 136 people supported to live independently
- NI 142 % of vulnerable people who are supported to maintain independent living
- o NI 130 social care clients receiving self-directed support
- NI 135 carers receiving needs assessment of review and a specific carers service
- NI 154 net additional homes provided
- NI 155 number of affordable homes delivered
- NI 198 children travelling to school
- NI 001 % of people who believe people from different backgrounds get on well together
- o NI 111 first time entrants into the Youth Justice System aged 10-17
- NI 193 percentage of municipal waste land filled
- NI 049a Number of primary fires and related fatalities and casualties
- NI 047 people killed or seriously injured in road traffic accidents
- o NI 172 % of small businesses in an area showing employment growth

Full details of each of the LAA indicators is given as a scorecard in Annex A.

Risks

In terms of operational risks, these have been scored using a system of 1-5 for likelihood and 1-5 for impact (5 being the greatest likelihood and greatest impact). By multiplying the two numbers an overall score out of 25 is calculated.

Six operational risks have been identified with a score of 15 or more, as set out in the table below. Progress for quarter 3 against these high score risks are indicated *in italics* as below:

Target	Risk	Score	Lead	Mitigation
NI 187 — tackling fuel	Increasing fuel	25	BFC	No influence
poverty - % of people receiving income based	costs	4.5		Fuel costs have decreased
benefits living in homes with a	Weather Factor	15		Not possible
low energy efficiency rating				(no change)
NI 051 – Effectiveness of	Contractor BHFT	15	BFC	Monitor and support
children and adolescent	fails to deliver to			No adverse effect during
mental health (CAMHS)	an acceptable			quarter 4.
	level - loss of key staff			
NI 069 — children who have	Loss of grant	15	BFC	Ensure that strategy
experienced bullying	funding from	13	ЫО	demonstrates effective
	CDRP in 2009/10			delivery in 2008/9 and that
	2000, 10			the impact of this activity is
				recognised.
				Last bid for funding was
				unsuccessful due to
				insufficient funds. Alternative
				sources of funding have
				been secured.
NI 198 — children travelling	Overall shortfall in	15	BFC	Continue with investment in
to school – mode of transport used	resources to			Safe Routes to School
useu	deliver measures			programme
	identified in			(No change)
	Travel Plans	4.5		D 11 1 2 1 2 11
	Maintain	15		Build relationships with
	awareness year			schools, continue with
	on year			incentive schemes and
				Berkshire STEP reward scheme
				(No change)

No new risks have been identified as part of the update of quarter 4.

Update from Theme Partnerships

The Quarter 3 Partnership Performance Overview Report was submitted to the following Theme Partnerships:

Strategic Housing Partnership:

There were 4 indicators relating to this Partnership and out of these 3 were green and within 5% of the target.

One indicator, NI 187 – tackling fuel poverty needed to have a baseline set. This indicator would be measured using Standard Assessment Procedure (SAP) ratings

and there was some concern around the small percentage of homes in the lower SAP rating bracket and their potential to increase their SAP rating further. However it was noted, due to current economic climate some of these targets might need negotiating. The Partnership also noted the importance of obtaining information from as many sources as possible to make the data as accurate as possible. It was agreed that an officer would check the definition of affordable housing with Planning Policy Statement 3 and advise on whether Home Buy Direct should be counted against the target for NI 155 to ensure the monitoring information was accurate. It was also agreed that NI 142 – percentage of vulnerable people who are supported to maintain independent living be removed from the PPOR, as it was being monitored by the Supporting People Commissioning Body and that information relating to demand for accommodation be included in future reports.

Children's Trust Executive

At the meeting on 17 March 2009 a request has been made in response to the performance in relation to NEET data. (This was subsequently actioned and a presentation provided to the BFP Board in April)

Crime and Disorder Reduction Partnership

The Group noted a report on the LAA Q3 Performance. The Bracknell Forest Partnership Board had requested an update from the CDRP on the actions in place to address the underperformance around serious acquisitive crime and assault with less serious injury offences. This update was provided in April 2009.

Recommendations

It is recommended that the BFP Board:

- Requests a representative from the Health & Social Care Partnership Board attends the BFP Board meeting in June, to report back on the mitigating actions for the 'red' indicators, concerning health and social care.
- > notes the comments and proposed actions of the Theme Partnerships.
- Notes that the Serious acquisitive crime and the NEET indicators still remain 'red' despite remedial actions as presented to the BFP Board in April.

For full details of the Bracknell Forest Partnership Performance Overview Report please go to http://www.bracknell-forest.gov.uk/your-council/yc-bracknell-forest-partnership.htm.

Forward Look

For the **next guarter**, the focus of the Board will be on:

- Actioning the LAA targets following the refresh of the LAA;
- Analysing the Place Survey results in the national context (when the information becomes available) to assess the areas that may need improvement and draw up an action plan to help the Partnership target problem areas;
- Preparing the annual report for the Partnership;
- Ensuring the performance data/reports are presented to each of the Theme Partnerships for their relevant areas.

Annex D: Performance against Indicators, Actions and Risks

	A TOWN CE	PRIORIT		CENTURY
		ledium-Term		
	Build a Bracknell	Town Centre	e that reside	nts are proud of
	MANCE INDICATORS FOR MTO 1			
	IN SUPPORT OF MTO 1	<u>Due Date</u>	<u>Owner</u>	Comments
1.1 1.1.1	Start construction of the new retail, of Support partners and third party landowners to commence construction of the regenerated town centre (relates to Key Actions 1.1-1.6).	Mar 2008	CXO	Detailed schemes progressing for Enid Wood House and Market Street. Revisions to Outline Planning Permission parameter plans agreed.
1.1.2	Secure acquisition of land that is the subject of the compulsory purchase agreement.	As Dvlpmnt Agreement	CPS	No problems reported by our agent CBRE. Discussions are ongoing with BRP on the process for taking forward town centre redevelopment.
1.1.3	Support relocation of town centre users displaced by regeneration.	Ongoing	CXO	Options for key users progressed to Stage C, agreements completed.
1.1.4	Assist on relocations to enable scheme to proceed.	Dec 2008	CPS	Working continuing.
1.1.5	Draft and consult on Regeneration Strategy.	Oct 2008	СХО	Regeneration Strategy drafted but delayed pending completion of town centre review.
1.1.6	Support development of third-party sites.	Ongoing	CXO	✓ Ongoing.
1.1.7	Implement Town Centre Regeneration Communications Strategy – joint Council/BRP strategy (relates to Key Action 1.1-1.6).	Ongoing until 2013	CXO	✓ Ongoing.
1.1.8	Implement Civic Hub communications plan (relates to Key Action 1.1-1.6).	Ongoing until 2009	СХО	Ongoing.
1.2	Deliver 200 new homes in and around	d Bracknell t	own centre.	
1.2.1	Deliver a further 34 new affordable homes on sites on the periphery of the town centre.	Strata/ Celcius: Mar 09	ECC	As per the comments in Quarter 2 and achievements by Quarter 3, the overall target for 2008/09 has been exceeded by 40 units, with a total of 74 properties delivered.
1.2.2	Town Centre Development Agreement to be finalised.	Mar 2009	ECC	No progress to report in Quarter 4.
1.2.3	Conclude Planning Performance Agreement for dealing with town centre reserved matters application.	Apr 2008	ECC	As per Quarter 3, the timetable is being met.
1.3	junction improvements, and more bu			
1.3.1	Provision of junction improvements and more bus lanes. Delivered through s278 agreements at locations around the town centre listed in the planning consent.	To dvloper's timescale until s278 agreement signed		No progress by applicant. Stages 1-5 being reviewed to included additional sites and Stages 6-10 being completed for consultation after August 2009.
1.3.2	Prepare feasibility study to set out cost parameters and options for "park and ride" scheme.	Dependent on Town Centre	ECC	
1.4	Construct and open a new Bracknell	library, civic	offices and	a high quality "Jubilee Gardens".
1.4.1	Agree and approve the shell, core and Cat A of the new Civic Hub.	Dec 2008	CXO	Completed but now pending due to town centre review.
1.4.2	Agree and approve designs for new Jubilee Gardens.	Mar 2009	СХО	Completed but now pending due to town centre review.
			•	

1.4.3	Finalise plans for the new democratic offer/suite in the Civic Hub.	May 2008	CPS	Plans are on hold while the dec made on the timescales to the regeneration. However, plans f democratic offer/suite are deve to the current design stage (Sta	overall or the loped fully
1.4.4	Provide pre-application advice for the Civic Hub.	Dec 2009	ECC	No request for advice received.	
1.4.5	Determine the Civic Hub planning application, including Jubilee Gardens.	Mar 2009	ECC	No application received or antic	cipated.
1.4.6	Progress detailed designs for Jubilee Gardens and public art plans for implementing the Public Art Strategy.	Mar 2009	ECC	RAF Staff College (The Parks) Bracknell and Wokingham Coll Wykery Copse have both appo artists.	ege and
1.4.7	Implement the actions in the Civic Hub project plan to achieve the opening of the library by the date specified.	Mar 2009	ECC	The latest developments in libra are being kept under review.	ary design
1.4.8	Develop a detailed scope of works for the Time Square refurbishment.	Jun 2008	CPS	Awaiting result of tenders and with colleagues in Property to r disruption to services. The scopworks for the Time Square roof now complete.	minimise pe of
1.4.9	Develop final arrangements for booking meeting rooms.	May 2008	CPS	Project is progressing as part of Efficiency Strategy.	f the
1.4.10	Develop arrangements for accommodating the Council's storage requirements.	Dec 2008	CPS	New audit being undertaken for major tidy up. Boris refreshed for electronic storage.	-
1.4.11	Prepare outcome report on the pilot study of electronic document and records management system, and implement recommendations.	Jun 2008	CPS	Tenders for a corporate approad document management being currently. Decision to be made March 2009. Report to follow.	evaluated
1.4.12	Define security technology requirements (CCTV, door access, etc).	Jun 2008	CPS	Dependent on the outcome of t discussions.	own centre
1.4.13	Develop technologies to support flexible working.	Jun 2008	CPS	Technology requirements being to support pilot projects. Moving with pilot in Environmental Sen Project begun in Children's Sen Benefits pilot on hold subject to of Pericles project scope.	g forward vices. vices.
1.4.14	Define proposed outline strategy for desktop printing.	Jun 2008	CPS	Strategy agreed by CMT. Work on detailed project implementa	
1.4.15	Detail ICT requirements to inform fit- out specification of the Civic Hub.	Jun 2008	CPS	Dependent on the outcome of t discussions.	own centre
1.4.16	Progress from the Internet Protocol Telephony pilot to rollout IPT across the Council.	Through 2008 and 2009	CPS	Pilot completed. Report to be fi May 2009.	nalised in
1.4.17	Migrate to new WLAN infrastructure.	Jun 2008	CPS	On hold subject to town centre	timetable.
1.4.18	Ensure New Ways of Working HR policy framework for staff.	Jun 2008	CPS	Policy framework being finalise	d.
1.4.19	Prepare and implement new management development programme to upskill managers (managing change, managing flexible workforce, etc).	Jul 2008	CPS	Development Centre for manage place.	gers now in
1.4.20	Assess and plan for furniture requirements.	Sep 2008	CPS	Furniture procurement policy in	place.

1.5	Ensure local people gain the skills fo	r employme	nt in the new	v town centre.
1.5.1	Create the post of Community	Oct 2008	SCL	Achieved.
	Development Worker (CDW) for			V
	people with long-term conditions to			
	work with the local college and			
	businesses to ensure that training and			
	employment opportunities are made available.			
1.5.2	Fully implement the Pathways to	Dec 2008	SCL	/ Achieved.
	Employment following the signing of			V
	the Service Level Agreement between			
	A4e and BFBC: nine referrals to have been made to A4e by December 2008.			
	been made to A4e by December 2006.			
1.5.3	Establish a new Economic & Skills	Apr 2008	SCL	Objective met.
	Development Partnership.			•
1.5.4	Develop local service provision to meet	Mar 2009	SCL	Delayed to September 2009. O&S
	existing local need in Bracknell Forest			provided with update of progress.
	prior to town centre regeneration, via the Grow Our Own project.			
	the Glow Out Own project.			
1.5.5	Begin strategic planning with town	Jul 2009	SCL	Delay linked to town centre regeneration
	centre developers and BFBC to create			V timetable.
	the time-line for skills training for			
	employed and non-employed local			
	people to access employment resulting from regeneration.			
	nom regeneration.			
1.5.6	Helping jobless parents/carers get	TBC	SCL	Current JCP vacancies displayed in
	back into training/employment through			Children's Centres. Touch-screen booths,
	partnership working with FE College			which have access to JCP and Family
	and Job Centre Plus via Children's Centres.			Information Services, are sited in Children's Centres and free to access.
	Centres.			Self-help websites, e.g. writing CVs etc,
				are also available. Benefits Officer from
				FIS holds surgeries on CC sites. "New
				Year, New Start" event held - 50 people
				attended and were supported through the
				multi-agency attendance. Outreach
				Workers from CCs signpost
				parents/carers through to JCP and/or the local College.
				local College.
1.6	Improve perceptions and vibrancy of			
1.6.1	Implement the town centre consumer marketing annual plan as a joint	Updated	CXO	✓ Ongoing.
	Council/BRP plan.	annually		
1.6.2	Develop the new Town Centre	Ongoing	CXO	/ Ongoing.
	Partnership to keep Bracknell town			Y
	centre thriving during the regeneration			
	and improve perceptions.			
1.6.3	Town Centre Manager to work closely	Mar 2009	CPS	Continuing to hold regular meetings.
	with Bracknell Regeneration			V
	Partnership.			
OPERATI 1.1	TONAL RISKS TO MTO 1 Town centre property issues.		Owner CPS	Progress on Mitigation Actions Monthly town centre project meetings being held
1.1	Mitigation: Close monitoring through mo	nthly project		internally and with BRP.
	meetings for the civic centre project. PR			Revised/New Risk: None.
	methodology followed for the civic centr			
	Monthly meetings held with BRP on the			
	regeneration project.			
1.2	Performance of and relationship with pa	rtners and	CPS	No change to the risk this quarter.
	contractors.	onobio		Revised/New Risk: None.
	Mitigation: Maintain close working relation Monthly meetings with BRP include disc			
	performance.	Jussion of		
	portormanoc.			

1.3	Realising benefits of the town centre redevelopment and Civic Hub; maximum benefits or improvements of significant change and investment are not realised or demonstrated.	CPS	On hold. Revised/New Risk: None.
	Mitigation: Regular review to ensure key benefits are realised. Monthly project meetings for the civic centre project. PRINCE 2 methodology followed for the civic centre project which will require post-project implementation review to assess whether objectives met and benefits realised.		
1.4	The principal risk relates to the buoyancy of the property investment market or changes in the organisation or composition of the Council's development partners. Mitigation: This is outside the direct control of the Council, although the most effective mitigation will be to continue to demonstrate the Council's commitment and momentum to deliver the regeneration. Provisions in the town centre development agreement also provide the Council with scope to influence commercial partner choices as well as formalising the interchange of information between BFBC and BRLP.	СХО	Review by BFC and BRP underway, linked to agreed workstreams. Revised/New Risk: None.
1.5	Having the staff with the right skills available to deliver tasks at the right time. Mitigation: Monthly monitoring of vacancies at DMT considered in terms of resources required to deliver agreed outcomes. Collective view of appointments at DMT. Sickness and absence monitoring reported to DMT quarterly. Annual appraisal and training.	ECC	Revised/New Risk: None.
1.6	Political will/commitment. Mitigation: Good preparation, briefing and appropriate lobbying. Good consultation and forward planning.	ECC	Revised/New Risk: None.
1.7	Commercial financial market deteriorates. Mitigation: Establish financial monitoring system with BRP Monthly meeting of Steering Group monitors financial situation. Early briefing of Executive of any negative trends.	ECC	Revised/New Risk: None.
1.8	Slow down in development may delay delivery of affordable homes. Mitigation: Monitor progress on sites through regular reports from RSLs.	ECC	No impact on sites that are currently in the development process. There will be delay in sites coming forward for development. Revised/New Risk: None.
1.9	Town Centre redevelopment delayed. May delay development agreement. Mitigation: Delivery of affordable housing identified as work stream within overall project. Progress will be regularly monitored.	ECC	Current economic climate is making a slowdown in the town centre development more likely. Revised/New Risk: None.
1.10	Loss of key staff. Mitigation: Development work is shared between team members and is well documented to enable work to be covered should key staff leave. Work could be given to temporary/interim staff.	ECC	Revised/New Risk: None.
1.11	The Grow Our Own contribution to BFBC LAA was based on original timescale for Regeneration of Town Centre; subsequent slippage has offered no realistic opportunity for delivery in 2007/8 but can be caught up in subsequent years. All future planning of provision based upon Town Centre Regeneration opportunities for employment are subject to a confirmed timescale. Mitigation: Not within our direct control. Details in Grow Our Own project plan and Adult Learning Plan.	SCL	Actions to mitigate risk continue – no further risks identified. Revised/New Risk: None.

required.			The Grow Our Own project is currently funded by external grant sources; predominantly SEEDA. All future provision is based upon the availability of funding, whether this be from external sources, LAAs or Section 106 contributions. Mitigation: Alternative funding would be sought if required.		Actions to mitigate risk continue – no further risks identified. Revised/New Risk: None.
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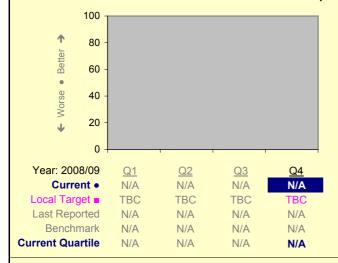
PRIORITY TWO: PROTECTING AND ENHANCING OUR ENVIRONMENT

Medium-Term Objective 2:

Keep our parks, open spaces and leisure facilities accessible and attractive.

PERFORMANCE INDICATORS FOR MTO 2

NI 9: Use of public libraries



CAA Indicator (non-LAA)

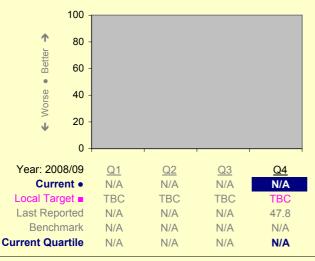
Department: ECC

IPSOS Mori have undertaken an Active People booster survey during 2008 to provide baseline data. This data and local data will be available in June 2009 and reported in Q2 2009/10.

No estimated outturn is currently available for this indicator. This CAA indicator has a snapshot target measured by survey. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: High • BFC Lead: Bob Hine

NI 10: Visits to museums and galleries



CAA Indicator (non-LAA)

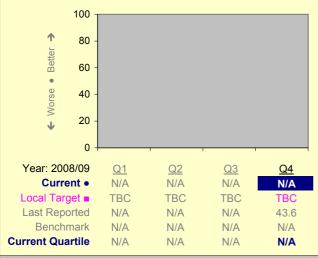
Department: ECC

The outturn for this indicator is dependent upon the Active People Survey which is not due until December 2009 and should be reported in Q3 2009/10.

No estimated outturn is currently available for this indicator. This CAA indicator has a snapshot target measured by survey. The 'last reported' figure is from the Active People Survey 2008. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: High • BFC Lead: Lynne Dick

NI 11: Engagement in the arts



CAA Indicator (non-LAA)

Department: ECC

The outturn for this indicator is dependent upon the Active People Survey which is not due until December 2009 and should be reported in Q3 2009/10.

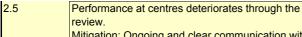
No estimated outturn is currently available for this indicator. This CAA indicator has a snapshot target measured by survey. The 'last reported' figure is from the Active People Survey 2008. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: High • BFC Lead: Lynne Dick

ACTIONS IN SUPPORT OF MTO 2 <u>Due Date</u> <u>Owner</u> <u>Comments</u>

2.1 Restore South Hill Park grounds.

2.1.1	Appoint project team and start detailed design for South Hill Park grounds.	Mar 2009	ECC	✓	Stage 1 development complete. Stage 2 HLF application submitted.
2.2	Prepare a Cultural Strategy to mainta		ve the qual	ty of life	
2.2.1	Finalise the Cultural Strategy.	Jun 2008	ECC	√	Document launched on 25 September. Available online or in hard copy.
2.2.2	Increase the use of libraries by improved marketing and promotion.	Mar 2009	ECC	√	External signage and leaflet designs are being developed.
2.3	Review management options for leisu	ure sites in o	rder to mair	tain qu	ality and generate secured investment.
2.3.1	Complete an options appraisal to look at potential future management options for Leisure Section facilities including Bracknell Leisure Centre, Coral Reef and Downshire Golf Complex.	Mar 2009	ECC	√	This work has been completed. The decision has been made to maintain current management arrangements.
2.3.2	Develop and implement an internal and external communications plan regarding the chosen option for managing the leisure sites.	Apr 2009	CXO		Leisure was kept in-house.
2.3.3	Active involvement in project team reviewing options.	May 2008	CPS	√	Project team is no longer operative, following conclusion of review.
2.3.4	Establish Corporate project to implement outcomes of the management review of Leisure sites.	Mar 2009	CPS		No longer applicable.
2.4	Prepare a new Parks and Open Space	es Strategy.			
2.4.1	Prepare a new Parks and Open Spaces Strategy.	Dec 2008	ECC	√	Draft to the Local Access Forum, Parish and Town Councils for consultation.
2.5	Improve the quality of the countryside sector.	e and open s	space by tar	geted p	rojects and by engaging the voluntary
2.5.1	Implement programme of improvement projects in the parks and countryside.	Mar 2009	ECC	✓	S106 funding secured and allocated for improvements to urban woodlands.
2.5.2	Run countryside projects using volunteers.	Mar 2009	ECC	✓	Projects being implemented and weekly input in site management tasks.
OPERATI	IONAL RISKS TO MTO 2		Owner	Progre	ss on Mitigation Actions
2.1	Key people leave, a number of key pers are unavailable for a significant amount Mitigation: Robust Recruitment and Rete Mechanisms. Mitigated by sound training subordinate staff.	of time. ention	CPS	Improv sought	ements to recruitment and retention being . Training for managers and staff is provided. d/New Risk: None.
2.2	The principal risk is the loss of staff to support the projects. Mitigation: This will be mitigated through effective management and practical support.		СХО	Revised/New Risk: None.	
2.3	Having the staff with the right skills available to deliver tasks at the right time. Mitigation: Monthly monitoring of vacancies at DMT considered in terms of resources required to deliver agreed outcomes. Collective view of appointments at DMT. Sickness and absence monitoring reported to DMT quarterly. Annual appraisal and training.		ECC	staff du the Lar into the	ction remained with a full complement of uring the service; however the resignation of ndscape Manager puts some increased risk e first quarter of 2009/10. d/New Risk: None.
2.4	to DMT quarterly. Annual appraisal and training. Political will/commitment with specific reference to the outcome of the options appraisal. Mitigation: Good preparation, briefing and appropriate lobbying. Good consultation and forward planning.		ECC	taken.	ers fully briefed and informed decisions d/New Risk: None.



Mitigation: Ongoing and clear communication with staff. Involvement through Divisional Team Meetings of senior managers.

ECC

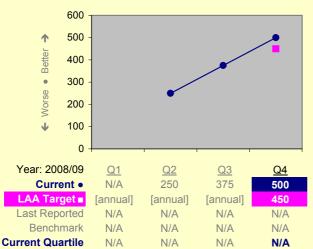
This work has now been completed and the decision made to maintain current management arrangements, so this issue is no longer a risk. Revised/New Risk: None.

Medium-Term Objective 3:

Promote sustainable housing and infrastructure development.

PERFORMANCE INDICATORS FOR MTO 3

NI 154: Net additional homes provided



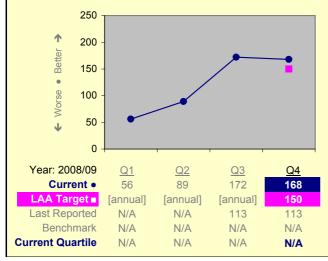
LAA INDICATOR (Designated) Department: ECC

This is an annually reported indicator and it is estimated that approximately 500 additional homes will be provided in 2008/09, exceeding the LAA target of 450 dwellings renegotiated with GOSE in March 2009. However, it is still expected that the number will drop in 2009/10 before recovery in 2010/11.

The current estimate is based on latest available (incomplete) data. This LAA (Designated) indicator has a cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: Number (locally agreed) • Polarity: High • BFC Lead: John Waterton

NI 155: Number of affordable homes delivered (gross)

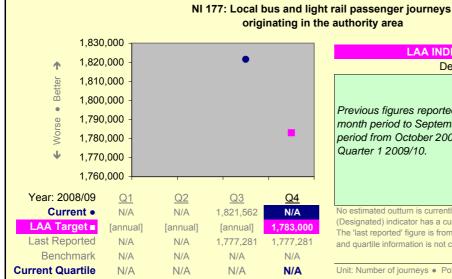


LAA INDICATOR (Designated) Department: ECC

The annual LAA target of 120 has been exceeded, as has the local performance monitoring target of 150.

The current estimate is based on latest available (incomplete) data. This LAA (Designated) indicator has a cumulative target measured by data collection. Benchmarking and quartile information is not currently available for this indicator.

Unit: Number (locally agreed) • Polarity: High • BFC Lead: Paul Beetham



LAA INDICATOR (Designated)

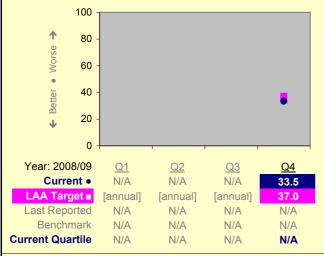
Department: ECC

Previous figures reported for this indicator were for the 12-month period to September 2008. The data for the six-month period from October 2008 to March 2009 will be available in Quarter 1 2009/10.

No estimated outturn is currently available for this indicator. This LAA (Designated) indicator has a cumulative target measured by data collection. The 'last reported' figure is from NI 177 2007/2008 (July 2008). Benchmarking and quartile information is not currently available for this indicator.

Unit: Number of journeys • Polarity: High • BFC Lead: Roger Cook

NI 198.1: Children travelling to school – mode of transport usually used: (1) Children aged 5-10 years (a) Travelling by car, including van or taxi (but excluding car share)



LAA INDICATOR (Designated)

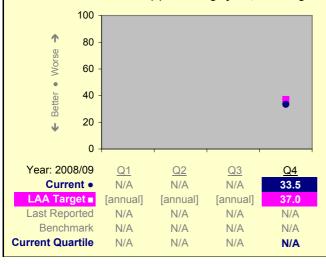
Department: ECC

The baseline upon which the NI 198 targets were set has been recalculated as part of the LAA refresh, after consultation with GOSE. There is now one figure, which covers all 5-16 year olds, rather than separate targets for primary- and secondary-aged pupils.

The current estimate is based on latest available (incomplete) data. This LAA (Designated) indicator has a complex snapshot target measured by data snapshot. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: Low • BFC Lead: Roger Cook

NI 198.7: Children travelling to school – mode of transport usually used: (2) Children aged 11-14 years (a) Travelling by car, including van or taxi (but excluding car share)



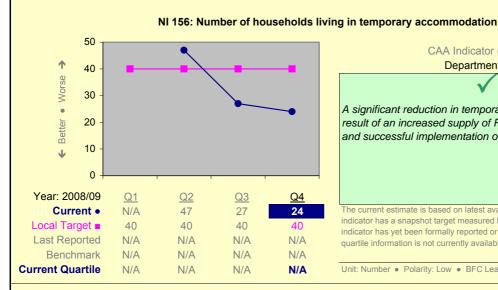
LAA INDICATOR (Designated)

Department: ECC

The baseline upon which the NI 198 targets were set has been recalculated as part of the LAA refresh, after consultation with GOSE. There is now one figure, which covers all 5-16 year olds, rather than separate targets for primary- and secondary-aged pupils.

The current estimate is based on latest available (incomplete) data. This LAA (Designated) indicator has a complex snapshot target measured by data snapshot. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: Low • BFC Lead: Roger Cook



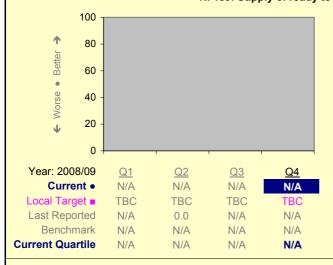
CAA Indicator (non-LAA) Department: ECC

A significant reduction in temporary accommodation is a result of an increased supply of RSL new build properties and successful implementation of the TA Strategy.

The current estimate is based on latest available (incomplete) data. This CAA indicator has a snapshot target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: Number • Polarity: Low • BFC Lead: Clare Dorning

NI 159: Supply of ready to develop housing sites



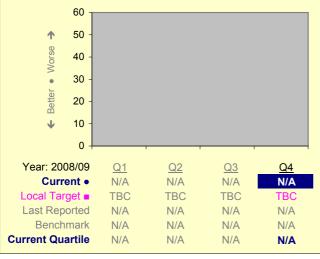
CAA Indicator (non-LAA) Department: ECC

Data is not yet being monitored for this indicator as it does not form part of the LAA. Monitoring will commence during 2009/10.

No estimated outturn is currently available for this indicator. This CAA indicator has a complex snapshot target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator

Unit: % • Polarity: High • BFC Lead: Paul Beetham

NI 167: Congestion - average journey time per mile during the morning peak



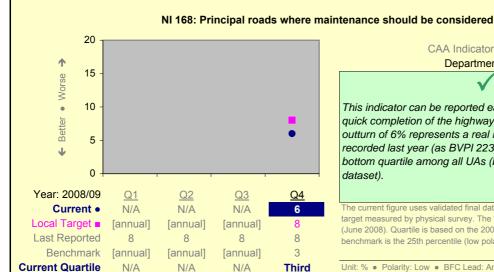
CAA Indicator (non-LAA)

Department: ECC

The dataset for this indicator has not yet been received from government and therefore no outturn information is currently available.

No estimated outturn is currently available for this indicator. This CAA indicator has a complex snapshot target measured by physical survey. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: Time • Polarity: Low • BFC Lead: Roger Cook



CAA Indicator (non-LAA)

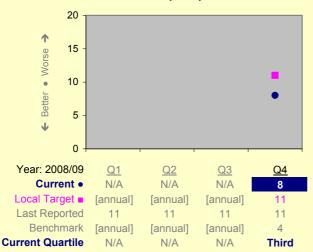
Department: ECC

This indicator can be reported early this year thanks to the quick completion of the highway condition analyses. The outturn of 6% represents a real improvement over the 8% recorded last year (as BVPI 223), and takes us out of the bottom quartile among all UAs (based on the 2008 national dataset).

The current figure uses validated final data. This CAA indicator has a snapshot target measured by physical survey. The 'last reported' figure is from BVPI 223 (June 2008). Quartile is based on the 2008 BVPI 223 outturns (all unitaries); benchmark is the 25th percentile (low polarity) in the same dataset

Unit: % • Polarity: Low • BFC Lead: Anthony Radford-Foley

NI 169: Non-principal classified roads where maintenance should be considered



CAA Indicator (non-LAA)

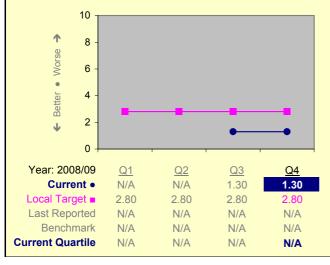
Department: ECC

This indicator can be reported early this year thanks to the quick completion of the highway condition analyses. The outturn of 8% represents a real improvement over the 11% recorded last year (as BVPI 224a), and takes us out of the bottom quartile among all UAs (based on the 2008 national dataset).

The current figure uses validated final data. This CAA indicator has a snapshot target measured by physical survey. The 'last reported' figure is from BVPI 224a (June 2008). Quartile is based on the 2008 BVPI 224a outturns (all unitaries); benchmark is the 25th percentile (low polarity) in the same dataset

Unit: % • Polarity: Low • BFC Lead: Anthony Radford-Foley

NI 170: Previously developed land that has been vacant or derelict for more than five years



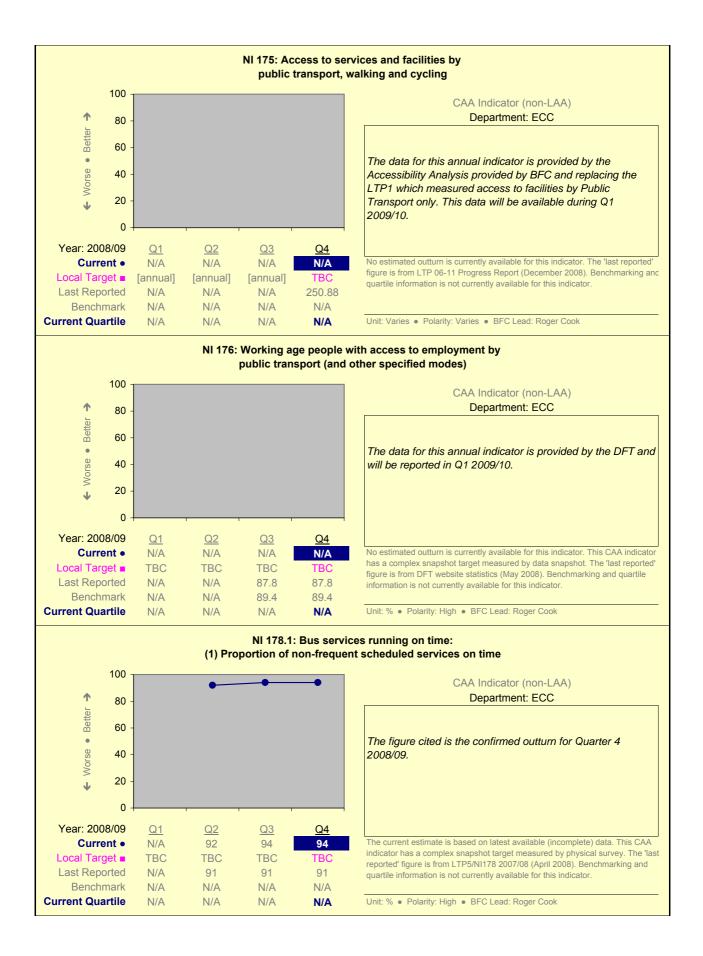
CAA Indicator (non-LAA)

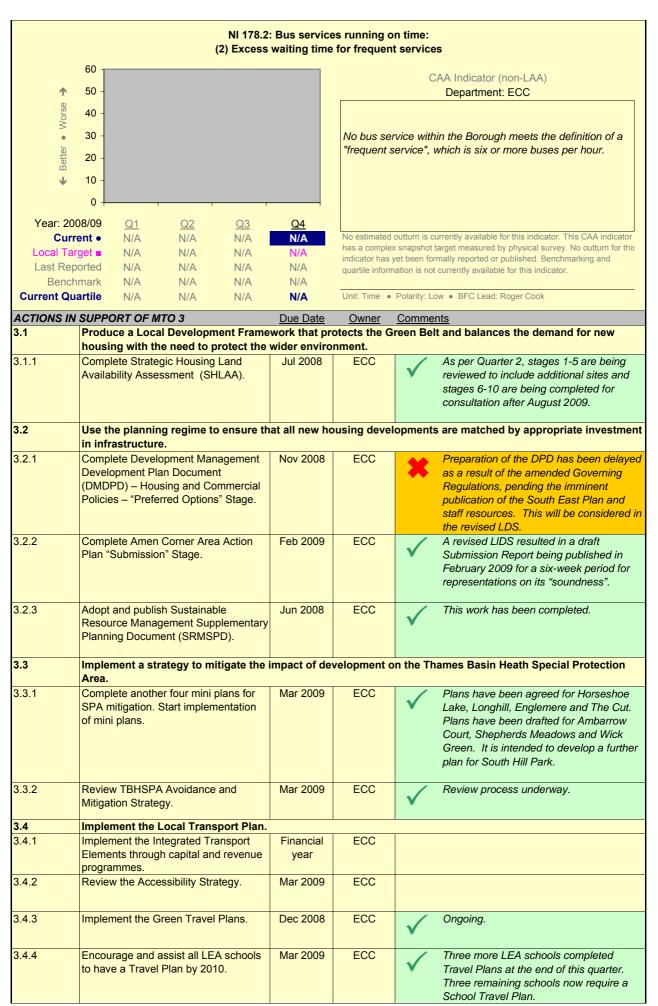
Department: ECC

There is currently no revised data available for this indicator.

The current estimate is based on unvalidated current data. This CAA indica has a complex snapshot target measured by physical survey. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: Low • BFC Lead: Bev Hindle





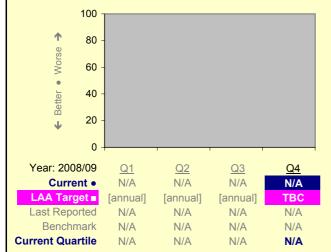
3.4.5	Promote Workplace Travel Plans to local organisations, and monitor annually.	Mar 2009	ECC	Correspondence from Council's legal team have prompted several organisations to speed up progress on their S106 Travel Plans.					
3.5	Transfer the Council's housing stock to Bracknell Forest Homes.								
3.5.1	Monitor SLAs with Bracknell Forest Homes.	Ongoing until SLAs terminated	CPS	Valuation SLA working satisfactorily. Other SLAs have now ended.					
3.5.2	Monitor provision of services to Bracknell Forest Homes.	Mar 2009	CPS	Quarterly Meetings held with BFH.					
3.5.3	Consolidate residual services.	Mar 2009	CPS	SLAs being rolled forward where appropriate (Gulleys, Forestcare and Valuations). Legal SLA terminated and staff transferred to BFH.					
3.5.4	Conclude all remaining elements of the housing stock transfer.	Apr 2008	CPS	Point Royal documents with Bracknell Forest Homes, chasing for completion.					
3.5.5	Complete update of stock condition survey and Housing Renewal Strategy.	Dec 2008	ECC	The private sector stock condition survey has been completed and the findings will be incorporated into the housing strategy.					
3.5.6	Set up monitoring system to assess performance of Bracknell Forest Homes and other RSLs.	Jul 2008	ECC	It is intended to go out to competition to select new preferred partner RSL. The competition will be underway by the end of June.					
3.6	Provide more choice for social housi	ng applicant	s through th	ne introduction of Choice-Based Lettings.					
3.6.1	Implement Choice-Based Lettings.	Mar 2009	ECC	Executive agreed the draft allocation policy at its meeting in April. Work has begun with the IT supplier to specify development of a bespoke system for Bracknell Forest.					
3.6.2	Purchase and implement an IT system for Choice-Based Lettings and strategic housing.	Mar 2009	ECC	The Council has joined the Northern Housing Consortium and as such can access the OJEU-compliant framework contract to procure the Abritas housing register, choice-based letting and temporary accommodation system. A scoping exercise has been undertaken with Abritas so that the system can be written to reflect the Council's preferred practice and draft policy. The contract and supporting schedule outlining the scope of the implementation have been subject to review by both Legal and the Housing Team, with a number of issues raised for clarification. A revised schedule has been provided by Abritas and it is anticipated that contracts will be signed by early May.					
3.6.3	Implement the Choice-Based Lettings communications plan.	Apr 2009	СХО	Communications plan to be refreshed for pilot in November 2009.					
3.6.4	Work in partnership with Housing to increase the number of people living in the community, by providing suitable accommodation.	Mar 2009	SCL	Achieved.					
3.7	Increase the number of affordable ho	uses in the	Borough, inc	cluding directly funding 100 new units.					
3.7.1	Review and introduce improvement plan on Housing and Council Tax Benefit amongst elderly and vulnerable groups.	Dec 2008	ECC	Existing plan largely implemented and new plan for 2009/10 in draft.					
3.7.2	Hold quarterly forums with PSL to assist provision of accommodation to people on benefits.	Ongoing	ECC	Meeting arranged for April.					

3.7.3	Produce a revised Supporting People Oct 2008 Strategy.	ECC	Second client group review underway and will be reported to next Supporting People commissioning body.	
OPERATI	IONAL RISKS TO MTO 3	Owner	Progress on Mitigation Actions	
3.1	Limited staffing resources. Mitigation: Careful prioritisation. Use of agency staff or consultants where financial viable to address any shortfalls; this would be reviewed at DMT meetings.	CPS	Monthly review of staffing levels at DMT and 1:1s with DCS. Revised/New Risk: None.	
3.2	Key people leave, a number of key persons leave or are unavailable for a significant amount of time. Mitigation: Planned handover of responsibilities. Mitigated by sound training of subordinate staff.	CPS	Handover process arranged. Revised/New Risk: None.	
3.3	Income projections, if significantly lower income than projected. Mitigation: Robust budget setting process. Robust budget monitoring Finance Reports are produced and reported to each DMT on a monthly basis at departmental level. Variances are investigated and remedial action taken where needed. CMT also review Finance Reports monthly.	CPS	Some income budgets have come under pressure as a consequence of the credit crunch/economic downturn (e.g. Downshire Golf Course, commercia rents, etc). The expectation is that any income shortfalls will be managed during 2008/09, with the Council spending within budget at year end. Provision has been made in the 2009/10 budget fo those services experiencing the greatest pressure. Revised/New Risk: None.	
3.4	Potential failure of partners and key contractor to deliver. Mitigation: Partnership Frameworks are in place for main partnerships. Regular meetings with partners to discuss performance. Regular meetings with key contractors and monitoring of performance.	CPS	Regular meetings held with all key contractors. Revised/New Risk: None.	
3.5	Having the staff with the right skills available to deliver tasks at the right time. Mitigation: Monthly monitoring of vacancies at DMT considered in terms of resources required to deliver agreed outcomes. Collective view of appointments at DMT. Sickness and absence monitoring reported to DMT quarterly. Annual appraisal and training.	ECC	We operated without a Chief Officer: Planning and Transportation during the quarter. A new appointment from early May will alleviate difficulties in 2009/10. Revised/New Risk: None.	
3.6	Political will/commitment. Mitigation: Good preparation, briefing and appropriate lobbying. Good consultation and forward planning.	ECC	Members fully briefed on all issues. Revised/New Risk: None.	
3.7	Development Industry unable to deliver houses in sufficient numbers. Mitigation: Monthly monitor of completions for DMT. Work with House Builders Federation to identify blockages to delivery. Report to LDF Steering Group early indication of performance trend.	ECC	Revised/New Risk: None.	
3.8	Government allocates too much additional housing in the Borough. Mitigation: Effective lobbying of GOSE and SEERA to reduce targets for housing numbers.	ECC	Revised/New Risk: None.	
3.9	Residual Landscape staff unable to fulfil requirements after housing transfer. Mitigation: Enhanced performance monitoring. Review structures after 6 month operation.	ECC	No problems at present. Revised/New Risk: None.	

Medium-Term Objective 4: Keep Bracknell Forest clean and green.

PERFORMANCE INDICATORS FOR MTO 4

NI 185: CO2 reduction from Local Authority operations



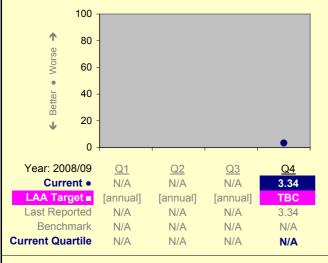
LAA INDICATOR (Designated) Department: ECC

The data for this indicator will not be available from DEFRA until November 2009

No estimated outturn is currently available for this indicator. This LAA (Designated) indicator has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: Low • BFC Lead: Colin Griffin

NI 187.1: Tackling fuel poverty – % of people receiving income-based benefits living in homes with a low energy efficiency rating: (1) Proportion of assessed households with a SAP rating < 35



LAA INDICATOR (Designated)

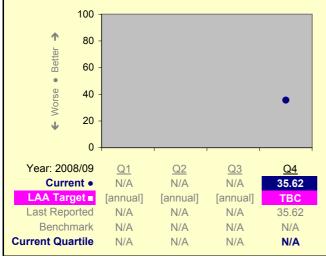
Department: ECC

This figure is very low (good) compared to other authorities, reflecting the work already undertaken in this area. However, we are aware of the current financial situation and the constant need to focus our activities in this target group. A promotional afternoon took place in Warfield Park in March.

The current figure is based on validated final data. This LAA (Designated) indicator has a snapshot target measured by survey. The 'last reported' figure is from the CLG Data Hub (April 2009). Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: Low • BFC Lead: Hazel Hill

NI 187.2: Tackling fuel poverty – % of people receiving income-based benefits living in homes with a low energy efficiency rating: (2) Proportion of assessed households with a SAP rating ≥ 65



LAA INDICATOR (Designated)

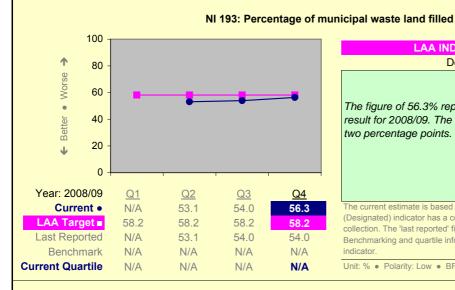
Department: ECC

This is a good figure, in line with other authorities. There is continued promotional work rasing awareness, and continued action on insulation measures. Over the last financial year we have had over 660 referrals and £250k spend with British Gas, and 181 referrals with Warm Front

grants.

The current figure is based on validated final data. This LAA (Designated) indicator has a snapshot target measured by survey. The 'last reported' figure is from the CLG Data Hub (April 2009). Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: High • BFC Lead: Hazel Hill



LAA INDICATOR (Designated)

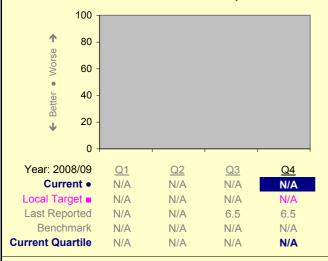
Department: ECC

The figure of 56.3% represents the unconfirmed year-end result for 2008/09. The target has been bettered by nearly two percentage points.

The current estimate is based on unvalidated current data. This LAA (Designated) indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from Waste Data Flow (December 2008). Benchmarking and quartile information is not currently available for this

Unit: % • Polarity: Low • BFC Lead: Janet Dowlman

NI 186: Per capita reduction in CO2 emissions in the LA area



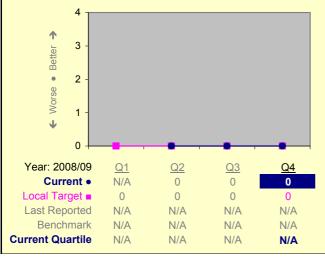
CAA Indicator (non-LAA) Department: ECC

As previously reported, DEFRA published the 2005/2006 CO2 emission statistics in September 2008 with the baseline for this indicator measured against 2005. The data for our local LAA will not be available until September 2009 and will be reported in Q3 2009/10.

No estimated outturn is currently available for this indicator. This CAA indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from DEFRA (September 2008). Benchmarking and quartile information is not currently available for this indicator

Unit: % • Polarity: Low • BFC Lead: Colin Griffin

NI 188: Planning to adapt to climate change



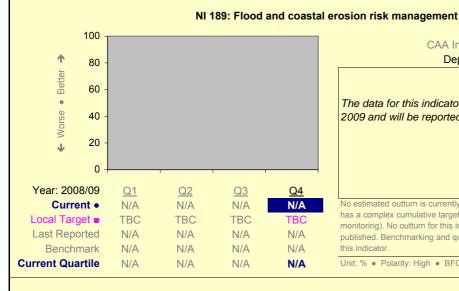
CAA Indicator (non-LAA)

Department: ECC

The final guidelines and reporting format for this indicator is due from DEFRA at the end of May 2009.

No estimated outturn is currently available for this indicator. This CAA indicator has a snapshot (self-assessment) target measured by self-assessment. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this

Unit: Score (0-4) • Polarity: High • BFC Lead: Colin Griffin



CAA Indicator (non-LAA)

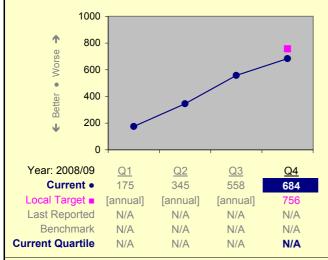
Department: ECC

The data for this indicator will not be available until June 2009 and will be reported in Q1 or Q2 2009/10.

No estimated outturn is currently available for this indicator. This CAA indicator has a complex cumulative target measured by self-assessment (action monitoring). No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for

Unit: % • Polarity: High • BFC Lead: Louise Osborn

NI 191: Residual household waste per household



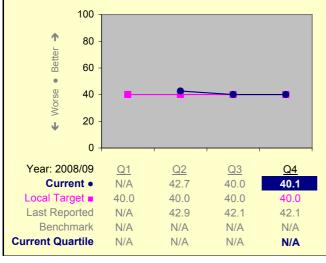
CAA Indicator (non-LAA) Department: ECC

The figure of 684kg represents the unconfirmed year-end result for 2008/09. It is significantly better than the target.

The current estimate is based on unvalidated current data. This CAA indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from DEFRA - Waste Data Flow (December 2008). Benchmarking and quartile information is not currently available for this

Unit: Number (kgs) • Polarity: Low • BFC Lead: Janet Dowlman

NI 192: Percentage of household waste sent for reuse, recycling and composting



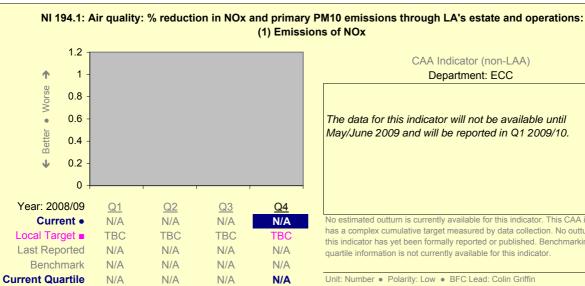
CAA Indicator (non-LAA)

Department: ECC

The figure of 40.1% represents the unconfirmed year-end result for 2008/09. The target has been slightly exceeded.

The current estimate is based on unvalidated current data. This CAA indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from DEFRA - Waste Flow Data (December 2008). Benchmarking and quartile information is not currently available for this

Unit: % • Polarity: High • BFC Lead: Janet Dowlman

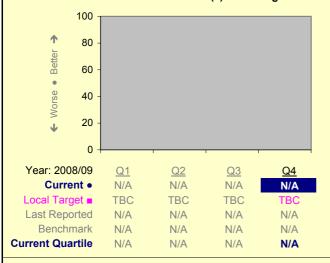


CAA Indicator (non-LAA)

The data for this indicator will not be available until May/June 2009 and will be reported in Q1 2009/10.

No estimated outturn is currently available for this indicator. This CAA indicator has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

NI 194.2: Air quality: % reduction in NOx and primary PM10 emissions through LA's estate and operations: (2) Percentage reduction in NOx emissions



CAA Indicator (non-LAA) Department: ECC

The data for this indicator will not be available until May/June 2009 and will be reported in Q1 2009/10.

No estimated outturn is currently available for this indicator. This CAA indicator has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator

Unit: % • Polarity: High • BFC Lead: Colin Griffin

NI 194.3: Air quality: % reduction in NOx and primary PM10 emissions through LA's estate and operations: (3) Emissions of PM10



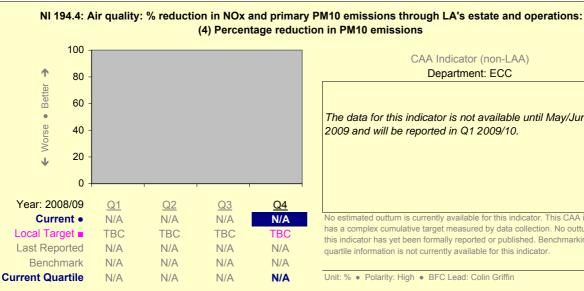
CAA Indicator (non-LAA)

Department: ECC

The data for this indicator will not be available until May/June 2009 and will be reported in Q1 2009/10.

No estimated outturn is currently available for this indicator. This CAA indicator has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: Number • Polarity: Low • BFC Lead: Colin Griffin



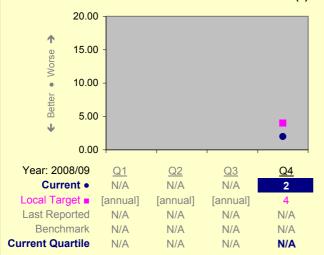
CAA Indicator (non-LAA) Department: ECC

The data for this indicator is not available until May/June 2009 and will be reported in Q1 2009/10.

No estimated outturn is currently available for this indicator. This CAA indicator has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: High • BFC Lead: Colin Griffin

NI 195.1: Improved street and environment cleanliness (levels of litter, detritus, graffiti and fly posting): (1) Litter



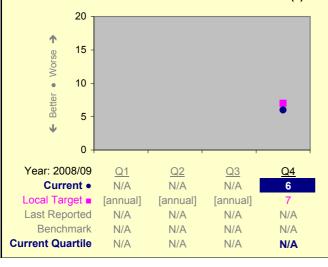
CAA Indicator (non-LAA) Department: ECC

The figure of 2% represents the unconfirmed year-end result for 2008/09. The target has been bettered by approximately

The current estimate is based on unvalidated current data. This CAA indicator has a snapshot target measured by physical survey. No outturn for this indicato has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: Low • BFC Lead: Janet Dowlman

NI 195.2: Improved street and environment cleanliness (levels of litter, detritus, graffiti and fly posting): (2) Detritus



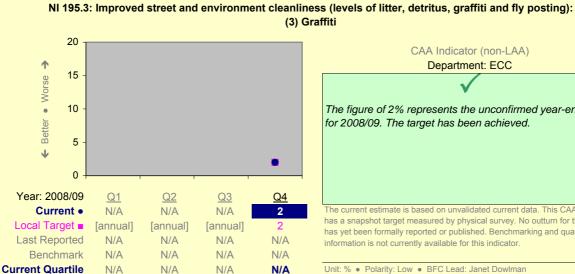
CAA Indicator (non-LAA)

Department: ECC

The figure of 6% represents the unconfirmed year-end result for 2008/09. It is significantly better than the target.

The current estimate is based on unvalidated current data. This CAA indicate has a snapshot target measured by physical survey. No outturn for this indicato has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: Low • BFC Lead: Janet Dowlman



CAA Indicator (non-LAA)

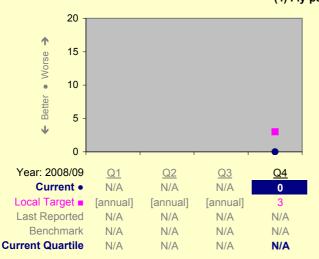
Department: ECC

The figure of 2% represents the unconfirmed year-end result for 2008/09. The target has been achieved.

The current estimate is based on unvalidated current data. This CAA indicator has a snapshot target measured by physical survey. No outturn for this indicato has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: Low • BFC Lead: Janet Dowlman

NI 195.4: Improved street and environment cleanliness (levels of litter, detritus, graffiti and fly posting): (4) Fly-posting



CAA Indicator (non-LAA)

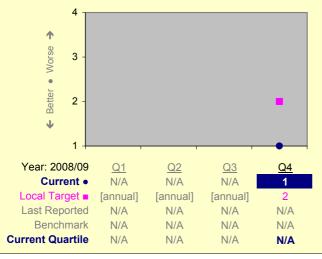
Department: ECC

The figure of 0% represents the unconfirmed year-end result for 2008/09. It is significantly better than the target.

The current estimate is based on unvalidated current data. This CAA indicator has a snapshot target measured by physical survey. No outturn for this indicato has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: Low • BFC Lead: Janet Dowlman

NI 196: Improved street and environmental cleanliness - fly tipping



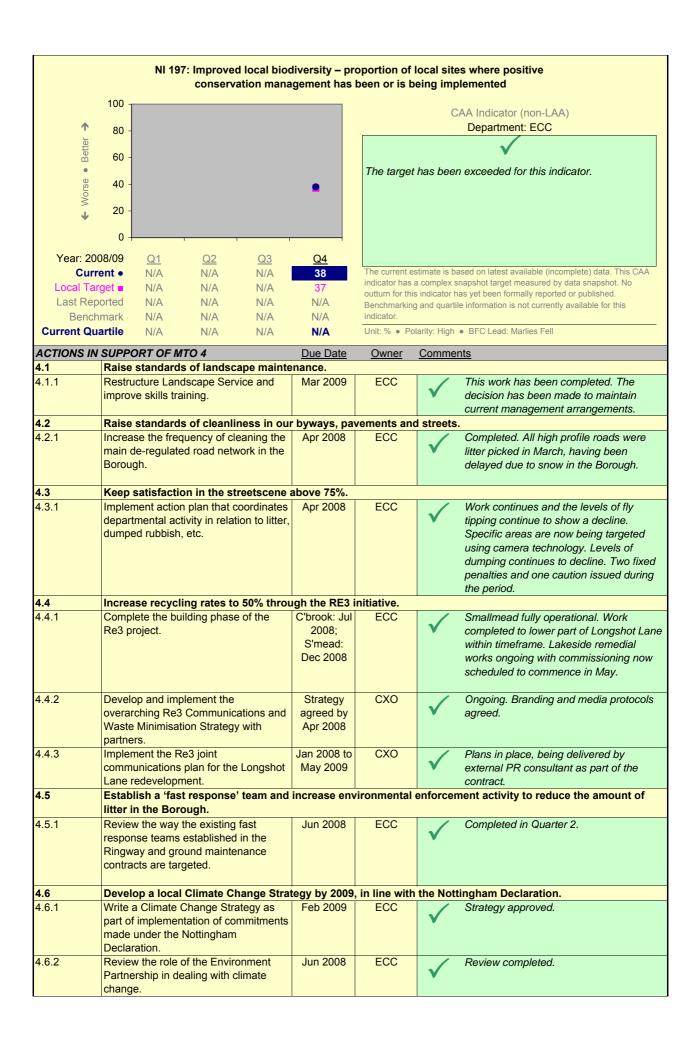
CAA Indicator (non-LAA)

Department: ECC

The score of 1 (Very Effective) represents the unconfirmed year-end result for 2008/09. It is significantly better than the target score of 2 (Effective).

The current estimate is based on unvalidated current data. This CAA indicator has a snapshot (self-assessment) target measured by self-assessment. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this

Unit: Number • Polarity: Low • BFC Lead: Janet Dowlman



4.7	Improve energy management in Cour	ncil and scho	ool facilities				
4.7.1	Establish Systemlink in all Council properties.	Jan 2009	ECC	\checkmark	Fully operational.		
4.7.2	Participate in the Carbon Trust's Carbon Management Programme.	Mar 2009	ECC	√	Approved by project board and submitted in March 2009.		
4.7.3	Establish energy champions in Council buildings and schools.	Mar 2009	ECC	\checkmark	Easthampstead and Seymour House to commence in first quarter 2009.		
4.7.4	Implement invest-to-save schemes.	Ongoing	ECC	√	SALIX rejected. Invest to Save scheme under review.		
4.7.5	Promote environmental management and recycling in schools through a training and workshop event.	Aug 2008	SCL	√	Completed.		
4.7.6	Produce an annual environmental management report for schools.	Dec 2008	SCL	√	Completed.		
4.8	Reduce the level of fly tipping in the	Borough.					
4.8.1	Introduce a co-ordinated approach to fly tipping enforcement.	Jun 2008	ECC	✓	Completed in Quarter 3.		
4.9	Develop our joint Waste Strategy.	Develop our joint Waste Strategy.					
4.9.1	Produce and adopt an Re3 Waste Strategy.	May 2008	ECC	√	Completed in Quarter 2.		
4.9.2	Formulate and adopt a corporate strategy for recycling and waste minimisation in council offices, and adopt as far as possible a zero waste policy.	Mar 2009	ECC	√	Draft completed, awaiting formal adoption by CMT.		
4.9.3	Establish a pilot scheme for recycling containers in Time Square.	-	ECC	✓	Completed in Quarter 2.		
OPERATI	Owner	Progress on Mitigation Actions					
4.1	Having the staff with the right skills avaideliver tasks at the right time. Mitigation: Monthly monitoring of vacane considered in terms of resources require agreed outcomes. Collective view of apat DMT. Sickness and absence monitor to DMT quarterly. Annual appraisal and	ECC	No problems at present. Revised/New Risk: None.				
4.2	Failure of contractor to deliver contracte facilities. Mitigation: Monthly monitoring of perform	ECC	Commissioning now scheduled to commence in May. Revised/New Risk: None.				
4.3	Impact of climate change on flooding. Mitigation: Strategic risk management a undertaken.	ECC	Revised/New Risk: None.				
4.4	Budgets for waste are devolved to scho Achievement of targets therefore depen schools' willingness and ability to follow Council's advice. Mitigation: Schools will be encouraged workshop and Environmental Managem	SCL	Training workshop and Environmental Management Report completed. Revised/New Risk: None.				

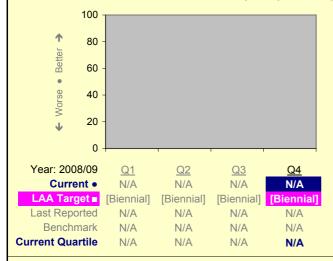
PRIORITY THREE: PROMOTING HEALTH AND ACHIEVEMENT

Medium-Term Objective 5:

Improve health and well being within the Borough.

PERFORMANCE INDICATORS FOR MTO 5

NI 8: Adult participation in sport and active recreation



LAA INDICATOR (Local)

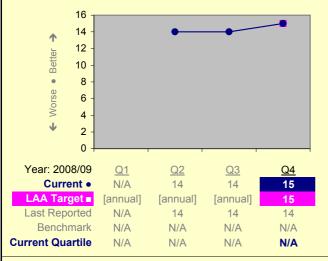
Department: ECC

The outturn for this indicator is dependent upon the Active People Survey which is not due until December 2009 and should be reported in Q3 2009/10.

No estimated outturn is currently available for this indicator. This LAA (Local) indicator has a snapshot target measured by survey. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: High • BFC Lead: Chris Vaal

NI 51: Effectiveness of child and adolescent mental health (CAMHS) services



LAA INDICATOR (Designated)

Department: SCL

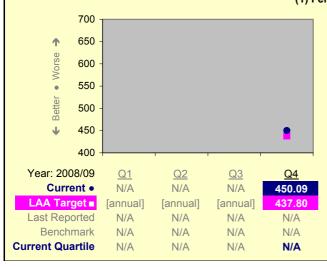


The Bracknell Forest Local CAMHS Partnership has completed the annual assessment of CAMHS services during this quarter and scored local services at 15 out of a maximum of 16, therefore achieving target for the year.

The current estimate is based on latest available (unvalidated) data. This LAA (Designated) indicator has a snapshot (self-assessment) target measured by self-assessment. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: Score (0-16) • Polarity: High • BFC Lead: Martin Gocke

NI 120.1: All-age all cause mortality rate: (1) Female



LAA INDICATOR (Designated)

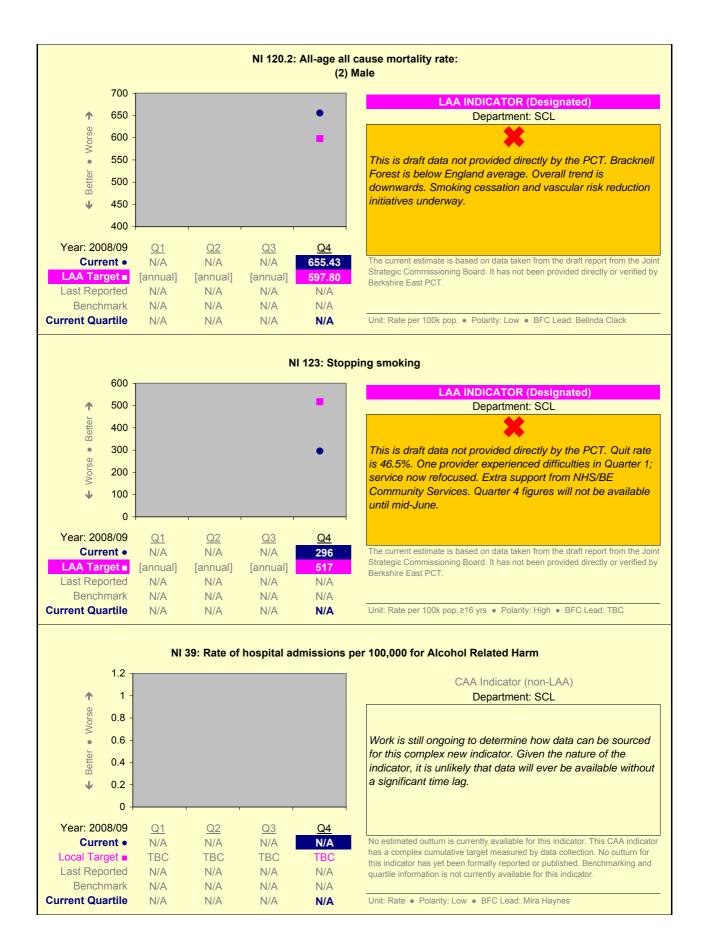
Department: SCL

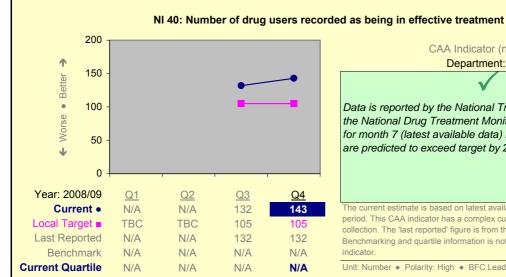


This is draft data not provided directly by the PCT. Bracknell Forest is below England average. Overall trend is downwards. Smoking cessation and vascular risk reduction initiatives underway.

The current estimate is based on data taken from the draft report from the Joint Strategic Commissioning Board. It has not been provided directly or verified by Berkshire East PCT.

Unit: Rate per 100k pop. • Polarity: Low • BFC Lead: Belinda Clack



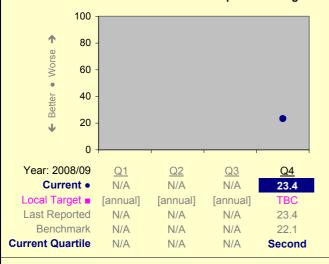


Data is reported by the National Treatment Agency through the National Drug Treatment Monitoring System. The target for month 7 (latest available data) is being exceeded and we are predicted to exceed target by 20 at year end.

The current estimate is based on latest available data which relates to an earlie period. This CAA indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from the National Treatment Agency. Benchmarking and quartile information is not currently available for this

Unit: Number • Polarity: High • BFC Lead: Mira Haynes

NI 42: Perceptions of drug use or drug dealing as a problem



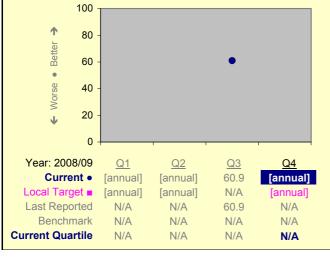
CAA Indicator (non-LAA) Department: CXO

The outturn cited is the weighted result of the 2008 Place Survey. The CLG has still not yet released the national dataset, so this figure will continue to be reported in quarterly reports until we can include some national comparative and benchmarking information.

The current figure is based on validated final data. This CAA indicator has a snapshot target measured by survey. The 'last reported' figure is from the Place Survey (2008). Quartile shows the position of the current figure within the figures for all UAs in the PwC Benchmarking Club. Benchmark is the 25th percentile in the same figures (low polarity)

Unit: % • Polarity: Low • BFC Lead: Ian Boswell

NI 50: Emotional health of children



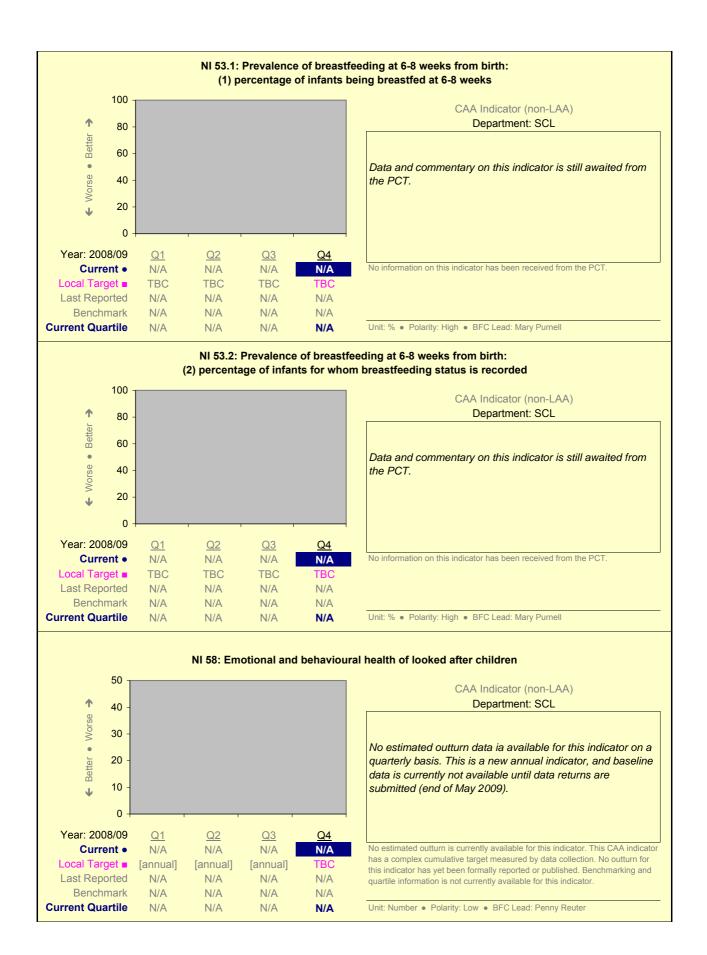
CAA Indicator (non-LAA)

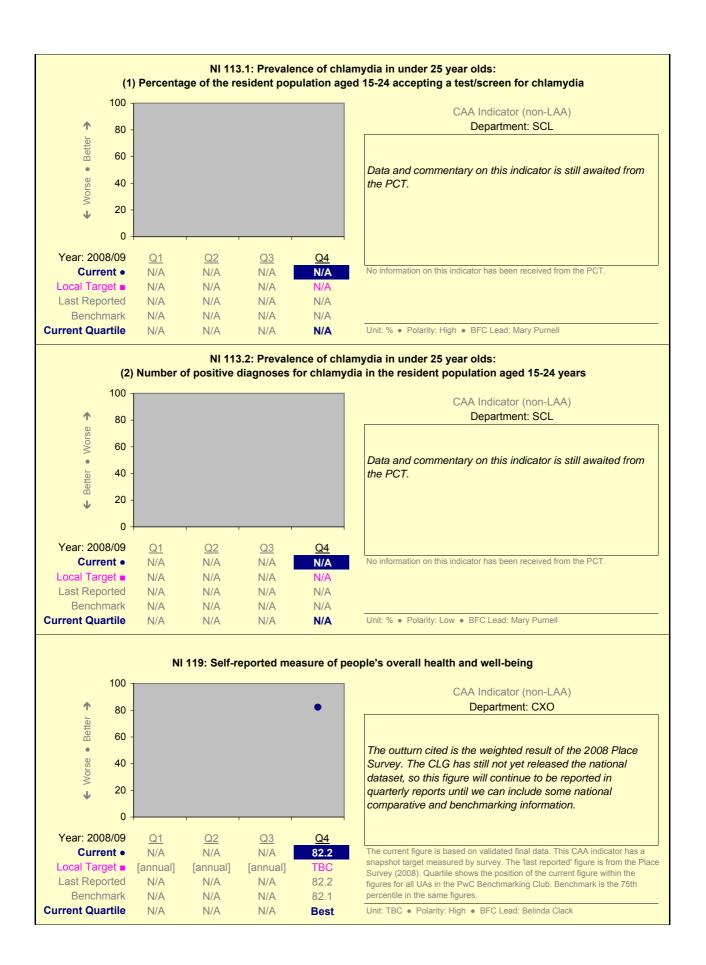
Department: SCL

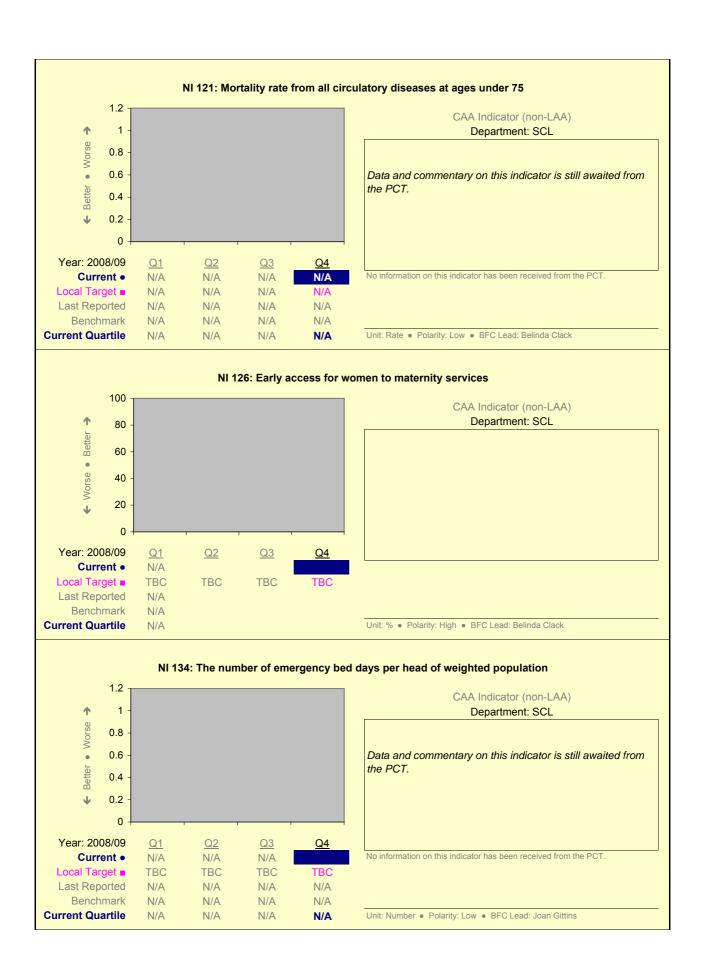
This is the outcome of the TellUs 3 Survey. England average is 63.3% and the average for our statistical neighbours is 58.0%.

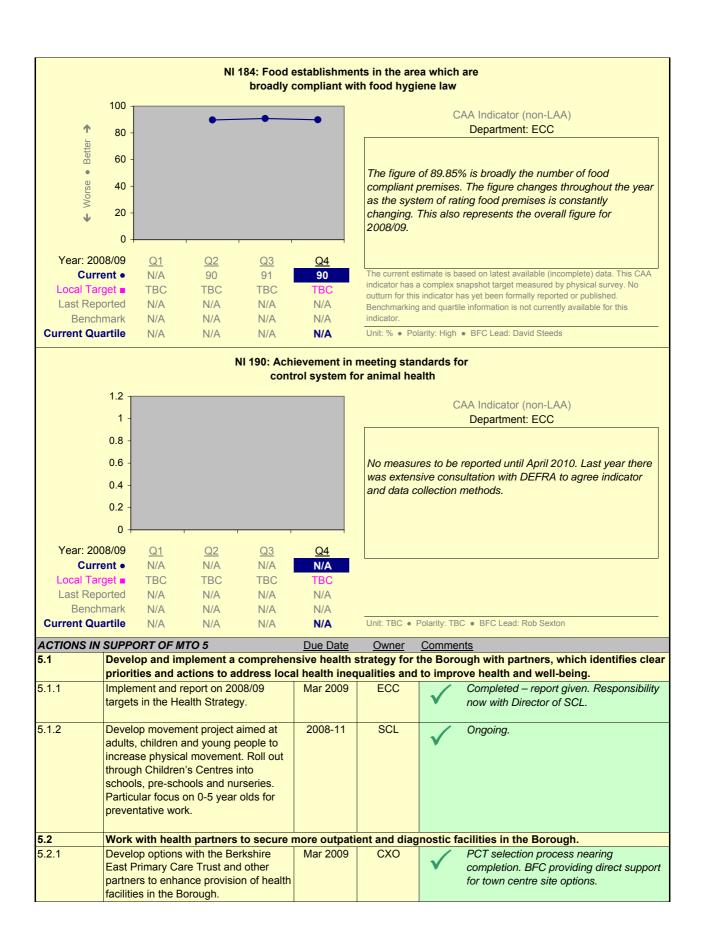
The current figure uses validated final data. This CAA indicator has a snapshot target measured by survey. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently

Unit: % • Polarity: High • BFC Lead: Martin Gocke

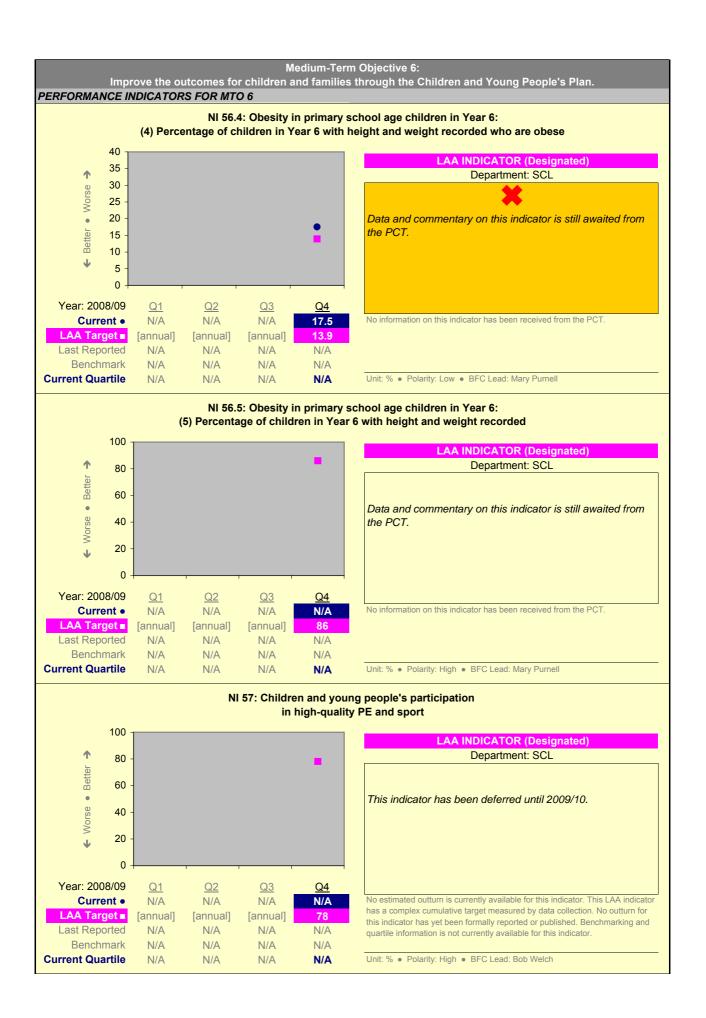


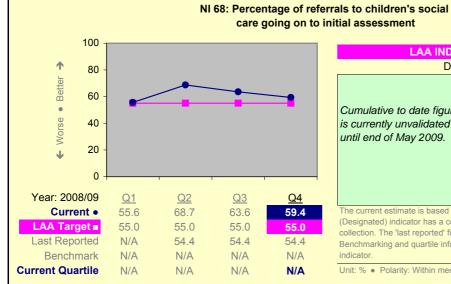






5.3	Focus on prevention, for example by moderate exercise per week.	increasing t	he number (of adults participating in at least 30 minutes of	
5.3.1	Maintain and promote services that will contribute to increasing the percentage of adults participating in 30 minutes of moderate intensity sport or physical activity on at least three days in any week (LPSA 2 target).	Mar 2009	ECC	The percentage of the adult population participating in 30 minutes of moderate intensity sport or physical activity on at least three days in any week will be measured through Sport England's Active People survey, with results due in December 2009. Interim figures issued in December 2008 suggest that participation remains at the 2006 level. In the meantime, the Leisure Section is mainstreaming a major promotional campaign based around the 3 x 30 concept.	
5.3.2	Provide communications support for the 3x30 leisure campaign, encouraging residents to take 30 minutes of exercise three times a week.	Jun 2008	схо	Complete, low level follow-up support ongoing	
5.4	Produce an annual report on public h	ealth.			
5.4.1	Produce the first annual report to the Health and Social Care Partnership Board.	Jul 2008	ECC	Completed in Quarter 2.	
5.5	Implement and monitor the ban on sn	noking in pu	blic spaces		
5.5.1	Review the findings of the last 12 months experience on smoking in public places and reprioritise the allocation of resource according to	Apr 2008	ECC	Completed in Quarter 2.	
	need.				
5.6	Work with health partners to improve	montal hoa	th convices	for children and young people	
5.6.1	Implement CAMHS strategy.	Sep 2008	SCL	/ Progress continues to be made in	
5.0.1	implement CAIVII IS strategy.	Зер 2006	SOL	implementing the strategy. An updated strategy has been drafted and will be considered by the Children's Trust shortly.	
OPERATIO	ONAL RISKS TO MTO 5		<u>Owner</u>	Progress on Mitigation Actions	
5.1	The principal risks relate to resources be sufficient. Mitigation: Mitigation through effective m and use of consultants if necessary and	nanagement	CXO	Revised/New Risk: None.	
5.2	Having the staff with the right skills available to deliver tasks at the right time. Mitigation: Monthly monitoring of vacancies at DMT considered in terms of resources required to deliver agreed outcomes. Collective view of appointments at DMT. Sickness and absence monitoring reported to DMT quarterly. Annual appraisal and training.		ECC	No problems at present. Revised/New Risk: None.	
5.3	Failure of parties to deliver health strategy obligations. Mitigation: Progress monitored and reported quarterly.		ECC	As in Quarter 2, monitoring to year end continued via the Public Health Working Group and was reported to the Health and Social Care Partnership Board. The responsibility for this function from transfers to the Director of Social Care and Learning from April. Revised/New Risk: None.	
5.4	Loss of major Leisure sites. Mitigation: Implement operational service plans. Undertake planned preventative maintenance. Ensure robust business continuity plan.		ECC	These services typically operate long daily opening hours over seven days a week. The challenge of delivering a consistent service with a very low incidence of unplanned closures is significant. Looking forward, the level of risk is related to the level of resources made available for planned preventative maintenance of these facilities. Revised/New Risk: None.	





LAA INDICATOR (Designated)

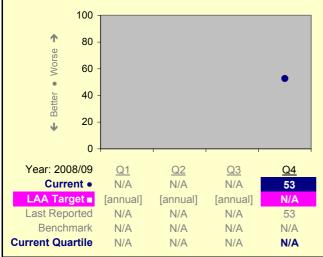
Department: SCL

Cumulative to date figure at end of Quarter 4 is 61.8%. Data is currently unvalidated as data returns are not submitted until end of May 2009.

The current estimate is based on unvalidated current data. This LAA (Designated) indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from APA Dataset (September 2008). Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: Within median (locally: High) • BFC Lead: Penny Reuter

NI 69: Children who have experienced bullying



LAA INDICATOR (Designated)

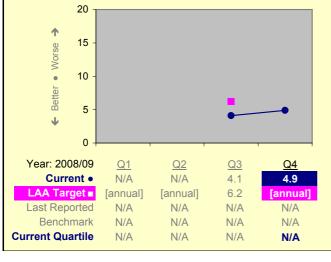
Department: SCL

This is the outcome of the TellUs 3 Survey. Following DCSF instruction, the target for this indicator has been renegotiated. It is now 49.0% in Year 2 and 46.6% in Year 3.

The current figure uses validated final data. This LAA (Designated) indicator has a snapshot target measured by survey. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: Low • BFC Lead: Martin Gocke

NI 87: Secondary school persistent absence rate



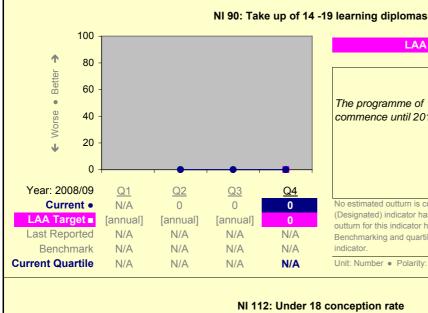
LAA INDICATOR (Education)

Department: SCL

This outturn is based on full academic year 2007/08, and represents a 1.9% improvement on previous academic year. Data for full 2008/09 academic year will be available Feb 2010.

The current estimate is based on unvalidated current data. This LAA (Education) indicator has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: Low • BFC Lead: Gloria King



LAA INDICATOR (Designated)

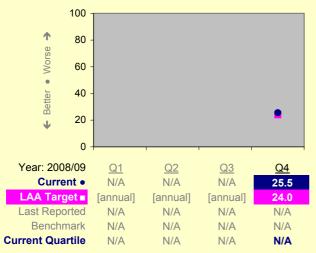
Department: SCL

The programme of 14-19 learning diplomas is not due to commence until 2010.

No estimated outturn is currently available for this indicator. This LAA (Designated) indicator has a cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator

Unit: Number • Polarity: High • BFC Lead: Martin Surrell

NI 112: Under 18 conception rate



LAA INDICATOR (Designated)

Department: SCL



This is draft data not provided directly by the PCT. Actual number of conceptions was 52 in 2007. Rate per 1,000 is annualised rate over three-year period.

The current estimate is based on data taken from the draft report from the Joint Strategic Commissioning Board. It has not been provided directly or verified by Berkshire East PCT

Unit: Rate per 1k pop. 15<18 yrs • Polarity: Low • BFC Lead: Don McLaren

NI 117: 16 to 18 year olds who are not in education, training or employment (NEET)



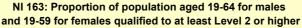
LAA INDICATOR (Designated) Department: SCL

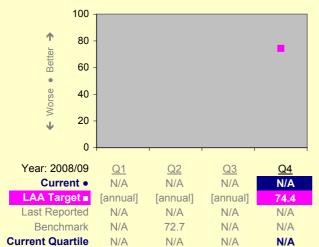


This represents a lower performance than in previous years and reflects the increasing difficulties that some young people are encountering in accessing suitable opportunities.

The current estimate is based on unvalidated current data. This LAA (Designated) indicator has a complex snapshot target measured by data snapshot. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator

Unit: % • Polarity: Low • BFC Lead: Martin Gocke





LAA INDICATOR (Designated)

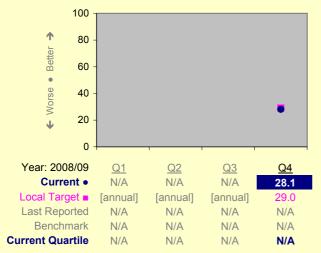
Department: SCL

BFC (SCL) does not record input data relating to activity. National/locally extrapolated data sets are to be published annually; the LSC are, as yet, unable to confirm the publication date.

No estimated outturn is currently available for this indicator. This LAA (Designated) indicator has a snapshot target measured by survey. No outturn for this indicator has yet been formally reported or published. Benchmark is from 2006/07 figures.

Unit: % • Polarity: High • BFC Lead: David Jones

NI 52.1: Take up of school lunches: (i) Primary schools



CAA Indicator (non-LAA)

Department: SCL

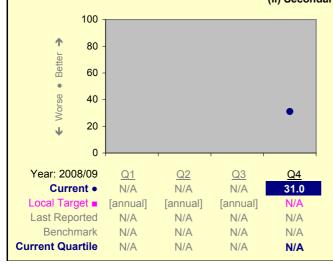


Historically the Borough has a low uptake, affected by a low free school meals entitlement, some children opting out of new healthy menus and, recently, the economic downturn. To address this, we are undertaking pupil and parent food tastings, competitions, improved branding and promotion of healthy eating, and working with the School Food Trust on strategies to increase uptake.

The current estimate is based on unvalidated current data. This CAA indicator has a snapshot target measured by survey. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: High • BFC Lead: Chris Taylor

NI 52.2: Take up of school lunches: (ii) Secondary schools



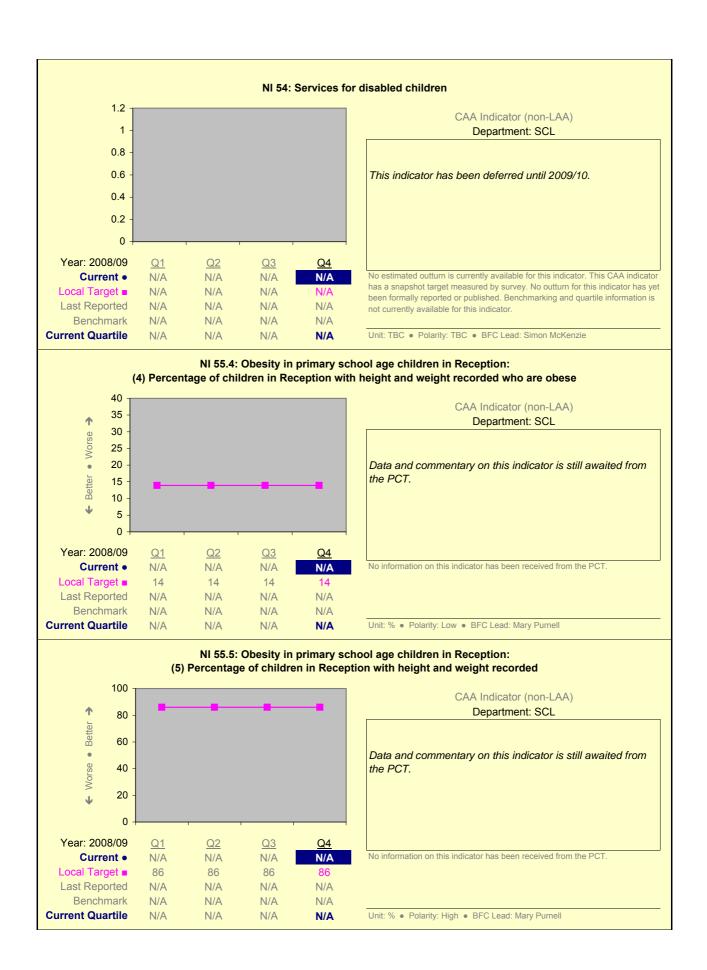
CAA Indicator (non-LAA)

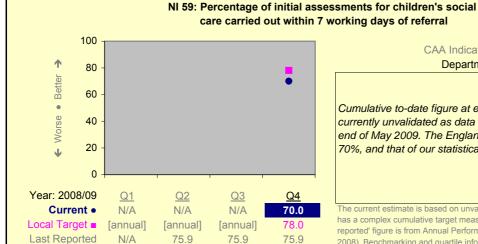
Department: SCL

Historically the Borough has a low uptake, affected by a low free school meals entitlement, some children opting out of new healthy menus and, recently, the economic downturn. To address this, we are undertaking pupil and parent food tastings, competitions, improved branding and promotion of healthy eating, and working with the School Food Trust on strategies to increase uptake.

The current estimate is based on unvalidated current data. This CAA indicator has a snapshot target measured by survey. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: High • BFC Lead: Chris Taylor





N/A

N/A

N/A

N/A

Benchmark

Current Quartile

N/A

N/A

CAA Indicator (non-LAA)

Department: SCL

Cumulative to-date figure at end of Quarter 4 is 70%. Data is currently unvalidated as data returns are not submitted until end of May 2009. The England average for this indicator is 70%, and that of our statistical neighbours 67% (2007/08).

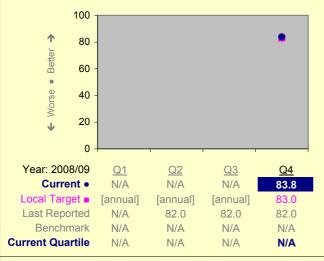
The current estimate is based on unvalidated current data. This CAA indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from Annual Performance Assessment Dataset (September 2008). Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: High • BFC Lead: Penny Reuter

NI 60: Percentage of core assessments for children's social care that were carried out within 35 days of their commencement

N/A

N/A



CAA Indicator (non-LAA)

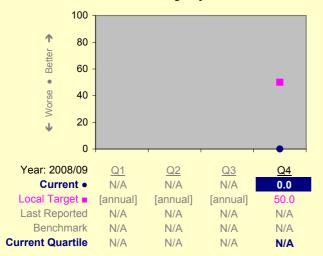
Department: SCL

Cumulative to date figure at end of Quarter 4 is 83.8%. Data is currently unvalidated as data returns are not submitted until end of May 2009.

The current estimate is based on unvalidated current data. This CAA indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from Annual Performance Assessment Dataset V2 (September 2008). Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: High • BFC Lead: Penny Reuter

NI 61: Timeliness of placements of looked after children for adoption following an agency decision that the child should be placed for adoption



CAA Indicator (non-LAA)

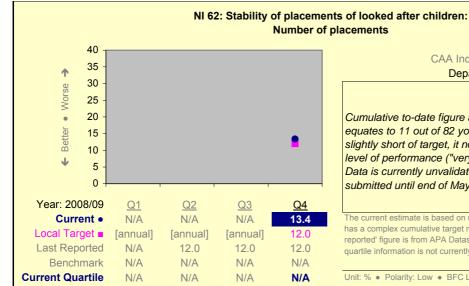
Department: SCL



Cumulative to date figure at end of Quarter 4 is 0%. Three children ceased to be looked after as a result of the granting of an adoption order between 1 April 2008 and 31 March 2009.

The current estimate is based on unvalidated current data. This CAA indicator has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: High • BFC Lead: Penny Reuter

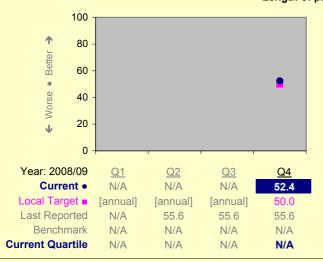


Cumulative to-date figure at end of Quarter 4 is 13.4%. This equates to 11 out of 82 young people. Although this is slightly short of target, it nonetheless represents the highest level of performance ("very good") under the NPIS definition. Data is currently unvalidated as data returns are not submitted until end of May 2009.

The current estimate is based on unvalidated current data. This CAA indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from APA Dataset (September 2008). Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: Low • BFC Lead: Penny Reuter

NI 63: Stability of placements of looked after children: Length of placement



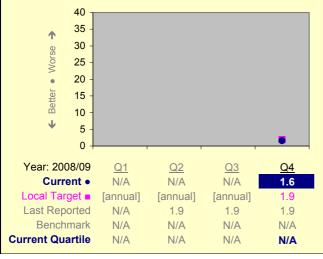
CAA Indicator (non-LAA) Department: SCL

Cumulative to date figure at end of Quarter 4 is 52.4%. This equates to 11 out of 21 young people. Data is currently unvalidated as data returns are not submitted until end of May 2009.

The current estimate is based on unvalidated current data. This CAA indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from APA Dataset (September 2008). Benchmarking and quartile information is not currently available for this indicator

Unit: % • Polarity: High • BFC Lead: Penny Reuter

NI 64: Child Protection Plans lasting two years or more



CAA Indicator (non-LAA)

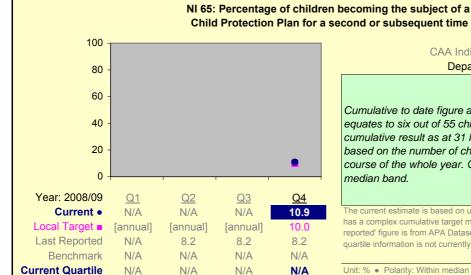
Department: SCL

Cumulative to date figures at end of Quarter 4 is 1.6%. This equates to one out of 64 children. There are currently no children who have been subject fo a Child Protection Plan for two years or more. This indicator provides a cumulative result as at 31 March in any given year and is based on the number of children deregistered during the course of the

whole year.

The current estimate is based on unvalidated current data. This CAA indicato has a complex cumulative target measured by data collection. The 'last reported' figure is from APA Dataset (September 2008). Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: Low • BFC Lead: Penny Reuter

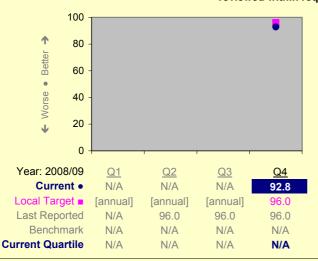


Cumulative to date figure at end of Quarter 4 is 10.9%. This equates to six out of 55 children. This indicator provides a cumulative result as at 31 March in any given year and is based on the number of children registered throughout the course of the whole year. Optimal performance is within a median band.

The current estimate is based on unvalidated current data. This CAA indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from APA Dataset (September 2008). Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: Within median • BFC Lead: Penny Reuter

NI 66: Looked after children cases which were reviewed within required timescales



CAA Indicator (non-LAA) Department: SCL

Cumulative to data figure at end of Quarter 4 is 92.8%. This equates to 64 out of 69 young people. (Note that 100% is not our target as reviews will be postponed if key people are not available.) Data is currently unvalidated as data returns are not submitted until end of May.

The current estimate is based on unvalidated current data. This CAA indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from APA Dataset (September 2008). Benchmarking and quartile information is not currently available for this indicator

Unit: % • Polarity: High • BFC Lead: Penny Reuter

NI 67: Percentage of child protection cases which were reviewed within required timescales



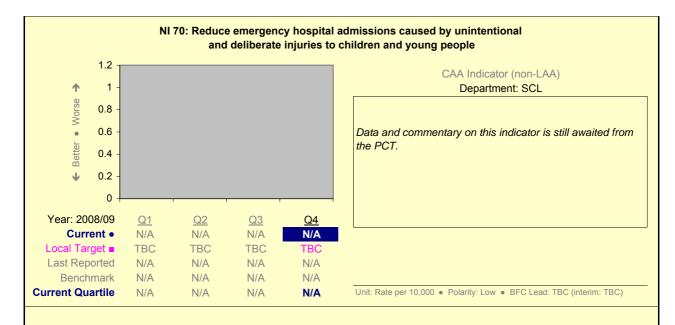
CAA Indicator (non-LAA)

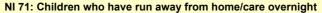
Department: SCL

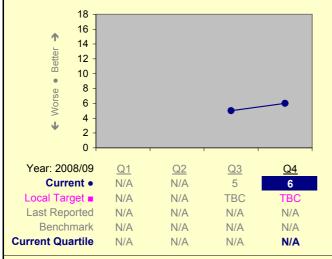
All Child Protection Reviews have been held on time. This indicator provides a snapshot of data for children subject to Child Protection Plans, as at 31 March in any given year, and the timeliness of all their reviews held during the year.

The current estimate is based on unvalidated current data. This CAA indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from APA Dataset (September 2008). Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: High • BFC Lead: Penny Reuter





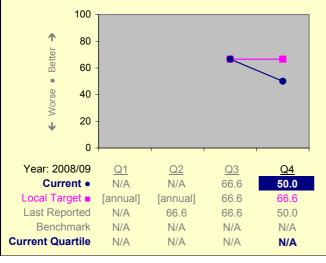


The outturn provided is based on a self-assessment in five discrete areas. Scoring is out of a possible 18 across the five areas.

The current estimate is based on a preliminary self-assessment. This CAA indicator has a snapshot target measured by self-assessment. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available.

Unit: Score (5-15) • Polarity: High • BFC Lead: Penny Reuter

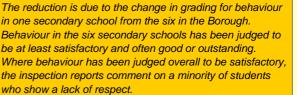
NI 86: Secondary schools judged as having good or outstanding standards of behaviour



CAA Indicator (non-LAA)

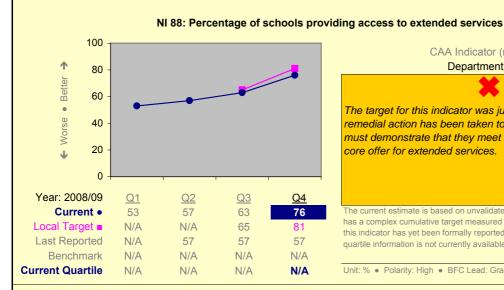
Department: SCL





The current figure uses validated final data. This CAA indicator has a snapshot target measured by formal inspection. The 'last reported' figure is from OfSTED (April 2009). Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: High • BFC Lead: Bob Welch



CAA Indicator (non-LAA)

Department: SCL



The target for this indicator was just missed, though remedial action has been taken to meet the target. Schools must demonstrate that they meet all five elements of the core offer for extended services.

The current estimate is based on unvalidated current data. This CAA indicator has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: High • BFC Lead: Graham Symonds

NI 89.1: Reduction in number of schools judged as requiring special measures and improvement in time taken to come out of the category: (a) total number of schools in special measures



CAA Indicator (non-LAA) Department: SCL

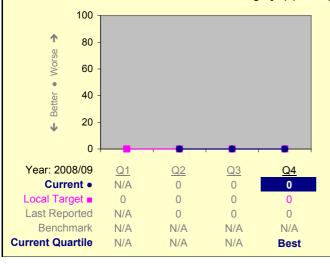


There are no schools in the Borough judged as requiring special measures.

The current figure uses validated final data. This CAA indicator has a cumulative target measured by data collection. The 'last reported' figure is from OfSTED (October 2008). Benchmarking and quartile information is not currently available for this indicator

Unit: Number • Polarity: Low • BFC Lead: Bob Welch

NI 89.2: Reduction in number of schools judged as requiring special measures and improvement in time taken to come out of the category: (b) average time spent by schools in special measures



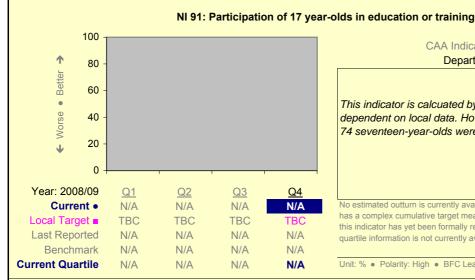
CAA Indicator (non-LAA)

Department: SCL

There are no schools in the Borough judged as requiring special measures.

The current figure uses validated final data. This CAA indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from OfSTED (October 2008). Benchmarking and quartile information is not currently

Unit: Number • Polarity: Low • BFC Lead: Bob Welch

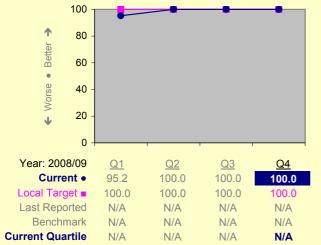


This indicator is calcuated by the DCSF and is not dependent on local data. However, Connexions reports that 74 seventeen-year-olds were NEET in December 2008.

No estimated outturn is currently available for this indicator. This CAA indicator has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: High • BFC Lead: Martin Surrell

NI 103.1: SEN statements issued within 26 weeks: (a) Percentage of final SEN statements issued within 26 weeks, excluding exception cases, as a proportion of all statements issued in the year



CAA Indicator (non-LAA) Department: SCL

Cumulative to date figure at end of Quarter 4 is 97.8%. One statement was one day over the 26-weeks limit.

The current estimate is based on unvalidated current data. This CAA indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from N/A (N/A). Benchmarking and quartile information is no currently available for this indicator

Unit: % • Polarity: High • BFC Lead: Simon McKenzie

NI 103.2: SEN statements issued within 26 weeks: (b) Percentage of final SEN statements issued within 26 weeks as a proportion of all such statements issued in the year

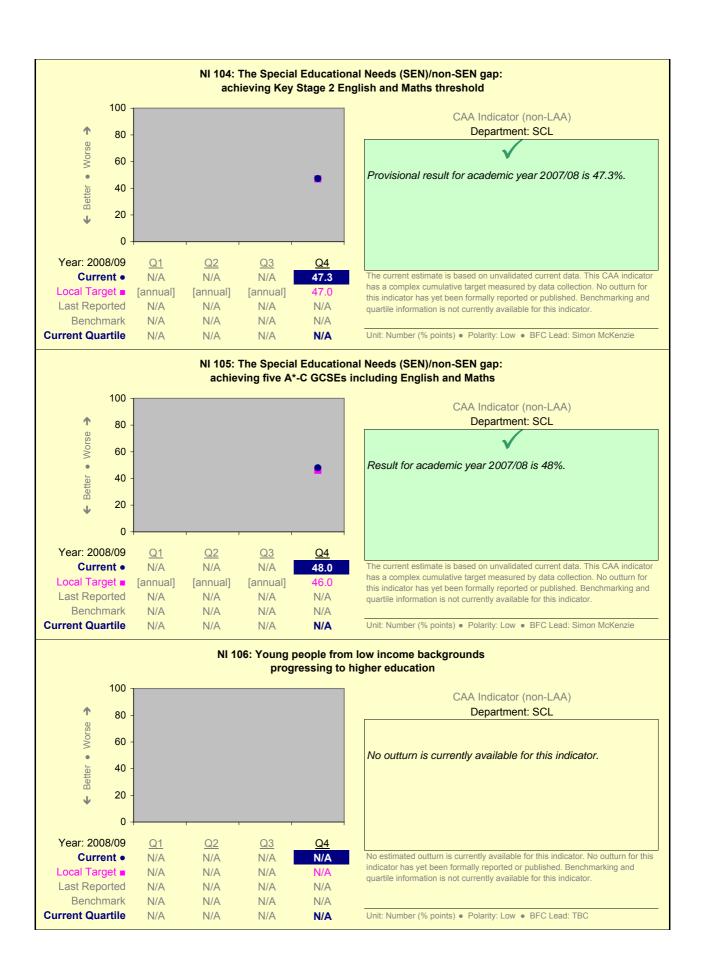


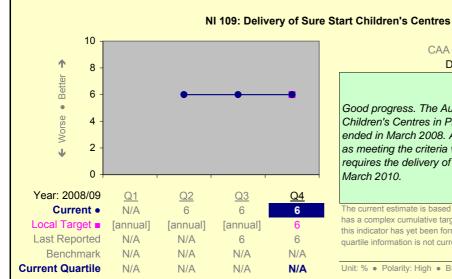
CAA Indicator (non-LAA) Department: SCL

Cumulative to date figure at end of Quarter 4 is 84.1%. During the year, nine statements with exception were not issued within 26 weeks - reasons for delays included parents requesting additional time to consider the school they wished to name, further assessment/advice required,

The current figure uses validated final data. This CAA indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from N/A (N/A). Benchmarking and quartile information is not currently available for

Unit: % • Polarity: High • BFC Lead: Simon McKenzie



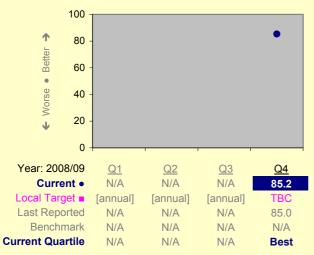


Good progress. The Authority was required to deliver six Children's Centres in Phase 2 of the programme, which ended in March 2008. All six were designated by the DCSF as meeting the criteria well in advance of this. Phase 3 requires the delivery of two more Children's Centres by March 2010.

The current estimate is based on unvalidated current data. This CAA indicator has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator

Unit: % • Polarity: High • BFC Lead: Karen Frost

NI 110: Young people's participation in positive activities



CAA Indicator (non-LAA) Department: SCL



This is the outcome of the TellUs 3 Survey. The England average is 69.5% and the average of Bracknell Forest and its statistical neighbours is 74.6%. This represents excellent performance by Bracknell Forest.

The current figure uses validated current data. This CAA indicator has a snapshot target measured by survey. The 'last reported' figure is from the TellUs 3 Survey. Benchmarking information is not currently available for this indicator

Unit: % • Polarity: High • BFC Lead: Don McLaren

NI 114: Rate of permanent exclusions from school



CAA Indicator (non-LAA)

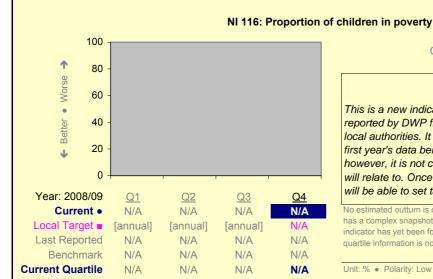
Department: SCL



Based on full academic year 2007/08. 27 Permanent exclusions, NOR 14840.

The current estimate is based on unvalidated current data. This CAA indicator has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: Low • BFC Lead: Gloria King

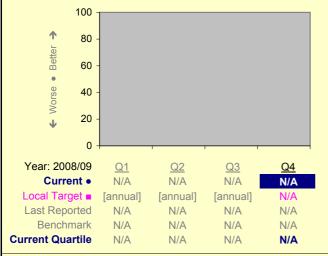


This is a new indicator for which data will be sourced and reported by DWP from national statistics not collated by local authorities. It is an annually reported indicator, with the first year's data being expected in late Spring 2009; however, it is not certain at this stage which year this data will relate to. Once this baseline data becomes available, we will be able to set targets.

No estimated outturn is currently available for this indicator. This CAA indicator has a complex snapshot target measured by data snapshot. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: Low • BFC Lead: Martin Gocke

NI 118: Take up of formal childcare by low-income working families



CAA Indicator (non-LAA)

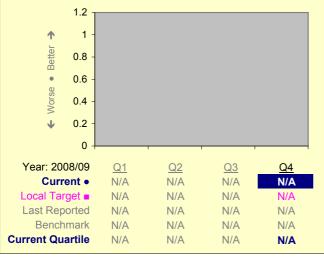
Department: SCL

This is a new indicator for which data will be sourced and reported by HMRC from national statistics not collated by local authorities. It is an annually reported indicator, with the first year's data being expected in late Spring 2009; however, it is not certain at this stage which year this data will relate to. Once this baseline data becomes available, we will be able to set targets

No estimated outturn is currently available for this indicator. This CAA indicator has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: High • BFC Lead: Martin Gocke

NI 161: Number of Level 1 qualifications in literacy (including ESOL) achieved



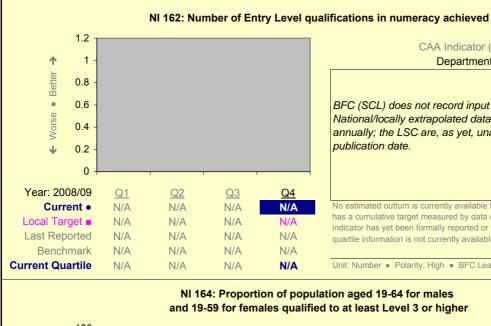
CAA Indicator (non-LAA)

Department: SCL

BFC (SCL) does not record input data relating to activity. National/locally extrapolated data sets are to be published annually; the LSC are, as yet, unable to confirm the publication date.

No estimated outturn is currently available for this indicator. This CAA indicator has a cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: Number • Polarity: High • BFC Lead: David Jones

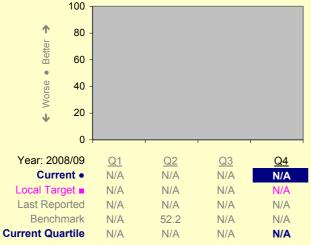


BFC (SCL) does not record input data relating to activity. National/locally extrapolated data sets are to be published annually; the LSC are, as yet, unable to confirm the publication date.

No estimated outturn is currently available for this indicator. This CAA indicator has a cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: Number • Polarity: High • BFC Lead: David Jones

NI 164: Proportion of population aged 19-64 for males and 19-59 for females qualified to at least Level 3 or higher



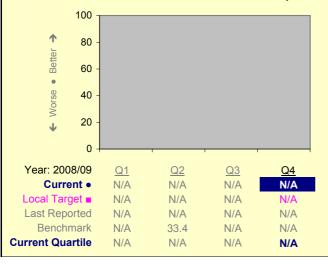
CAA Indicator (non-LAA) Department: SCL

BFC (SCL) does not record input data relating to activity. National/locally extrapolated data sets are to be published annually; the LSC are, as yet, unable to confirm the publication date.

No estimated outturn is currently available for this indicator. This CAA indicator has a snapshot target measured by survey. No outturn for this indicator has yet been formally reported or published. Benchmark is from 2006/07 figures.

Unit: % • Polarity: High • BFC Lead: David Jones

NI 165: Proportion of population aged 19-64 for males and 19-59 for females qualified to at least Level 4 or higher



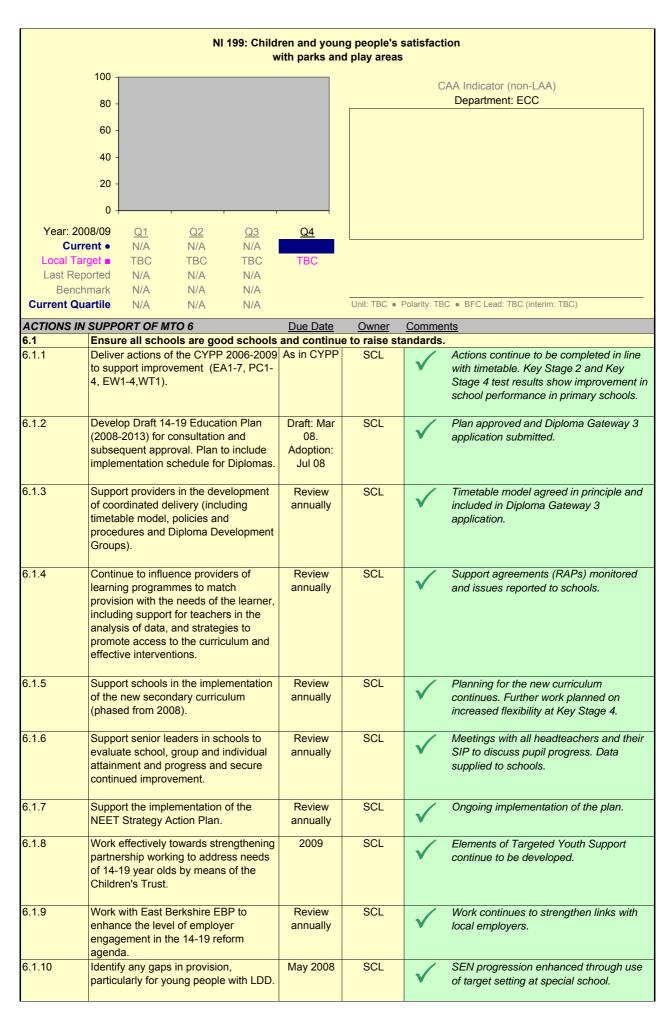
CAA Indicator (non-LAA)

Department: SCL

BFC (SCL) does not record input data relating to activity. National/locally extrapolated data sets are to be published annually; the LSC are, as yet, unable to confirm the publication date.

No estimated outturn is currently available for this indicator. This CAA indicator has a snapshot target measured by survey. No outturn for this indicator has yet been formally reported or published. Benchmark is from 2006/07 figures.

Unit: % • Polarity: High • BFC Lead: David Jones



6.1.11	Increase posticipation in aborder	A manually to	SCL		Confirmed data above that 2007 of very
0.1.11	Increase participation in physical education and school sport through developing school club links, leadership and volunteering and competition.	Annually to 2011	SCL		Confirmed data shows that 89% of young people are participating in two hours of high quality PE and sport; this remains 4% higher than the National PSA target for 2008, although it is 1% below the national average. Due to the strategy expanding to include 16-19 year olds, the percentage is predicted to fall due to a greater volume of young people being surveyed in the future.
6.1.12	Embed Early Years Foundation Stage across all early years provision, including schools, to improve FSP results, reducing the attainment gap.	Sep 2008	SCL	√	CLLD consultant recruited. Ten settings to be targeted for support, advice and training to improve profile results in CLLD. Awareness training completed and more training being rolled out, to include observation planning and assessment. Training to implement EYFS ongoing. Whole staff training is making a difference, and the impact can be evidenced. Inclusion Development Programme being planned for roll out.
6.1.13	Ensure all schools are engaged in the National Healthy Schools Programme.	Annually to 2010	SCL	√	Two further schools have achieved NHSS (increase to 89.4% of schools).
6.1.14	Promote healthy eating through encouraging increased take up of the Council-contracted school meals service by working with the Council-administered caterer and schools.	Mar 2009	SCL	√	School Food Trust has promoted its Million Meals campaign to headteachers. Working group focussing on resolving impediments to increasing meal take-up.
6.1.15	Ensure that the Council-contracted school meals service complies with the nutritional guidelines set out in the new School Food Regulations.	Sep 2008	SCL	√	Completed.
6.1.16	Lead the development of the Funding Formula for Schools to allocate objectively an appropriate level of resources through deprivation and low attainment data.	Apr 2008	SCL	√	Funding Formula and level of resources updated.
6.1.17	Provide timely and consistent financial support to schools in difficulty.	Apr 2008 ongoing	SCL	√	Support provided to four schools, all with satisfactory outcome.
6.1.18	Review recruitment and retention policies to ensure a professional qualified workforce is in place.	Review annually	SCL	√	The bid to the TDA for secondary return- to-teaching programme was successful. Further work will begin on the course structure.
6.2	Make sure there are enough good so replacement for Garth Hill College.	hool building	gs for an exp	anding l	Borough, including building a
6.2.1	Manage the Capital Programme and major projects such as Garth Hill College, Jennetts Park and the Open Learning Centre.	Mar 2009 (GHC); Review annually	SCL	√	Management ongoing. Garth Hill College completion September 2010; Jennetts Park September 2011; Brakenhale OLC Summer 2009.
6.2.2	Produce and adopt the School Places Plan incorporating sufficiency planning.	Dec 2008	SCI	√	Completed and adopted.
6.2.3	Complete the Primary Capital Strategy and submit to DCSF for approval.	Jun 2008	SCL	√	Completed and submitted.
6.2.4	Complete and adopt the SC&L Capital Framework.	Jul 2008	SCL	√	Completed and adopted.
6.2.5	Establish and implement a programme to review existing secondary masterplans and create new primary masterplans in conjunction with the Borough Planners.	Mar 2009	SCL	√	Work ongoing and deadline extended into 2009/10 following invitation to revisit BSF programme from DCSF.

6.2.6	Design, procure and construct the new Post-16 Centre at Edgbarrow School.	Sep 2009	SCL	√	Design complete, tenders back at end of March 2009. Start delayed by LSC grant approval. Completion January 2010.
6.2.7	Evaluate site options and undertake a feasibility and cost exercise for the creation of new Vocational Education accommodation and facilities in the Borough.	Mar 2009	SCL	√	Business cases received from schools and being evaluated.
6.2.8	Provide property, legal and financial support and advice.	Mar 2009	CPS	√	Ongoing attendance at project meetings.
6.2.9	Providing building services to develop six new children's centres.	Mar 2009	CPS	√	Proceeding satisfactorily.
6.2.10	Provide legal advice and support required for Development Agreements and any related land disposal.	Mar 2009	CPS	√	Contract let in February for Garth Hill College redevelopment.
6.2.11	Implement the Communications Plan for the construction of Garth Hill College.	Jan 2008 onwards	СХО	√	Ongoing, building commenced March 2008.
6.3	Commission a wide range of 'extende	ed services'	including or	portuni	ities in music and sport.
6.3.1	Co-ordinate, plan and facilitate the delivery of extended services in and around schools and in the community.	Ongoing	SCL	√	Continued good progress. It is expected that five further schools will achieve 'full core offer' status by the end of March; there is active work with other schools to ensure 2009 targets are met. New work plan in place, informed by external review and recent Overview and Scrutiny report.
6.3.2	Support local area ownership, accountability, planning and delivery through Area Steering Groups (ASG).	Ongoing	SCL	√	ASGs have all met and are currently effective. All have current area plans and will be planning work for 2009/10 in the April/May cycle.
6.3.3	Promote high quality and appropriate support for children and families through the implementation of the Parenting Strategy, and the Common Assessment Framework.	Mar 2009	SCL		Common Assessment Framework continues to develop. Assessments completed now total 320 and cover a wide range of age groups of children with additional needs. Training ongoing and now built into a quarterly programme for multi-agency participation, jointly delivered by the CAF co-ordinator and the central training resource. Implementation of the Parenting Strategy continues and is progressing well: a parenting co-ordinator has been appointed to support continued development and implementation of the strategy. Two parenting experts now in post, located in the behaviour support team, delivering evidence-based programmes to support parents, as well as a wide range of one-day programmes being delivered across the Borough, commissioned by Extended Services. New funding is currently becoming available to support further development in parenting through targeted evidence-based intervention.
6.4	Establish six new children's centres	to give famil	ies access to	integra	ated multi-agency services for young
	children.				

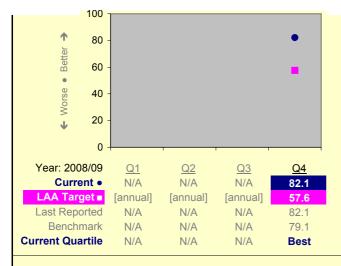
6.4.1	Improving basic skills across Early Years Services and Children's Centre workforce.	Ongoing	SCL	✓	Staff with basic skills identified. Courses to be developed and accessible to PVI sector. Funding is now available through corporate training and local college. For all staff, and especially those who wish to progress to graduate leadership, bursaries available to pay for GSCE Maths and English.
6.4.2	Evaluate site options and undertake a feasibility and cost exercise for new accommodation and facilities for the Family Tree Town Centre Nursery.	Aug 2008	SCL	√	Options report completed. Feasibility and cost report drafted.
6.4.3	Establish two to three additional Children's Centres.	2011	SCL	√	Two new Children's Centres sites still in development.
6.5	Invest in new youth facilities and targ	eted vouth	support.		
6.5.1	Commission new youth facilities.	Dec 2008	SCL	✓	The partnership application made to BLF for MyPlace funding for the Wayz was unsuccessful in the first instance. However the bid has been kept on a reserve list. Plans are in hand for the bid to be refreshed and submitted to the BLF for next round. Research is informing future provision in the South Bracknell area, and draft proposals have been discussed with the Portfolio Holder for Children & Young People. The needs of the young people have been recognised within the masterplan for Great Hollands. Pilot activity with young people is taking place, which will test the ground for providing a young people's space in the town centre, given the effect of the economic downturn on the town centre regeneration project.
6.5.2	Develop the integrated youth support arrangements into an effective mechanism for providing support for young people.	Mar 2009	SCL	√	This week saw the first of planned, regular meetings for staff from across all the teams based at 7, Portman Close. An action plan with SMART targets has been drafted for delivery over the next 18 months as part of a refocused Integrated Youth Support overview paper.
6.5.3	Provide professional resources to support the delivery of major construction projects.	Mar 2009	CPS	√	Ongoing.
6.5.4	Continue development of Xpresionz (young people's website) to provide upto-date information on activities available to young people.	Ongoing	SCL	√	The Xpresionz website project is to be revisited by the Youth Forum. A development plan is anticipated, which will drive the future scope of this key communication channel.
6.5.5	Target young people to take part in the Positive Activities for Young People Scheme (PAYP).	Ongoing	SCL	√	The PAYP scheme has been refocused to help deliver better planned outcomes for vulnerable young people. This has been achieved by more targeted referrals and a closer working partnership with referring agencies. An expansion of the number of places available is being scoped for 2009/10.

6.5.6	Co-ordinate interagency delivery of support resources at NRG (NEET) centre.	Ongoing	SCL		The re-established stakeholders group is bedding in. The widening of the membership of this group has assisted in sourcing and using resources appropriately against need. This model of work is being successfully trialled in the Great Hollands area. There is a strong link being built between the work of the teenage pregnancy co-ordinator with a young parents group and NRG.
6.6	Help schools manage behaviour and employment opportunities.	supporting y	young peopl	e at risk	of exclusion from education, training or
6.6.1	Lead the development of the Funding Formula for Schools to allocate objectively an appropriate level of resources to support behaviour and attendance management.	Apr 2008	SCL	√	Funding Formula and level of resources updated.
6.6.2	(i) Complete research project examining impact of behavioural interventions and (ii) disseminate to schools and support services.	(i) Sep 2008; (ii) Jan 2009	SCL	√	Overview and narrative report complete.
6.6.3	Extend availability of online behaviour management training to staff in all Bracknell Forest schools.	Mar 2009	SCL	√	Behaviour Support Team trained and able to support training for schools staff.
6.7	Set up effective integrated services f disabilities.	or children a	nd young pe	ople wit	th special educational needs and
6.7.1	Develop a short break service transformation plan in line with Aiming Higher for Disabled Children and in partnership with the PCT.	Mar 2009	SCL	√	Achieved. Transformation and short break plan has been agreed by LA, PCT and Children's Trust and submitted to DCSF.
6.7.2	Improve the dissemination of information to hard to reach parents of disabled children.	Mar 2009	SCL	√	The Aiming High for Disabled Children (AHDC) Strategy submitted to DCSF includes actions to improve the provision of information. A parent participation event and actions such as writing to all parents of statemented children has increased parental involvement in the AHDC agenda.
6.7.3	Ensure sufficient childcare for disabled children and young people.	2011	SCL	√	Ongoing.
6.7.4	Implement the communications strategy for the Change for Children project.	Ongoing	CXO		
6.8	Improve the lives of children in care placements.	through bette	er corporate	parentir	ng and effective commissioning of
6.8.1	Establish the Children in Care Council.	Sep 2008	SCL	√	Achieved.
6.8.2	Increase the range of placements available within Bracknell Forest, particularly for older young people and those with complex needs, including those with disabilities.	Mar 2009	SCL	*	Recruitment activities for short break carers has raised the number of people interested in being assessed and this is being taken forward. The demand for placements for teenagers is volatile and cannot always be met locally.
6.8.3	Further develop the support for the education of looked after children to extend the range of provision.	Sep 2008	SCL	√	A conference is being arranged in the summer term for designated teachers within schools to develop understanding and plans for looked after children and children on the edge of care. Work with schools and parents regarding the education needs of adopted children has also started.
6.9	Put in place new measures to ensure	tne satety a	nd well-bein	g of chil	aren and young people.

6.9.1	Implement the 'Signs of Safety' model for working with children, young people and their families.	Mar 2009	SCL	The LSCB has endorsed a pilot of the Signs of Safety approach with CP Conferences from April to July 2009. This will be evaluated and brought back to the LSCB in December 2009.
6.9.2	Implement the multi-agency needs / risks matrix across all agencies.	Dec 2008	SCL	The matrix has been distributed to schools and a number of other agencies A plan has been made to disseminate the matrix to adult services.
6.9.3	Implement a comprehensive auditing programme for social care records.	Ongoing	SCL	The audit has been adapted to reflect the Haringey JAR findings and will be utilised from April 2009.
6.9.4	Provide safer recruitment/workforce training to managers across the children's workforce, including PVI sectors.	Mar 2009	SCL	76% of headteachers completed training programme. 109 managers across the children's workforce trained. 35 school governors completed training. HR team received refresher training.
6.9.5	Lead on the introduction of the Vetting and Barring Scheme.	Autumn 2008	SCL	The government has announced a further delay in the implementation of the Vetting and Barring Scheme. The scheme will now be introduced from July 2010, when applications for membership will commence.
6.9.6	Improve support in pre-schools, nurseries and child-minding provision. Partnership project with PLA and joint working with Extended Services Coordinators. Work through Children's Centres into other provision.	2011	SCL	Possibility of exploring the development of the project into primary schools, for continuity.
6.9.7	Develop the new Children's Trust into an effective body that analyses local need and commissions appropriate services.	Mar 2009	SCL	The CYP Trust continues to develop in line with local and national drivers. Engagement with the DCSF Commissioning Support Programme is ongoing and a draft Joint Commissioning Framework is almost completed, which will support further development in this area; engagement with the programme remains ongoing. A review of the Trust in relation to structure and governance has also been underway, with a view to improving the structure and to respond to the recommendations in the Lord Laming report recently published. A workshop is due to take place between the CYP Trus Executive and the consultant engaged to carry out the review, the outcome of which will inform the future workplan of the Trust.
6.9.8	Continue to develop innovative approaches to reducing under-18 conceptions in line with the local strategy.	Mar 2009	SCL	Providing young people with access to sexual health support and services in schools and the community. Supporting schools in the delivery of SRE; delivery of Speakeasy training targeted at parents. Sexual Health Promotion campaigns throughout Bracknell Forest planned. Discussions are in hand with representatives from the PCT to consider the appointment of a young people's worker based on a health-led agenda.
OPERATION	IAL RISKS TO MTO 6		<u>Owner</u>	Progress on Mitigation Actions

Mitigation: Close monitoring. Robust budget setting process. Robust budget monitoring. Finance Reports are produced and reported to each DMT on a monthly basis at departmental level. CMT also review Finance Reports monthly. 6.4 Potential failure of key contactors. Mitigation: Close monitoring and supenvision. Partnership: Regular meetings with partners to discuss performance. 6.5 Achievement of targets will continue to depend on consistent improvement in schools, stability of staffing, and in particular the contribution of high quality leadership. A significant number of experienced headteachers will retire over the next three years. Mitigation: Recruitment, retention and succession planning, particularly of high calibre senior leaders will be a key focus of the LA team. 6.6 Further development of the synchronised timetable requires schools to consult with stakeholders — may be some opposition to the proposals which delays implementation. Mitigation: Document widely consulted on prior to approval. 6.7 Partners may fail to agree on the details of the 14-19 Education Plan. Mitigation: Document widely consulted on prior to approval. 6.8 Employers may be reluctant to engage in the education agenda, which would inhibit the success of the East Berks EBP action plan. Mitigation: See CyPP. 6.9 Further resource may be required to address the proportion of young people NEET: Mitigation: See CyPP. 6.10 Number of School Sports Coordinators in post. Mitigation: Advisors will continue to monitor. 6.11 Recruitment and retention of high quality staff, Mitigation: Advisors will continue to monitor. 6.12 Target for school meals is largely dependent on promotional activity by schools and response from	6.1	Limited staffing resources. Mitigation: Careful Prioritisation. Use of agency staff or consultants where financially viable to address any shortfalls; this would be reviewed at DMT	CPS	Monthly review by DMT. Revised/New Risk: None.
Income projections	6.2	Key people leave. Mitigation: Planned handover. Mitigated by sound	CPS	
Mitigation: Close monitoring and supervision. Partnership Frameworks are in place for main partnerships. Regular meetings with partners to discuss performance. 6.5 Achievement of targets will continue to depend on consistent improvement in schools, stability of staffing, and in particular the contribution of high quality leadership. A significant number of experienced headdeachers will retire over the next three years. Mitigation: Recruitment, retention and succession planning, particularly of high calibre senior leaders will be a key focus of the LA team. 6.6 Further development of the synchronised timetable requires schools to consult with stakeholders – may be some opposition to the proposals which delays implementation. Mitigation: Advisors will continue to monitor. 6.7 Partners may fail to agree on the details of the 14-19 Education Plan. Mitigation: Document widely consulted on prior to approval. 6.8 Employers may be reluctant to engage in the education agenda, which would inhibit the success of the East Berks EBP action Plan. Mitigation: See East Berks EBP Action Plan. 6.9 Further resource may be required to address the proportion of young people NEET. Mitigation: See CYPP and NEET Strategy Action Plan. 6.10 Number of School Sports Coordinators in post. Mitigation: Recruitment and retention of high quality staff. Mitigation: Recruitment and retention of high quality staff. Mitigation: Advisors will continue to monitor. 6.12 Target for school meals is largely dependent on promotional activity by schools and response from	6.3	Income projections. Mitigation: Close monitoring. Robust budget setting process. Robust budget monitoring. Finance Reports are produced and reported to each DMT on a monthly basis at departmental level. CMT also	CPS	shortfalls will be managed during 2008/09, with the Council spending within budget at year end. Provision has been made in the 2009/10 budget for those services experiencing the greatest pressure.
6.5 Achievement of targets will continue to depend on consistent improvement in schools, stability of staffing, and in particular the contribution of high quality leadership. A significant number of experienced headteachers will retire over the next three years. Mitigation: Recruitment, retention and succession planning, particularly of high callibre senior leaders will be a key focus of the LA team. 6.6 Further development of the synchronised timetable requires schools to consult with stakeholders – may be some opposition to the proposals which delays implementation. Mitigation: Advisors will continue to monitor. 6.7 Partners may fail to agree on the details of the 14-19 Education Plan. Mitigation: Document widely consulted on prior to approval. 6.8 Employers may be reluctant to engage in the education agenda, which would inhibit the success of the East Berks EBP action plan. Mitigation: See East Berks EBP Action Plan. 6.9 Further resource may be required to address the proportion of young people NEET. Mitigation: See CYPP and NEET Strategy Action Plan. 6.10 Number of School Sports Coordinators in post. Mitigation: See CYPP. Mitigation: See CYPP. Mitigation: Recruitment, retention and succession planning, Advisors will continue to monitor. 6.11 Recruitment and retention of high quality staff. Mitigation: Recruitment, retention and succession planning, Advisors will continue to monitor. 6.12 Target for school meals is largely dependent on promotional activity by schools and response from	6.4	Mitigation: Close monitoring and supervision. Partnership Frameworks are in place for main partnerships. Regular meetings with partners to	CPS	
requires schools to consult with stakeholders – may be some opposition to the proposals which delays implementation. Mitigation: Advisors will continue to monitor. 6.7 Partners may fail to agree on the details of the 14-19 Education Plan. Mitigation: Document widely consulted on prior to approval. 6.8 Employers may be reluctant to engage in the education agenda, which would inhibit the success of the East Berks EBP action plan. Mitigation: See East Berks EBP Action Plan. 6.9 Further resource may be required to address the proportion of young people NEET. Mitigation: See CYPP and NEET Strategy Action Plan. 6.10 Number of School Sports Coordinators in post. Mitigation: See CYPP. Mitigation: Recruitment and retention of high quality staff. Mitigation: Recruitment, retention and succession planning. Advisors will continue to monitor. Mitigation: See CYPD mediators in post advisors will continue to monitor. Mitigation: Recruitment, retention and succession planning. Advisors will continue to monitor. Mitigation: Recruitment and retention of high quality staff. Mitigation: Recruitment, retention and succession planning. Advisors will continue to monitor. Mitigation: Recruitment and retention of high quality staff. Mitigation: Recruitment, retention and succession planning. Advisors will continue to monitor. Mitigation: Recruitment and retention of high quality staff. Mitigation: Recruitment, retention and succession planning. Advisors will continue to monitor. Mitigation: Recruitment and retention of high quality staff. Mitigation: Recruitment, retention and succession planning. Advisors will continue to monitor. Mitigation: Recruitment, retention and succession planning. Advisors will continue to monitor. Mitigation: Recruitment, retention and succession planning. Advisors will continue to monitor. Mitigation: Recruitment, retention and succession planning. Advisors will continue to monitor. Mitigation: Advisors will continue to monitor. Mitigation: Advisors will depting the feducation plan and	6.5	Achievement of targets will continue to depend on consistent improvement in schools, stability of staffing, and in particular the contribution of high quality leadership. A significant number of experienced headteachers will retire over the next three years. Mitigation: Recruitment, retention and succession planning, particularly of high calibre senior leaders	SCL	
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Further resource may be required to address the proportion of young people NEET. Mitigation: See CYPP and NEET Strategy Action Plan. SCL NEET numbers have risen as a result of the economic downturn. Further measures are curre being considered to address this issue. Revised/New Risk: None. SCL Actions to monitor risk in place. No adverse effect during this quarter. Revised/New Risk: None. SCL Actions to monitor risk in place. No adverse effect during this quarter. Revised/New Risk: None. SCL Actions to monitor risk in place. No adverse effect during this quarter. Revised/New Risk: None. SCL Actions to monitor risk in place. No adverse effect during this quarter. Revised/New Risk: None. SCL Actions to monitor risk in place. No adverse effect during this quarter. Revised/New Risk: None. SCL Actions to monitor risk in place. No adverse effect during this quarter. Revised/New Risk: None.	6.8	Employers may be reluctant to engage in the education agenda, which would inhibit the success of the East Berks EBP action plan.	SCL	
Mitigation: See CYPP. during this quarter. Revised/New Risk: None. 6.11 Recruitment and retention of high quality staff. Mitigation: Recruitment, retention and succession planning. Advisors will continue to monitor. Continue to monitor. SCL Actions to monitor risk in place. No adverse effect during this quarter. Revised/New Risk: None. Continue to monitor. SCL Actions to monitor risk in place. No adverse effect during this quarter.	6.9	Further resource may be required to address the proportion of young people NEET. Mitigation: See CYPP and NEET Strategy Action	SCL	economic downturn. Further measures are currently being considered to address this issue.
Mitigation: Recruitment, retention and succession planning. Advisors will continue to monitor. 6.12 Target for school meals is largely dependent on promotional activity by schools and response from Mitigation: Recruitment, retention and succession during this quarter. Revised/New Risk: None. SCL Actions to monitor risk in place. No adverse effect during this quarter.	6.10		SCL	
promotional activity by schools and response from during this quarter.	6.11	Mitigation: Recruitment, retention and succession	SCL	Actions to monitor risk in place. No adverse effect during this quarter.
Mitigation: See CYPP.	6.12	promotional activity by schools and response from parents over which the Council has no direct control.	SCL	• .
Medium-Term Objective 7:				
Seek to ensure that every resident feels included and able to access the services they need. PERFORMANCE INDICATORS FOR MTO 7	PERFOR			
NI 1: Percentage of people who believe people from different			haliava na	onle from different

NI 1: Percentage of people who believe people from different backgrounds get on well together in their local area



LAA INDICATOR (Local)

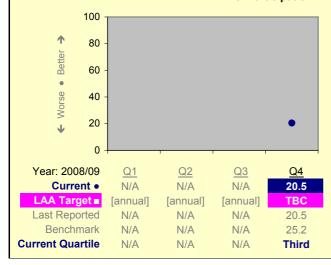
Department: CPS

The outturn cited is the weighted result of the 2008 Place Survey. The CLG has still not yet released the national dataset, so this figure will continue to be reported in quarterly reports until we can include some national comparative and benchmarking information.

The current figure is based on validated final data. This LAA (Local) indicator has a snapshot target measured by survey. The 'last reported' figure is from the Place Survey (2008). Quartile shows the position of the current figure within the figures for all UAs in the PwC Benchmarking Club. Benchmark is the 75th percentile in the same figures.

Unit: % • Polarity: High • BFC Lead: Abby Thomas

NI 6: Participation in regular volunteering



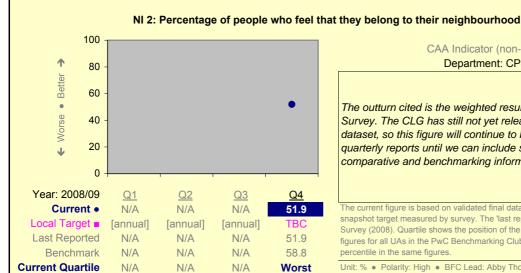
LAA INDICATOR (Designated)

Department: CPS

The outturn cited is the weighted result of the 2008 Place Survey. The CLG has still not yet released the national dataset, so this figure will continue to be reported in quarterly reports until we can include some national comparative and benchmarking information.

The current figure is based on validated final data. This LAA (Designated) indicator has a snapshot target measured by survey. The 'last reported' figure is from the Place Survey (2008). Quartile shows the position of the current figure within the figures for all UAs in the PwC Benchmarking Club. Benchmark is the 75th percentile in the same figures.

Unit: % • Polarity: High • BFC Lead: Abby Thomas

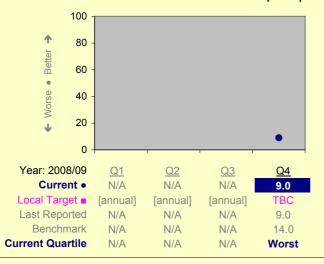


The outturn cited is the weighted result of the 2008 Place Survey. The CLG has still not yet released the national dataset, so this figure will continue to be reported in quarterly reports until we can include some national comparative and benchmarking information.

The current figure is based on validated final data. This CAA indicator has a snapshot target measured by survey. The 'last reported' figure is from the Place Survey (2008). Quartile shows the position of the current figure within the figures for all UAs in the PwC Benchmarking Club. Benchmark is the 75th percentile in the same figures.

Unit: % • Polarity: High • BFC Lead: Abby Thomas

NI 3: Civic participation in the local area



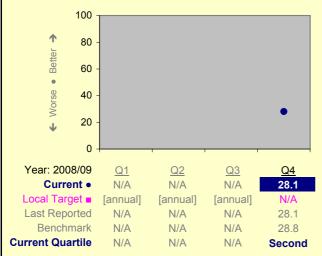
CAA Indicator (non-LAA) Department: CPS

The outturn cited is the weighted result of the 2008 Place Survey. The CLG has still not yet released the national dataset, so this figure will continue to be reported in quarterly reports until we can include some national comparative and benchmarking information.

The current figure is based on validated final data. This CAA indicator has a snapshot target measured by survey. The 'last reported' figure is from the Place Survey (2008). Quartile shows the position of the current figure within the figures for all UAs in the PwC Benchmarking Club. Benchmark is the 75th percentile in the same figures

Unit: % • Polarity: High • BFC Lead: Abby Thomas

NI 4: Percentage of people who feel they can influence decisions in their locality

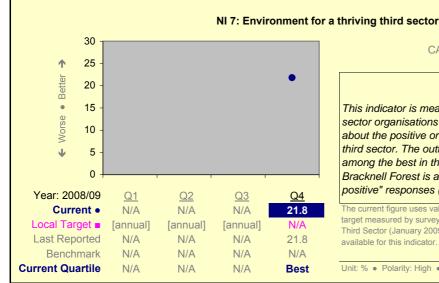


CAA Indicator (non-LAA) Department: CPS CXO

The outturn cited is the weighted result of the 2008 Place Survey. The CLG has still not yet released the national dataset, so this figure will continue to be reported in quarterly reports until we can include some national comparative and benchmarking information.

The current figure is based on validated final data. This CAA indicator has a snapshot target measured by survey. The 'last reported' figure is from the Place Survey (2008). Quartile shows the position of the current figure within the figures for all UAs in the PwC Benchmarking Club. Benchmark is the 75th percentile in the same figures

Unit: % • Polarity: High • BFC Lead: Abby Thomas



CAA Indicator (non-LAA)

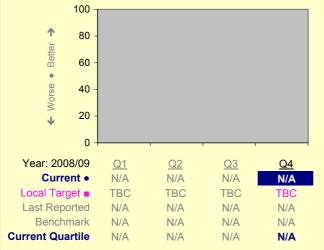
Department: CXO

This indicator is measured by a new survey of voluntary sector organisations run by the Cabinet Office which asks about the positive or negative influence of the LA on the third sector. The outturn of 21.8% positive responses is among the best in the country; the national figure is 16.2%. Bracknell Forest is also in joint-first place nationally for "very positive" responses (4%).

The current figure uses validated final data. This CAA indicator has a snapshot target measured by survey. The 'last reported' figure is from the Office of the Third Sector (January 2009). Benchmarking information is not currently available for this indicator

Unit: % • Polarity: High • BFC Lead: David Clifford

NI 13: Migrants' English language skills and knowledge



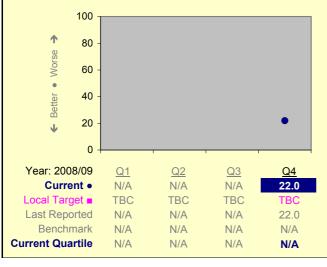
CAA Indicator (non-LAA) Department: SCL

BFC (SCL) does not record input data relating to activity. National/locally extrapolated data sets are to be published annually; the LSC are, as yet, unable to confirm the publication date.

No estimated outturn is currently available for this indicator. This CAA indicator has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator

Unit: % • Polarity: High • BFC Lead: David Jones

NI 14: Avoidable contact: The proportion of customer contact that is of low or no value to the customer



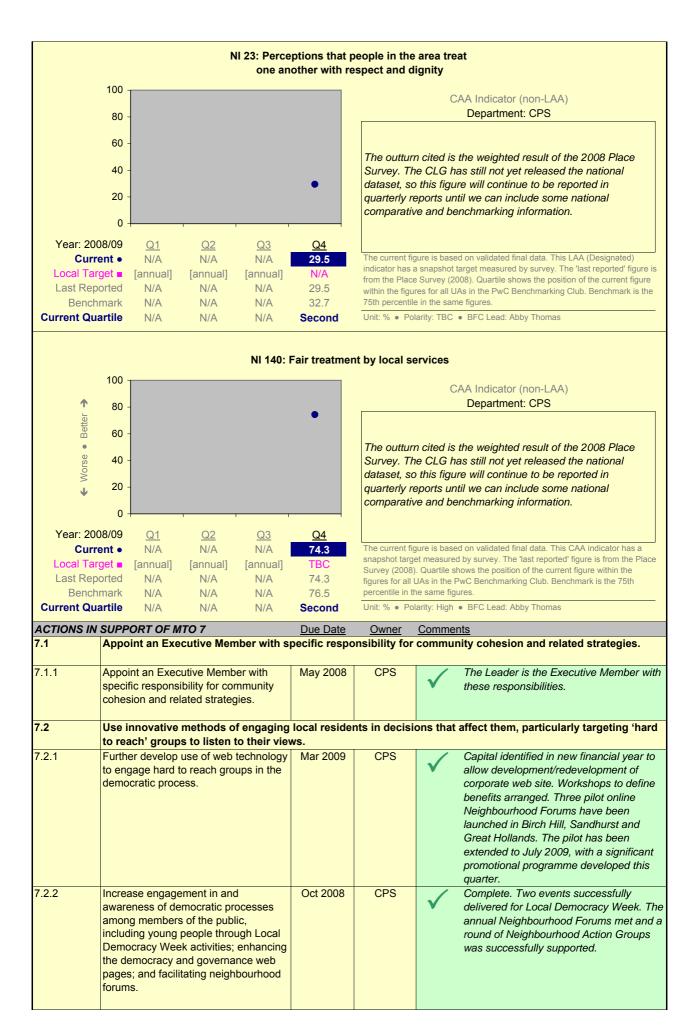
CAA Indicator (non-LAA)

Department: CPS

This is the corporate year-end figure, as submitted to the CLG Data Hub in April. Of 12,611 total contacts, 2,769 (21.96%) were "avoidable".

The current figure uses validated final data. This CAA indicator has a cumulative target measured by data collection. The 'last reported' figure is from the CLG Data Hub (May 2009). Benchmarking and quartile information is not currently available for this indicator

Unit: % • Polarity: Low • BFC Lead: Keith Woodman



700	Drawara an Electrical Co. 1	Ma:: 0000	CDC		On hold so the Floring C
7.2.3	Prepare an Electoral Services participation strategy for agreement by the Ministry of Justice.	Mar 2009	CPS	*	On hold as the Electoral Commission is reviewing the requirement for a participation strategy under its Performance Standards Framework. Clarification not received by the end of March and therefore the deadline will not be achieved.
7.2.4	Undertake a review of three polling districts.	Mar 2009	CPS	√	Complete. Review undertaken by the Electoral Review Steering Group. Council agreed the recommendations in January 2009.
7.2.5	Implement actions in the "All of Us " Community Cohesion Strategy Implementation Plan.	As Implemntn Plan	CPS	√	On track; annual monitoring is about to commence.
7.2.6	Map current pieces of cross- departmental community engagement work.	Aug 2008	CPS	√	Mapping exercise completed, including the activity of all BFP members.
7.2.7	Review Neighbourhood Action Groups and investigate possibility of joining together current area based neighbourhood groups.	Aug 2008	CPS	√	Under review as part of the Neighbourhood Engagement Working Group and implementation of the Community Engagement Strategy.
7.2.8	Develop a corporate engagement framework and refresh Community Engagement Strategy.	Mar 2009	CPS	√	The final strategy is now going through its approval process.
7.2.9	Support Voluntary Sector Compact and form closer links with Additional Support Project (BME Forum).	Mar 2009	CPS	√	Compact support is being led by CXO. Contact and support has been increased with the Bracknell Forest Minorities Alliance.
7.2.10	Implement the Council's Corporate Communications Strategy.	Dec 2008	СХО	✓	Draft produced, to be agreed.
7.2.11	Refresh the Council's Corporate Communications Strategy.	Dec 2008 to 2011	CXO	√	Draft produced, to be agreed.
7.2.12	Produce new Welcome Pack for all new residents to the Borough, but in particular residents from different countries.	Apr 2008	CXO	√	Complete.
7.2.13	Identify options for youth provision and inclusion in the town centre in collaboration with the Youth Service and BRP.	Mar 2009	CXO	√	Options for dedicated youth facilities being investigated. Programme dependent on revised town centre delivery and phasing.
7.2.14	Secure delivery of LAA target on volunteering and influencing decisions, specifically helping residents to influence decisions.	Sep 2008	CXO	√	Special constables and school governors target met; remaining work transferred to the Community Engagement and Equalities team.
7.2.15	Develop management development project – prepare preferred option consultation strategy.	Oct 2008	ECC		DMSPD affected by delay in publication of SE Plan. Programme still under development.
7.2.16	Prepare user involvement strategy for Adult Social Care.	Aug 2008	SCL	√	Achieved.
7.2.17	Engage communities in identifying needs, with particular attention to the needs of vulnerable and disadvantaged groups.	Dec 2008	SCL	√	Where possible, continued support to schools to focus activities at vulnerable and disadvantaged children and families. Preparatory work undertaken to implement government-funded pilot scheme to address economic disadvantage in 2009/10.
7.2.18	Introduce a programme of benefit surgeries to increase take-up amongst targeted vulnerable groups.	Dec 2008	ECC	√	"Benefit for you" event held. Regular surgeries held.
7.3	Create a new customer contact centr	e in Brackne	II that allows	people	to access all services.

7.3.1	Implement Phase 3 of the corporate Customer Contact Strategy.	Mar 2009	CPS		Work is in progress to merge customer reception areas across the town-centre buildings in accordance with the "Balancing the Budget" workstream. The customer reception at Seymour House closed to the public on 30 March, and customer enquiries are now directed to Easthampstead House. Further progress is being made to merge the two customer receptions at Time Square, so that customers will present themselves at the north reception. Plans are being considered for upgrading the reception area at Time Square north. A timetable for considering the transfer of services to Customer Services has been endorsed by CMT and is being worked through. Specified service areas across the Council have collected data for the purposes of National Indicator NI 14 (Reducing avoidable contact), so that they are able to prepare their business improvement plans for 2009.
7.3.2	Implement the CRM work programme for 2008/9.	Mar 2009	CPS	√	The CRM work programme is now embedded within the Corporate Customer Contact Strategy.
7.4	Improve support in schools for minor	rity ethnic co	ommunities v	vith Eng	lish as an additional language needs.
7.4.1	Develop learning and teaching opportunities across the curriculum to value diversity whilst promoting shared values.	Sep 2009	SCL	√	"Induction and Support Pack for Admitting New Arrivals" introduced in two secondary schools - indications of accelerated progress in language development.
7.4.2	Further develop teachers' knowledge, skills and confidence in: teaching pupils who are at the early stages of acquiring English as an additional language; and teaching learning and literacy for advanced EAL learners.	Sep 2009	SCL	√	EAL coordinators network meeting used as an opportunity for colleagues to showcase examples of good practice in their schools. Current action plans devised in conjunction with National Strategies recommendations.
7.4.3	Support for bilingual parents to participate actively in the education of their children.	Sep 2009	SCL	√	"Welcome to Bracknell Forest Guide" translated into Urdu. Schools encouraged to identify their "priority" languages.
7.4.4	Citizenship schemes of work include opportunities for pupils to learn about the legal and human rights that underpin society and encourage pupils to examine their own beliefs and preconceptions.	Sep 2009	SCL	√	A multicultural calendar, developed by the EAL & Diversity team, supports schools to celebrate significant dates in pupils' lives.
7.4.5	Promote equity and high standards for all by identifying underachievement by any particular group of minority ethnic pupils.	Sep 2009	SCL	√	Underachieving groups identified. Subject- specific resources developed to address individual pupils' teaching and learning needs.
7.4.6	Analyse SATs and GCSE data to identify underachieving groups. Plan and monitor interventions to address underachievement. Record impact on pupils' rate of progress.	Sep 2009	SCL	√	Data analysed by individual schools and underachievement identified. Relevant summaries passed to department/year heads. Interventions planned.
7.4.7	Establish school systems and policies and disseminate to staff to meet the academic and social needs of all pupils.	Sep 2009	SCL	√	Community drop-in events and open evenings planned for particular sections of the community. Community link worker, based in the College Town schools, has been appointed.

7.5	Implement a Disability Equality Schell Equality Scheme.	me and Gend	der Equality	Scheme	, and implement the Council's Race
7.5.1	Progress the authority's level on the Equality Standard for Local Government to Level 3.	Mar 2009	CPS	√	New Equality Framework will be introduced from April 2009 replacing the Local Government Equality Standard. The implications of this for the Council are being assessed. A new action plan will now need to be developed.
7.5.2	Publicise ethnic community mapping data.	Mar 2008	CPS	√	Seminars held on this for elected members, the Bracknell Forest Partnership and Community Cohesion & Engagement Working Group. Copies of mapping widely disseminated.
7.5.3	Develop a strategy for ongoing updating ethnic community mapping.	Jul 2008	CPS	√	School and DWP data widely distributed.
7.5.4	Equality Impact Assessments – refresh guidance, complete training program and complete outstanding EIAs.	Sep 2008	CPS	√	Guidance has been refreshed, a training programme completed and we are on track against the EIA schedule. Further training is being planned and draft EIAs have been reviewed in Quarter 4 for consistency and quality before publishing.
7.5.5	Review arrangements for procurement in light of equalities objectives.	Dec 2008	CPS	√	Training needs have been identified and consultants will be assisting with audit and recommendations for embedding equalities considerations into procurement activities. This work will be ongoing beyond December 2008.
7.5.6	Monitor equalities actions detailed in the Race Equality Scheme, Disability Equality Scheme and Gender Equality Scheme.	Ongoing	CPS	√	Annual monitoring of 2008/09 about to commence.
7.5.7	Implement the Disability Equality Scheme, the Gender Equality Scheme and the Race Equality Scheme actions due for completion in 2008/09, and progress those actions due for completion in later years.	Mar 2009 and ongoing	CPS CXO ECC SCL	√	CPS: Activities in plans underway. Full annual monitoring will be completed in Q1 2009/10. ECC: All actions on target.
7.5.8	Conduct impact assessments on all new and revised policies and strategies.	Ongoing	CPS CXO ECC SCL	✓	CPS: Awareness has been raised on the importance of conducting EIAs through presentations, reports and training for staff. A significant number of EIAs due for review were finalised by the end of March and published in April. Ongoing training and support is on offer, and a three-year rolling programme will be developed in Quarter 1 2009/10. The following EIAs have been published by Corporate Services in Q4 2008/09: Corporate Health and Safety Policy. ECC: Amen Corner Action plan EIA published during the quarter. The review of the functional EIAs is nearing completion ready for publication in Quarter 1 2009/10.
7.6	Increase access to services by electr	onic means.			
7.6.1	Further development of the website to maintain position in top quartile of Local Government sites etc. and rebrand following launch of new corporate identity.	Jul 2008	CPS	✓	Work on development of current site following re-branding completed and site has maintained and improved its standing. This will be superseded in the coming year by a project to undertake a major redevelopment of the site, including upgrade of the content management and electronic forms systems.

7.6.2	Increase use of online payments.	Ongoing	CPS	✓	In the 12 months to 31 March there were 32,989 online payments with a total value of £4.7m. (In the same period last year there were 30,295 payments worth £4.3m). As from 31 December, the Council no longer collects rents and all payments are made direct to Bracknell Forest Homes (BFH). The rent payment option has been removed from our online payments and BFH have their own equivalent facility.
7.6.3	Publish CADIS (anti-social behaviour) information to neighbourhood level on the BFBC website with a link to the TVP website for neighbourhood crime information.	Dec 2008	схо	√	CADIS information now on the Crime & Disorder Reduction Team pages of the BFC website. Information is broken down to neighbourhood level using a thematic map.
7.6.4	Provide e-enabled access to leisure facilities.	Mar 2009	ECC	√	Members of Bracknell Leisure Centre, Downshire Golf Complex, and Edgbarrow and Sandhurst Sports Centres continue to make good use of the online booking system for a range of activities. 3,052 online bookings were made during the quarter.
7.6.5	Complete microfiche project to provide the public with access to historic planning documents.	Dec 2008	ECC	×	Project timetable slipped; revised target for capture of data is June 2009.
7.6.6	Implement actions of the Gazetteer and GIS Strategy due in 2008/09.	Mar 2009	ECC	✓	An order has been raised with ESRI for the Corporate GIS Test system and it is hoped that this will go live in June. A questionnaire has been designed to ask users and non-users of GIS their opinion on the Council's GIS intranet tool, GIS Live. This will be issued shortly. The SLA with Corporate IT has been put on hold as it is being refocused in 2009/10 as a service level to which Corporate GIS will be delivered.
7.6.7	Project manage the implementation of software to support electronic referrals from the Acute Trust, PCT and Social Care across East Berkshire for Single Assessment Process in Adult Social Care.	May 2008	SCL	√	Complete.
7.6.8	Implement an electronic process for requesting and receiving a blue badge.	Oct 2008	SCL	√	Online request now available; phase two of this project will look at the possibility of using the photos people currently use to obtain their Edge card, which will further enhance and streamline the process.
7.6.9	Make the self-assessment questionnaire (to determine the resource allocation) for adult with learning disabilities available for completion and submission on line.	Mar 2009	SCL	√	As the work with Transforming Adult Social Care progresses, the SAQ is being reviewed to ensure that there is one RAS in line with government expectations.
7.7	Improve community cohesion throug	h culture an	d sport.		
7.7.1	Improve community cohesion through culture and sport (LPSA2 target).	Mar 2009	ECC	√	Continuing to engage communities that would not otherwise take part in the areas. Trying to bring different communities together. In the 2008 Place Survey, NI 1 (percentage of people who believe people of different backgrounds get on well together in their local area) measured 82.1%. This compares to the 2006 figure of 81.0%.

7.7.2	Develop direct payments and other supporting people packages to enable vulnerable people to engage with cultural activities.	ECC	This action has moved to Housing as part of the Supporting People project.
	ONAL RISKS TO MTO 7	<u>Owner</u>	Progress on Mitigation Actions
7.1	Demographic and socio economic changes.	CPS	Available information monitored.
	Mitigation: Provision of good information.		Revised/New Risk: None.
7.2	Demand-led Services.	CPS	Through monthly budget monitoring.
	Mitigation: Improve sharing of information.		Revised/New Risk: None.
7.3	Limited staffing resources.	CPS	Monthly review by DMT.
	Mitigation: Careful prioritisation.	0.00	Revised/New Risk: None.
7.4	Increasing delivery of services through partnership arrangements. Mitigation: Monitoring of key service areas through PMR's and monthly budget monitoring.	CPS	Monthly monitoring. Revised/New Risk: None.
7.5	Resources being sufficient/loss of key staff. Buoyancy of the property investment market or changes in the organisation or composition of the Council's development partners. This is outside the direct control of the Council. Mitigation: Mitigation through effective management and use of consultants if necessary and affordable. The most effective mitigation will be to continue to demonstrate the Council's commitment and momentum to deliver the regeneration. Provisions in the town centre development agreement also provide the Council with scope to influence commercial partner choices as well as formalising the interchange of information between BFBC and BRLP.	СХО	Revised/New Risk: None.
7.6	Having the staff with the right skills available to deliver tasks at the right time. Mitigation: Monthly monitoring of vacancies at DMT considered in terms of resources required to deliver agreed outcomes. Collective view of appointments at DMT. Sickness and absence monitoring reported to DMT quarterly. Annual appraisal and training.	ECC	No problems at present. Revised/New Risk: None.
7.7	The level of diversity is increasing in the LA and the speed of change presents a challenge. 73 languages other than English are spoken in Bracknell Forest schools. Mitigation: See CYPP.	SCL	Actions to monitor risk in place. No adverse effect during this quarter. Revised/New Risk: None.
7.8	Withdrawal of the additional funding to support further work with learners for whom English is not their first language would put at risk the progress that has already been made. Mitigation: See CYPP.	SCL	Actions to mitigate risk continue – no further risks identified. Revised/New Risk: None.

PRIORITY FOUR: CREATE A BOROUGH WHERE PEOPLE ARE, AND FEEL, SAFE

Medium-Term Objective 8:

Reduce crime and increase people's sense of safety in the Borough.

PERFORMANCE INDICATORS FOR MTO 8

NI 16: Serious acquisitive crime rate (per 1,000 population)



LAA INDICATOR (Designated)

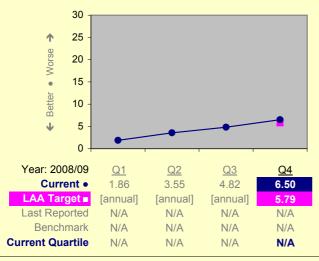
Department: CXO

Our robbery offences remain low although there has been a very small increase based on the previous year's figures. The LAA targets have been adjusted for the next two years. We remain optimistic that whilst working with our partners we will be able to achieve these.

The current figure uses validated final data. This LAA (Designated) indicator has a cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: Rate per 1k pop. • Polarity: Low • BFC Lead: Ian Boswell

NI 20: Assault with injury crime rate



LAA INDICATOR (Designated)

Department: CXO

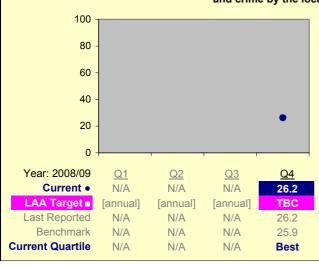


TVP have analysed this problem. It appears that around half the victims are under 25 and often known to the perpetrator. Few incidents occur in public houses or are related to the night-time economy. This crime type is difficult to anticipate and we generally only hear about it once it has occurred.

The current figure uses validated final data. This LAA (Designated) indicator has a cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: Rate per 1k pop. • Polarity: Low • BFC Lead: Ian Boswell

NI 21: Dealing with local concerns about anti-social behaviour and crime by the local council and police



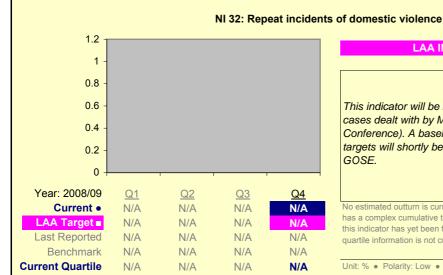
LAA INDICATOR (Designated)

Department: CXO

The outturn cited is the weighted result of the 2008 Place Survey. The CLG has still not yet released the national dataset, so this figure will continue to be reported in quarterly reports until we can include some national comparative and benchmarking information.

The current figure is based on validated final data. This LAA (Designated) indicator has a snapshot target measured by survey. The 'last reported' figure is from the Place Survey (2008). Quartile shows the position of the current figure within the figures for all UAs in the PwC Benchmarking Club. Benchmark is the 75th percentile in the same figures.

Unit: % • Polarity: High • BFC Lead: Ian Boswell



LAA INDICATOR (Designated) Department: CXO

This indicator will be measured by the number of high-risk cases dealt with by MARAC (Multi-Agency Risk Assessment Conference). A baseline for 2008/09 and a set of LAA targets will shortly be available following negotiation with GOSE.

No estimated outturn is currently available for this indicator. This LAA indicator has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: Low • BFC Lead: Ian Boswell

NI 38: Drug-related (class A) offending rate



LAA INDICATOR (Designated)

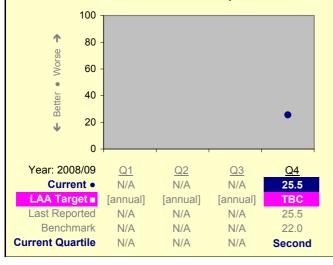
Department: CXO

Intelligence reports received indicate that Class A drug use continues to be an issue and is driving a substantial amount of the area's serious acquisitive crime. A baseline and targets will be confirmed in July following negotiation with GOSE.

No estimated outturn is currently available for this indicator. This LAA indicato has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator

Unit: TBC • Polarity: TBC • BFC Lead: Ian Boswell

NI 41: Perceptions of drunk or rowdy behaviour as a problem



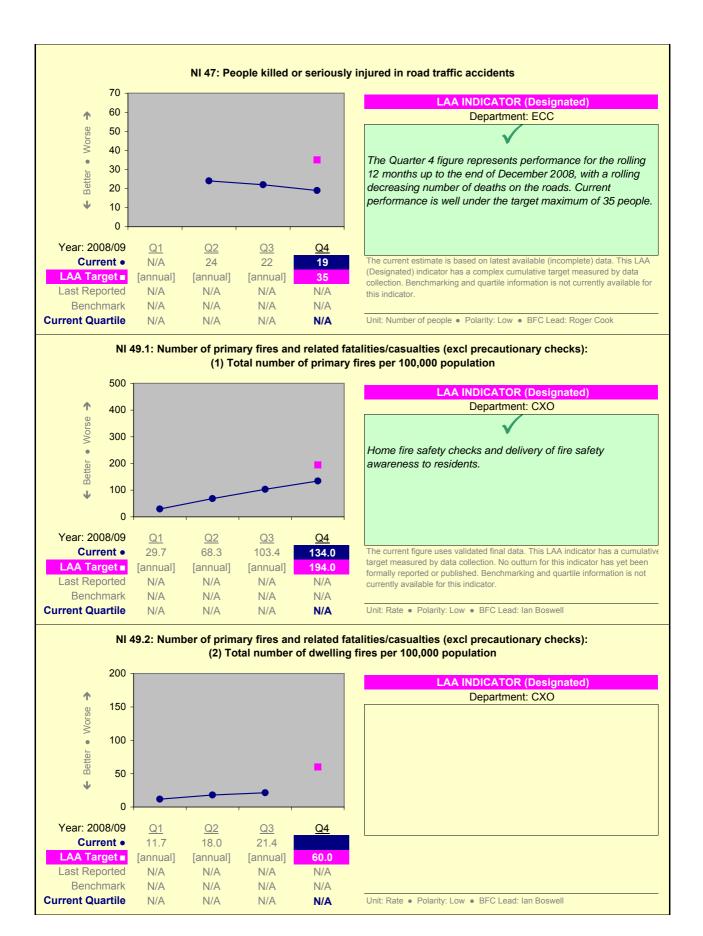
LAA INDICATOR (Designated)

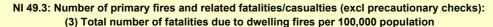
Department: CXO

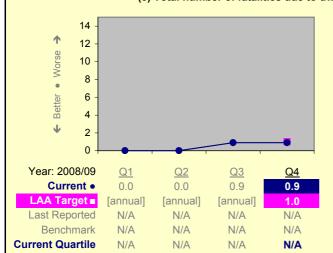
The outturn cited is the weighted result of the 2008 Place Survey. The CLG has still not yet released the national dataset, so this figure will continue to be reported in quarterly reports until we can include some national comparative and benchmarking information.

The current figure is based on validated final data. This LAA (Designated) indicator has a snapshot target measured by survey. The 'last reported' figure is from the Place Survey (2008). Quartile shows the position of the current figure within the figures for all UAs in the PwC Benchmarking Club. Benchmark is the 25th percentile in the same figures (low polarity).

Unit: % • Polarity: Low • BFC Lead: Ian Boswell







LAA INDICATOR (Designated)

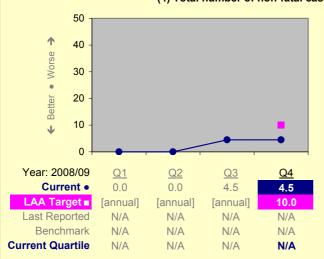
Department: CXO

This is the cumulative year-end figure, which represents one fatality (within target). Targeted at-risk groups are given priority for home fire safety checks.

The current figure uses validated final data. This LAA indicator has a cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: Rate • Polarity: Low • BFC Lead: Ian Boswell

NI 49.4: Number of primary fires and related fatalities/casualties (excl precautionary checks):
(4) Total number of non-fatal casualties per 100,000 population



LAA INDICATOR (Designated)

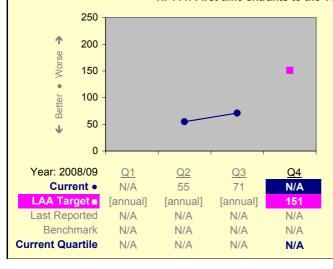
Department: CXO

Either way, year-end is within target. Targeted at-risk groups are given priority for home fire safety checks.

The current figure uses validated final data. This LAA indicator has a cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: Rate • Polarity: Low • BFC Lead: Ian Boswell

NI 111: First time entrants to the Youth Justice System aged 10-17



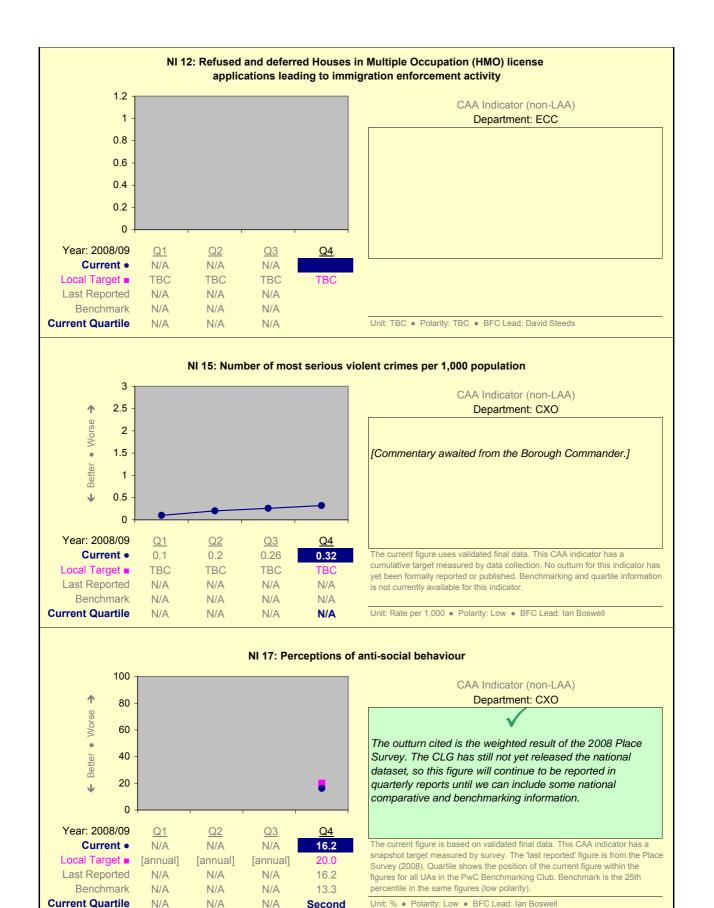
LAA INDICATOR (Designated)

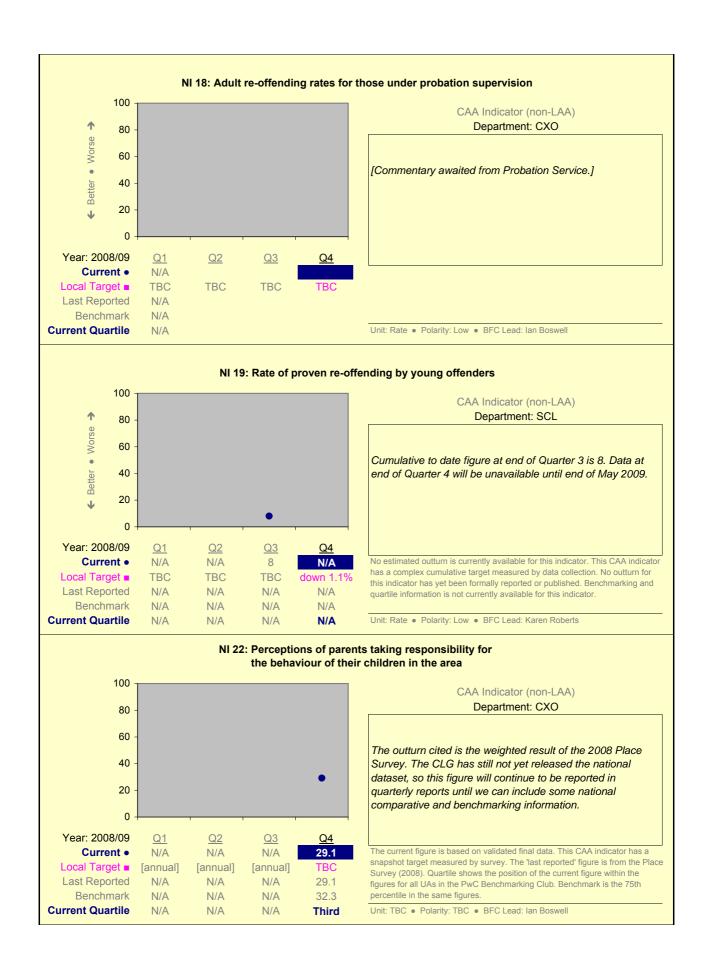
Department: SCL

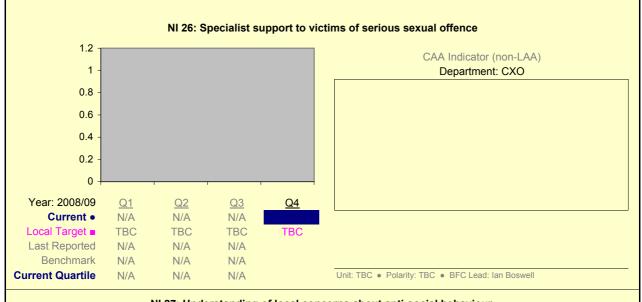
Cumulative to-date figure at end of Quarter 3 is 71. Baseline is 155, with target reduction of 2% per annum. It should be noted that the DCSF are now using data drawn from PNC database to measure this indicator. Locally, only YOS and local police data is available - this may differ from data on the PNC database.

No estimated outturn is currently available for this indicator. This LAA (Designated) indicator has a cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

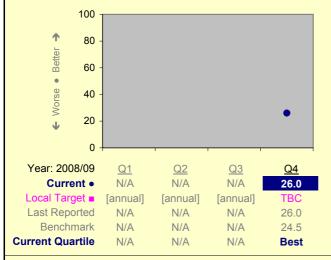
Unit: Rate per 100k pop. 10<18 yrs • Polarity: Low • BFC Lead: K. Roberts







NI 27: Understanding of local concerns about anti-social behaviour and crime issues by local council and police



CAA Indicator (non-LAA)

Department: CXO

The outturn cited is the weighted result of the 2008 Place Survey. The CLG has still not yet released the national dataset, so this figure will continue to be reported in quarterly reports until we can include some national comparative and benchmarking information.

The current figure is based on validated final data. This CAA indicator has a snapshot target measured by survey. The 'last reported' figure is from the Place Survey (2008). Quartile shows the position of the current figure within the figures for all UAs in the PwC Benchmarking Club. Benchmark is the 75th percentile in the same figures.

Unit: TBC • Polarity: High • BFC Lead: Ian Boswell

NI 28: Serious knife crime rate



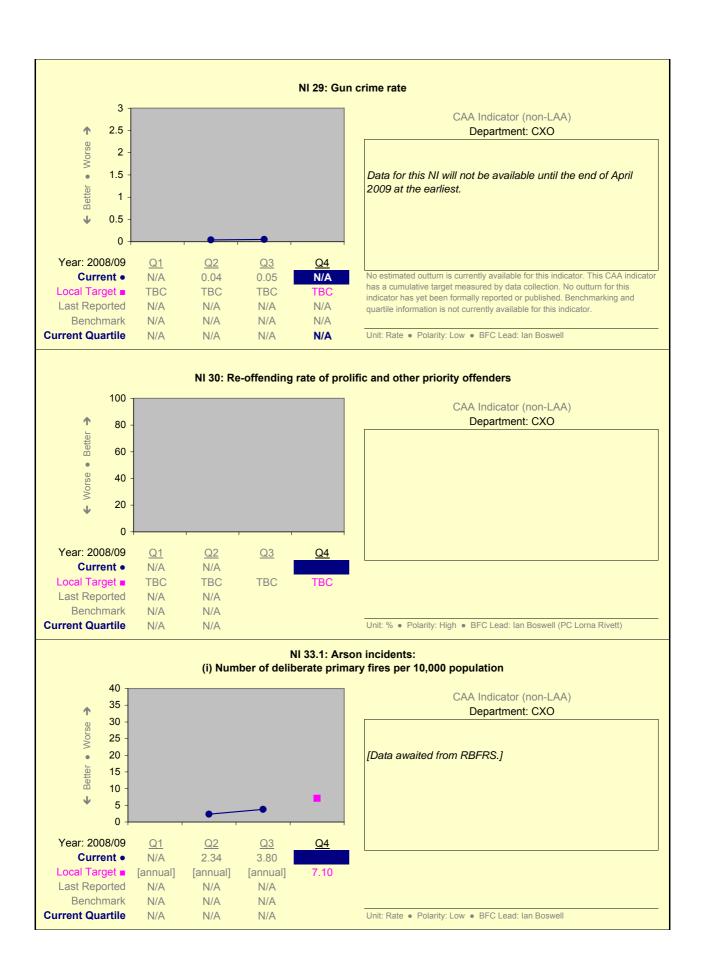
CAA Indicator (non-LAA)

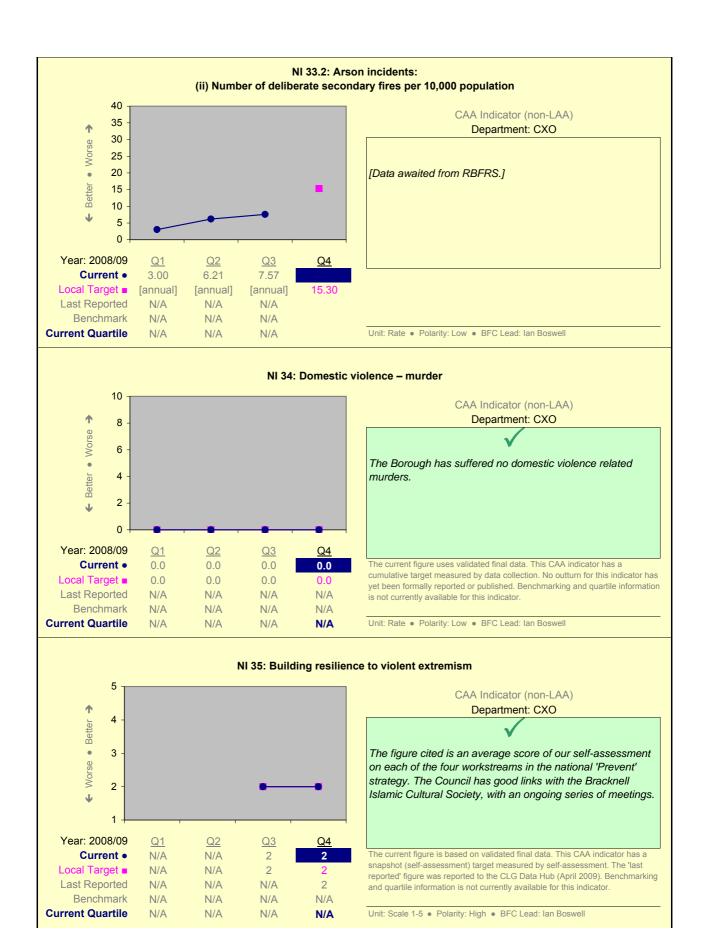
Department: CXO

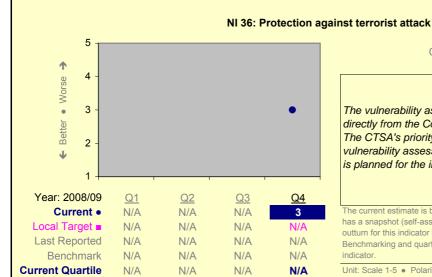
Data for this NI will not be available until the end of April 2009 at the earliest.

No estimated outturn is currently available for this indicator. This CAA indicator has a cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: Rate • Polarity: Low • BFC Lead: lan Boswell







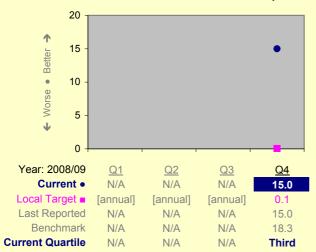
CAA Indicator (non-LAA) Department: CXO

The vulnerability assessment of '3' ('Medium') has come directly from the Counter-Terrorist Security Advisor (CTSA). The CTSA's priority areas will be those with a higher vulnerability assessment, so no further work in the Borough is planned for the immediate future.

The current estimate is based on unvalidated current data. This CAA indicator has a snapshot (self-assessment) target measured by self-assessment. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: Scale 1-5 • Polarity: Low • BFC Lead: Ian Boswell/David Clifford

NI 37: Awareness of civil protection arrangements in the local area



CAA Indicator (non-LAA)

Department: ECC

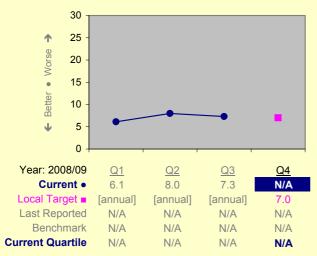
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The outturn cited is the weighted result of the 2008 Place Survey. The CLG has still not yet released the national dataset, so this figure will continue to be reported in quarterly reports until we can include some national comparative and benchmarking information.

The current figure is based on validated final data. This CAA indicator has a snapshot target measured by survey. The 'last reported' figure is from the Place Survey (2008). Quartile shows the position of the current figure within the figures for all UAs in the PwC Benchmarking Club. Benchmark is the 75th percentile in the same figures.

Unit: % • Polarity: High • BFC Lead: Louise Osborn

NI 43: Young people within the Youth Justice System receiving a conviction in court who are sentenced to custody



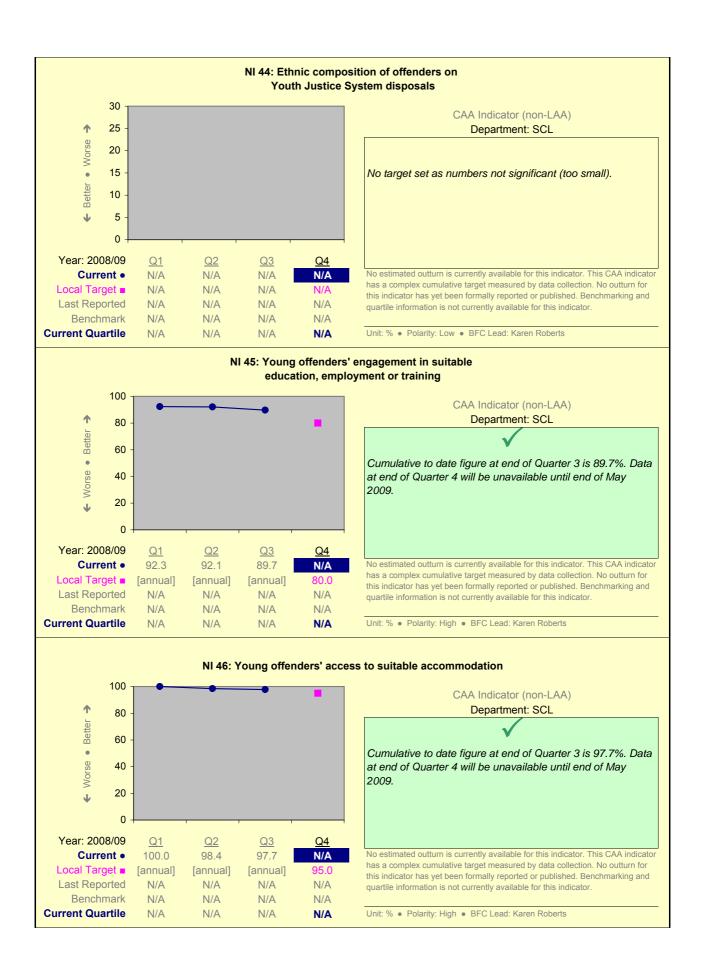
CAA Indicator (non-LAA)

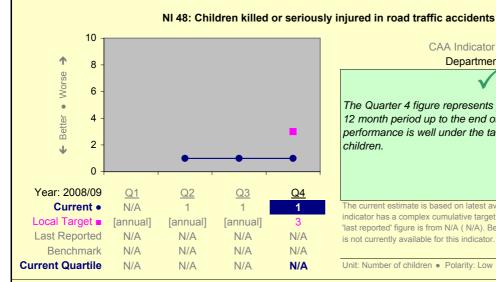
Department: SCL

Cumulative to date figure at end of Quarter 3 is 7.3%. Data at end of Quarter 4 will be unavailable until end of May 2009.

No estimated outturn is currently available for this indicator. This CAA indicator has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: Low • BFC Lead: Karen Roberts





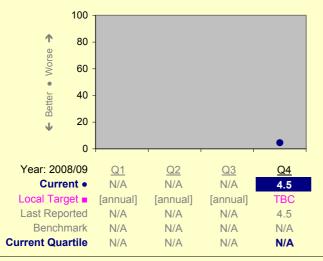
CAA Indicator (non-LAA) Department: ECC

The Quarter 4 figure represents performance for the rolling 12 month period up to the end of December 2008. Current performance is well under the target maximum of three children.

The current estimate is based on latest available (incomplete) data. This CAA indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from N/A (N/A). Benchmarking and quartile information is not currently available for this indicator

Unit: Number of children • Polarity: Low • BFC Lead: Roger Cook

NI 115: Substance misuse by young people



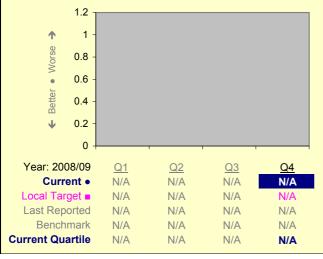
CAA Indicator (non-LAA) Department: SCL

This is the outcome of the TellUs 3 Survey. The average for England is 10.9% and the average for Bracknell Forest and its statistical neighbours is 10.9%. This represents very good performance.

No estimated outturn is currently available for this indicator. This CAA indicator has a snapshot target measured by survey. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator

Unit: % • Polarity: Low • BFC Lead: Jillian Hunt

NI 122: Mortality from all cancers at ages under 75



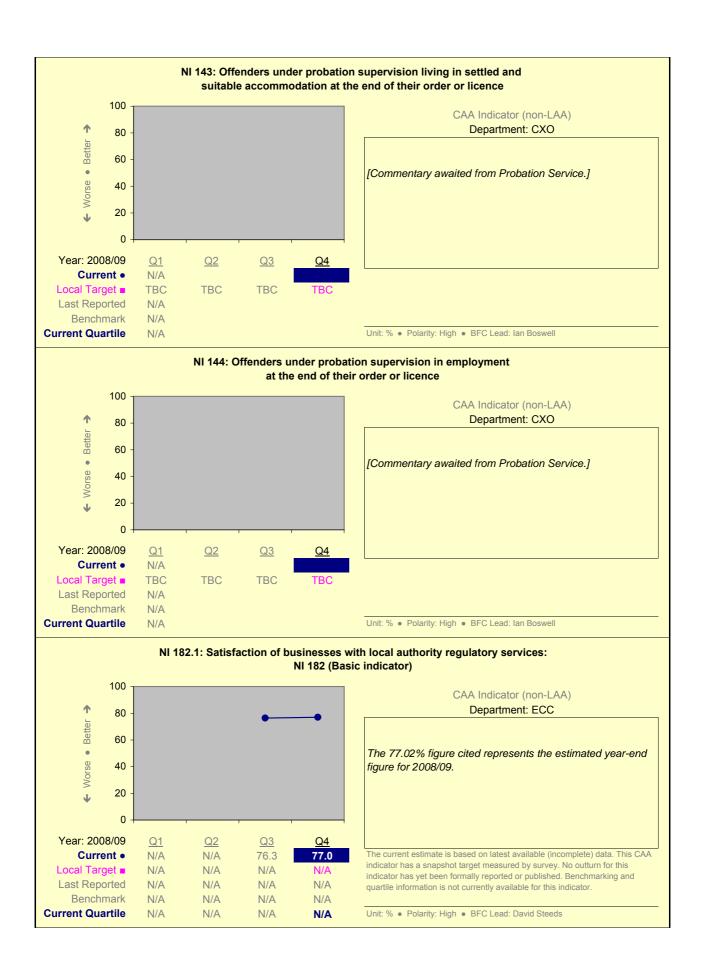
CAA Indicator (non-LAA)

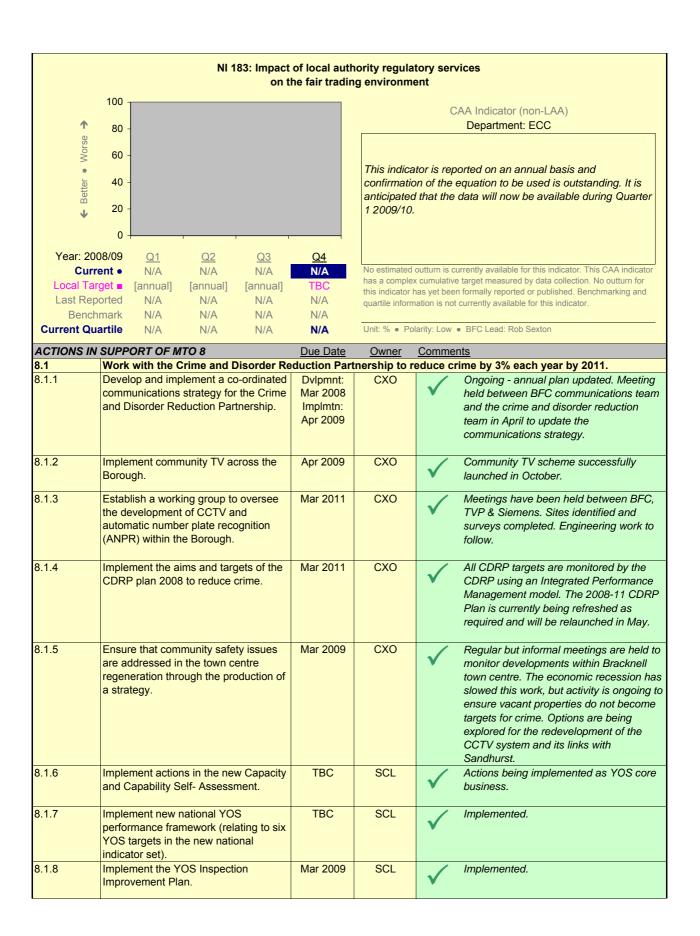
Department: SCL

Data and commentary on this indicator is still awaited from the PCT.

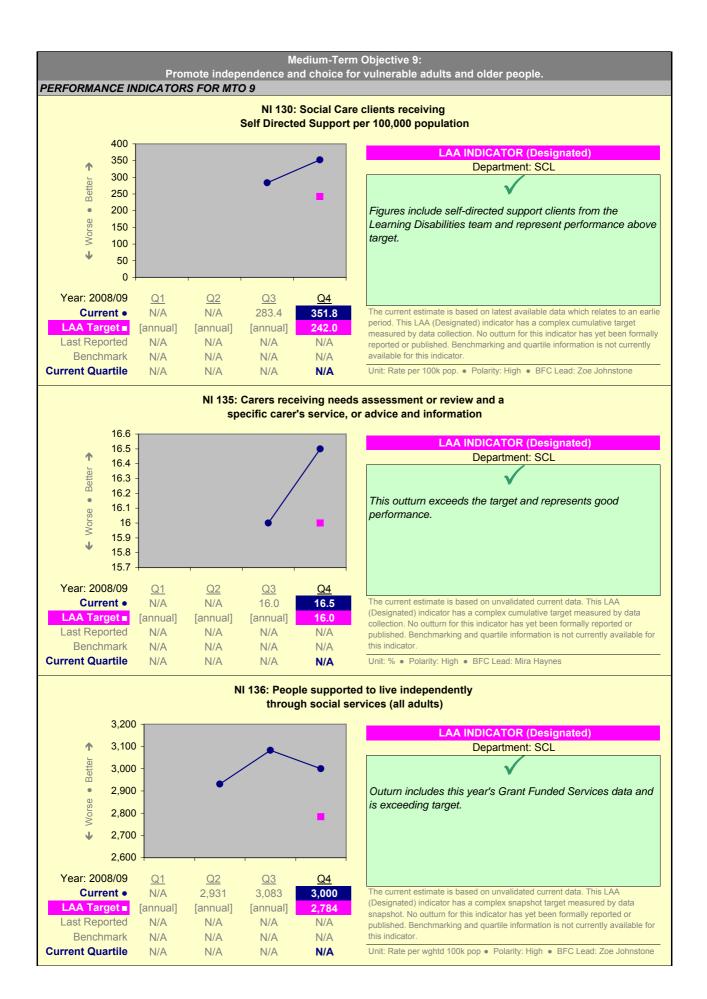
No information on this indicator has been received from the PCT.

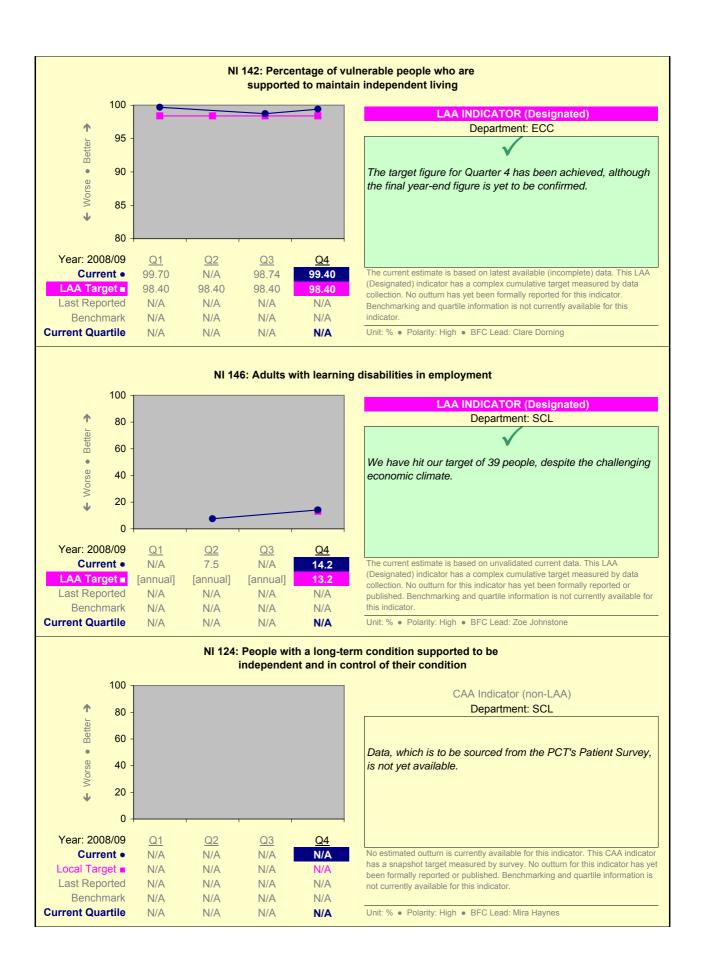
Unit: Rate • Polarity: Low • BFC Lead: TBC

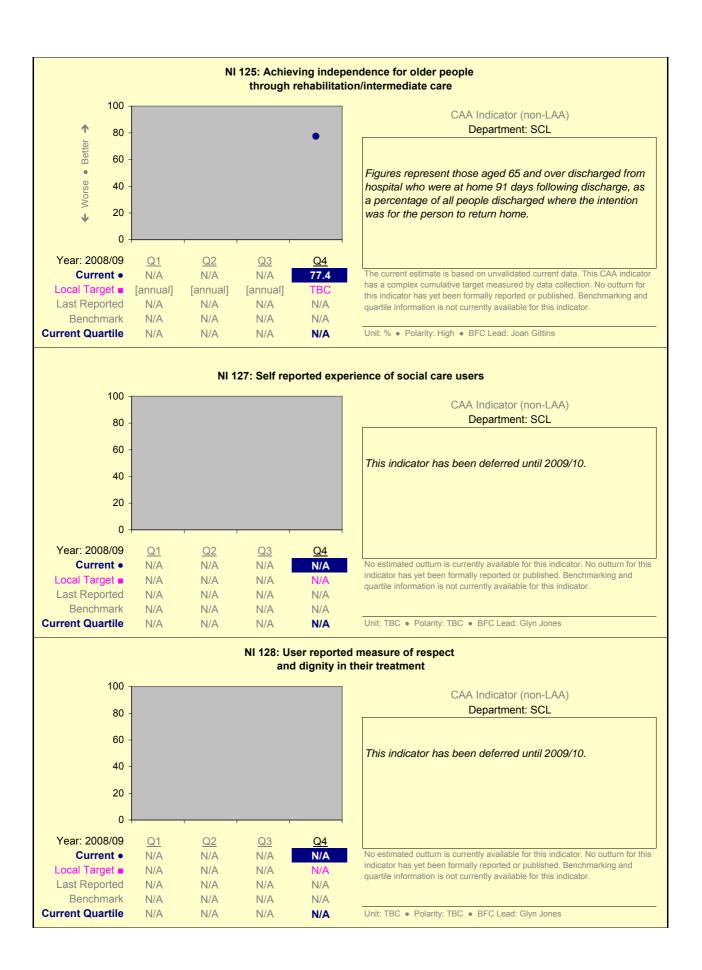


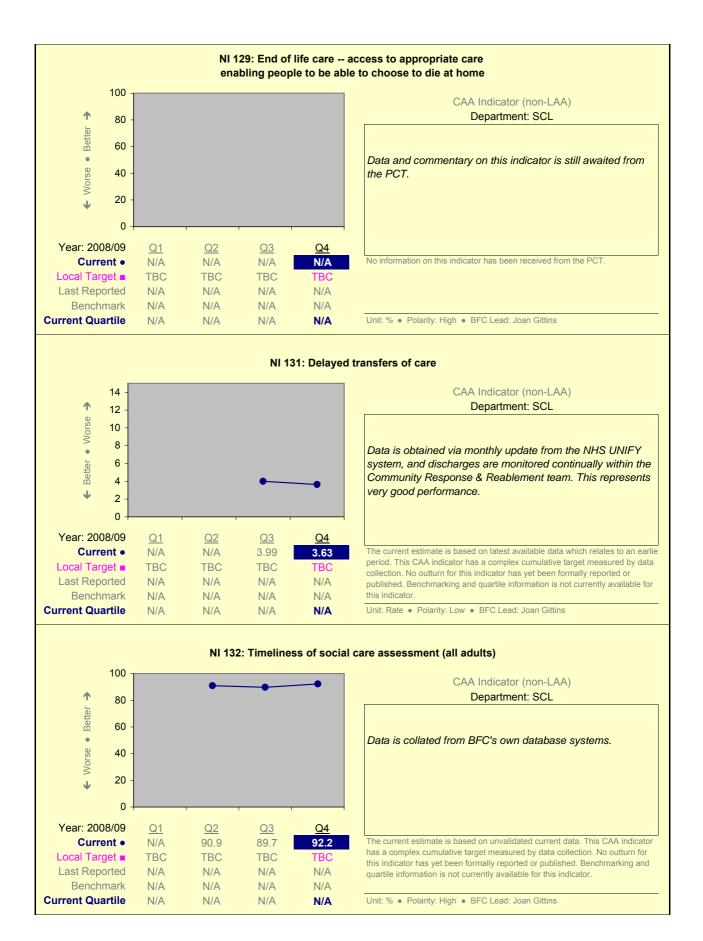


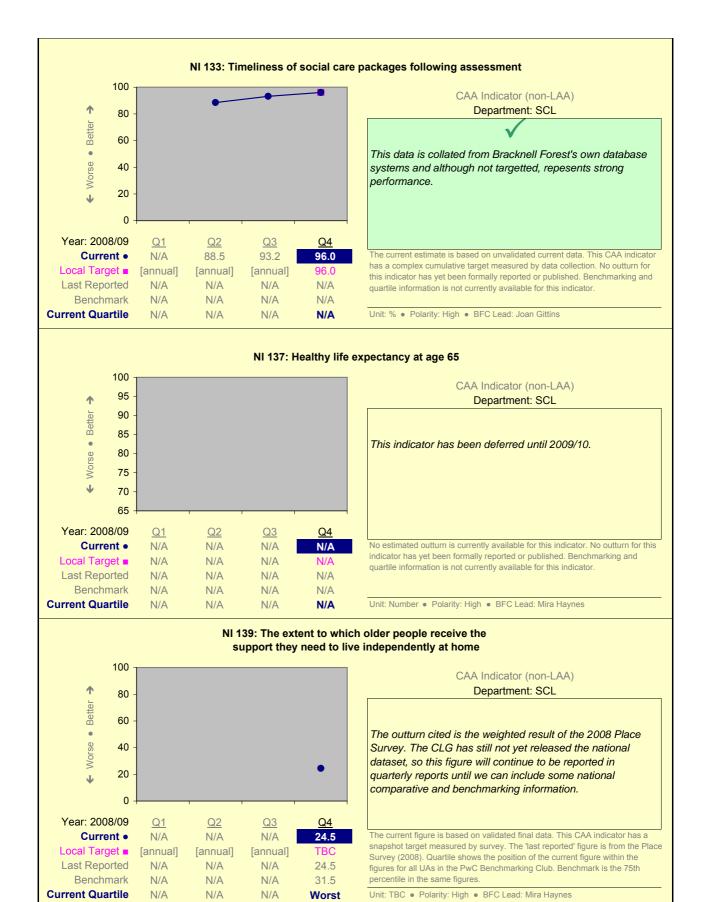
8.2	Reduce the number of people who fe	ar crime by	10% by 2011	1.
8.2.1	Ensure that regular meetings are held with BFC Corporate Communications to address these issues and feed back on a regular basis to the CDRP.	Ongoing	схо	New communications strategy under development. Schools crime reduction DVD competition held. Advertising of crime reduction web pages purchased Bracknell railway station. CADIS information now on public website to neighbourhood level.
8.3	Expand the CCTV network coverage	in the Borou	gh.	
8.3.1	Develop a strategy for CCTV in the regenerated town centre.	Jul 2008	СХО	Options for this workstream and linked the draft Regeneration Strategy and the review.
8.3.2	Work with partners to develop CCTV within the redeveloped town centre and wider Borough.	Ongoing	СХО	Meeting held in April with Sandhurst Town Council to explore options for disconnecting some of the 11 CCTV cameras there and reinvesting by upgrading the remaining cameras. We underway to consult with affected partners.
8.4	Use the 'speedwatch' anti-speeding t	eams to red	uce the incid	dence of speeding.
8.4.1	Run the Speedwatch programme and develop effective measures for success.	Jan 1900	CPS	There is new interest in developing ful schemes in the neighbourhoods.
8.4.2	Provide technical advice and support to Parish Councils and Neighbourhood Forums/Action Groups involved in the Community SpeedWatch initiative.	Mar 2009	ECC	Continued support of Neighbourhood Forums and Parish Councils in conjunction with Thames Valley Police
8.4.3	Secure delivery of LAA target on volunteering and engagement, specifically: special constables and school governors; informal volunteering rates (including managing and promoting the 'Speedwatch' campaign); and helping residents to influence decisions.	Mar 2009	СХО	Special constables and school govern target met; remaining work transferred the Community Engagement and Equalities team.
8.5	Reduce the number of people, particu	ılarly young	neonle ahu	using drugs and alcohol
8.5.1	Implement the young people's substance misuse treatment plan.	Mar 2009	SCL SCL	Achieved.
OPERATI	ONAL RISKS TO MTO 8		Owner	Progress on Mitigation Actions
8.1	Much of the performance depends on the Council collaborating with partners, areas where they are the lead service at then, crime and disorder can be affected beyond the Borough boundary, including and international influences. Mitigation: The most effective mitigation continued strong and effective partnership.	especially in gency. Even d by issues g national will be	CXO	No proven evidence of rises in crime due to recession at this time. Work has been done to protect vacant properties within the town centre from crime. Revised/New Risk: None.
8.2	Having the staff with the right skills avail deliver tasks at the right time. Mitigation: Monthly monitoring of vacance considered in terms of resources require agreed outcomes. Collective view of appart DMT. Sickness and absence monitor to DMT quarterly. Annual appraisal and	cies at DMT ed to deliver pointments ing reported	ECC	No problems at present. Revised/New Risk: None.

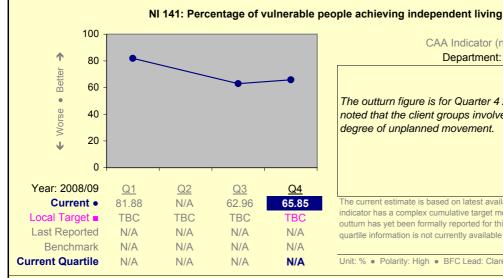












CAA Indicator (non-LAA)

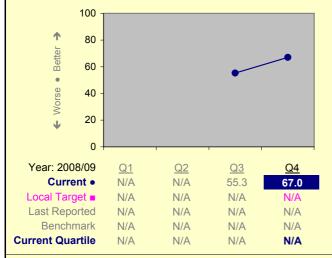
Department: ECC

The outturn figure is for Quarter 4 2008/09, but it should be noted that the client groups involved are volatile, with a high degree of unplanned movement.

The current estimate is based on latest available (incomplete) data. This CAA indicator has a complex cumulative target measured by data collection. No outturn has yet been formally reported for this indicator. Benchmarking and quartile information is not currently available for this indicator

Unit: % • Polarity: High • BFC Lead: Clare Dorning

NI 145: Adults with learning disabilities in settled accommodation



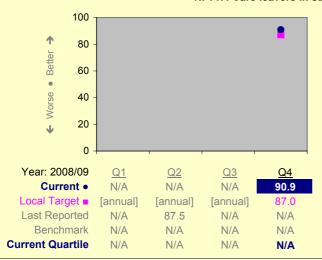
CAA Indicator (non-LAA) Department: SCL

Outturn for this indicator has been calculated using internal systems and represents an improvement on last quarter.

The current estimate is based on unvalidated current data. This CAA indicator has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator

Unit: % • Polarity: High • BFC Lead: Zoe Johnstone

NI 147: Care leavers in suitable accommodation



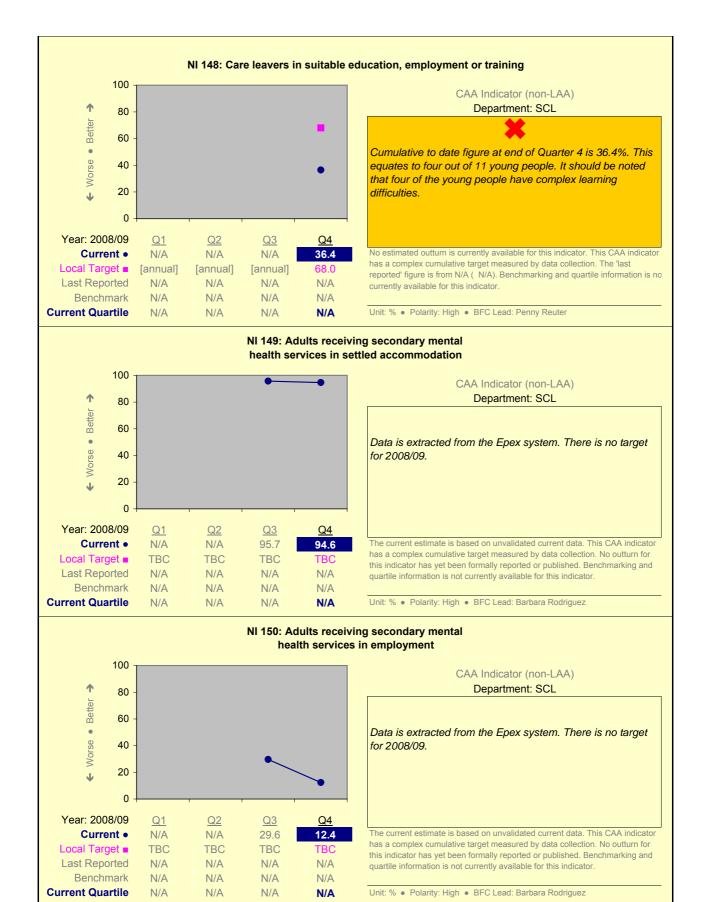
CAA Indicator (non-LAA)

Department: SCL

Cumulative to date figure at end of Quarter 4 is 90.9%. This equates to 10 out of 11 young people.

No estimated outturn is currently available for this indicator. This CAA indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from N/A (N/A). Benchmarking and quartile information is not currently available for this indicator

Unit: % • Polarity: High • BFC Lead: Penny Reuter



ACTIONS	IN SUPPORT OF MTO 9	Due Date	<u>Owner</u>	Comme	nts_
9.1	Modernise services for vulnerable ac improving access to community-bas		er people by	reducin	g reliance on residential care and
9.1.1	Submit project plan to CMT regarding social care transformation.	May 2008	SCL	√	Achieved.
9.1.2	All referrals to Adult Social Care will be supported by the Integrated Community Response Team, who will work with the individual to optimise their independence, enabling them to access appropriate community services, reducing the need for ongoing support and residential care.	Oct 2008	SCL	√	Achieved.
9.1.3	Work in partnership with Berkshire East Primary Care Trust to develop an integrated team for people with a long- term condition, to enable support, advice and a multi-agency approach to promoting well-being.	Apr 2008	SCL	√	Achieved.
9.1.4	Provide project support and advice for the project team on HR, legal, finance and property.	Mar 2008	CPS	√	Support and advice given as required.
9.1.5	Undertake a review of accommodation for older people.	Mar 2009	SCL	√	On target – linked to production of Housing Strategy (consultation version in January 2009).
9.1.6	Implement the communications plan for the modernisation of adult services.	Dec 2008	CXO	√	Complete.
9.2	Increase the number of people havin	a direct cont	rol of the bu	idaets fo	or their care.
9.2.1	Work with the Learning and Skills Council to develop an outcome-based commissioning tool for people with a long-term condition, which will put the individual in control of their care and support.	Sep 2008	SCL	√	Initial partnership work with Skills for Care now complete. Awaiting the launch of the commissioning tool from Skills for Care.
9.2.2	Develop a specialist brokerage service to provide support to individuals to enable them to use a direct payment to recruit and employ their own staff.	Mar 2009	SCL	√	We are working actively with Shop4Support to establish this service within the requirements of employment law.
9.2.3	Develop a safeguarding adults awareness-raising programme to provide support and advice to vulnerable groups.	Mar 2009	SCL	√	Achieved.
9.3	Develop a Borough-wide Strategy for	Older Peopl	le.		
9.3.1	Publish a Strategy for Older People.	Mar 2009	CXO	✓	Consultation is now complete and the Strategy will go to Executive in June for final sign-off in July.
9.3.2	Provide legal advice in the formulation of the Strategy for Older People.	As required	CPS	√	Ongoing.
9.4	Improve the Council's star rating for			2008.	
9.4.1	Monitor performance against all key targets in monthly performance monitoring meetings, and agree and plan appropriate action.	Jan 1900	SCL	√	Complete though ongoing review.
9.5	Provide advice and support to vulner	rable people	to help mair	ntain the	m in their own homes.
9.5.1	Develop practical and accurate data collection processes.	Jan 1900	SCL	√	Complete though ongoing review.
9.5.2	Produce advice and information in a range of appropriate formats and use all communication channels to disseminate, including internet. This will be developed through the ongoing 'transforming ASC' work.	Jan 1900	SCL	✓	Work is ongoing.

OPERATIO	OPERATIONAL RISKS TO MTO 9		Progress on Mitigation Actions
9.1	Key people leave. Mitigation: Planned handover. Mitigated by sound training of staff.	CPS	Handovers are planned carefully. When this is not possible, staff document role so handover can occur in their absence. Revised/New Risk: None.
9.2	Resources being sufficient/loss of key staff. Mitigation: Mitigation through effective management and use of consultants if necessary and affordable.		No change to the risk this quarter. Revised/New Risk: None.

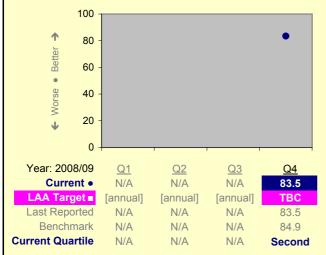
PRIORITY FIVE: VALUE FOR MONEY

Medium-Term Objective 10:

Be accountable and provide excellent value for money.

PERFORMANCE INDICATORS FOR MTO 10

NI 5: Overall/general satisfaction with local area



LAA INDICATOR (Designated)

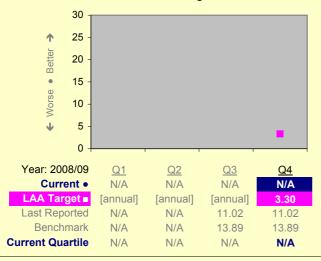
Department: CXO

The outturn cited is the weighted result of the 2008 Place Survey. The CLG has still not yet released the national dataset, so this figure will continue to be reported in quarterly reports until we can include some national comparative and benchmarking information.

The current figure is based on validated final data. This LAA (Designated) indicator has a snapshot target measured by survey. The 'last reported' figure is from the Place Survey (2008). Quartile shows the position of the current figure within the figures for all UAs in the PwC Benchmarking Club. Benchmark is the 75th percentile in the same figures.

Unit: % • Polarity: High • BFC Lead: Belinda Clack

NI 172: Percentage of small businesses in an area showing employment growth



LAA INDICATOR (Designated)

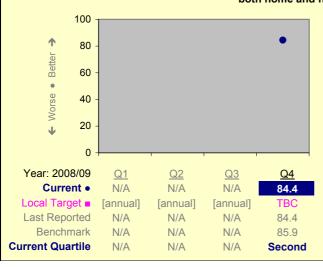
Department: CXO

The 'last reported' figure is taken from government (BERR) data that was reported last quarter. This data was the most up to date for 2009 and hence there is no known change. As BFC is dependent on BERR for this information, and as is a difficult indicator to calculate on an ongoing basis, it is likely that future data will only ever be available with a significant time lag.

The current estimate is based on latest available data which relates to an earlie period. This LAA (Designated) indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from BERR. Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: High • BFC Lead: Chris Mansfield

NI 138: Satisfaction of people over 65 with both home and neighbourhood

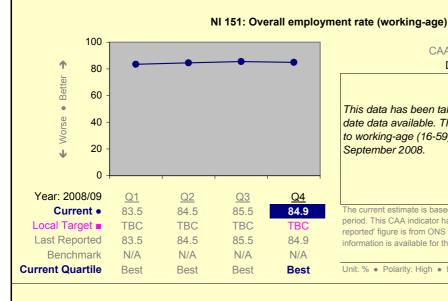


CAA Indicator (non-LAA) Department: CXO

The outturn cited is the weighted result of the 2008 Place Survey. The CLG has still not yet released the national dataset, so this figure will continue to be reported in quarterly reports until we can include some national comparative and benchmarking information.

The current figure is based on validated final data. This CAA indicator has a snapshot target measured by survey. The 'last reported' figure is from the Place Survey (2008). Quartile shows the position of the current figure within the figures for all UAs in the PwC Benchmarking Club. Benchmark is the 75th percentile in the same figures.

Unit: TBC • Polarity: High • BFC Lead: Victor Nicholls



CAA Indicator (non-LAA)

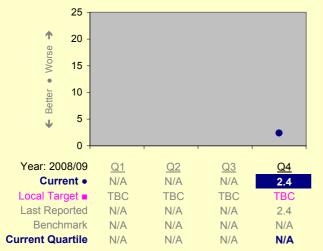
Department: CXO

This data has been taken from NOMIS and is the most up-todate data available. There is a time lag, as this data relates to working-age (16-59) adults during the period October-September 2008.

The current estimate is based on latest available data which relates to an earlie period. This CAA indicator has a snapshot target measured by survey. The 'last reported' figure is from ONS (Nomis) (March 2009). No benchmarking information is available for this indicator

Unit: % • Polarity: High • BFC Lead: Chris Mansfield

NI 152: Working age people on out of work benefits



CAA Indicator (non-LAA) Department: CXO

This is the ONS claimant count with rates and proportions. JSA % is a proportion of resident working age people.

The current figure uses validated final data. This CAA indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from ONS. Benchmarking and quartile information is not currently available for this indicator

Unit: % • Polarity: Low • BFC Lead: Chris Mansfield

NI 157.1: Processing of planning applications: (i) Major applications



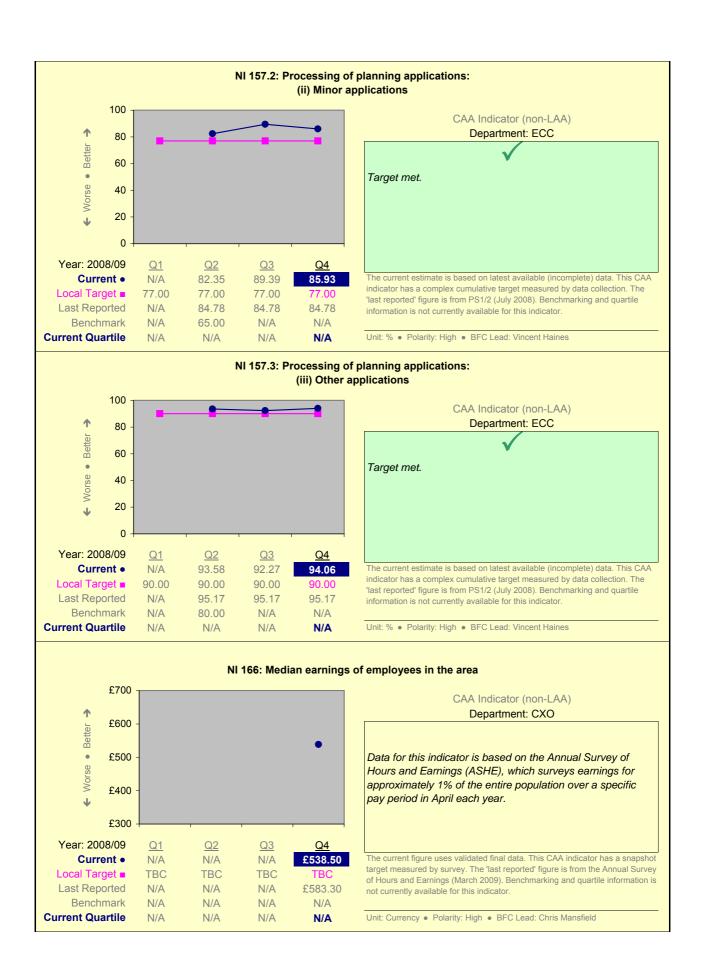
CAA Indicator (non-LAA)

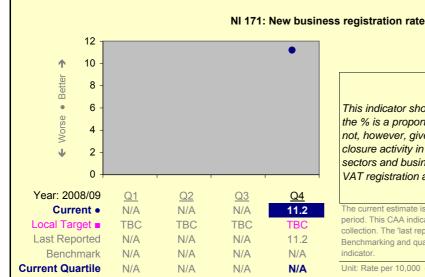
Department: ECC

Target narrowly missed. (Outturn is within 3% of target.)

The current estimate is based on latest available (incomplete) data. This CAA indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from PS1/2 (July 2008). Benchmarking and quartile information is not currently available for this indicator.

Unit: % • Polarity: High • BFC Lead: Vincent Haines





CAA Indicator (non-LAA) Department: CXO

This indicator shows BERR VAT registrations by industry; the % is a proportion of stock (at year-end). The figures do not, however, give the complete picture of start-up and closure activity in the economy, as some VAT-exempt sectors and businesses operating below the threshold for VAT registration are not covered.

The current estimate is based on latest available data which relates to an earlie period. This CAA indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from BERR/ONS (November 2008). Benchmarking and quartile information is not currently available for this indicator.

Unit: Rate per 10,000 • Polarity: High • BFC Lead: Chris Mansfield

NI 173: Flows onto incapacity benefits from employment



CAA Indicator (non-LAA)

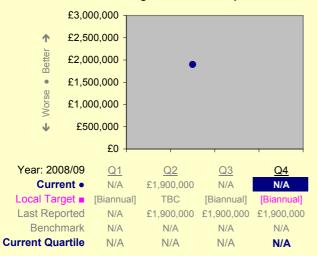
Department: CXO

This new indicator measures the proportion of the working population living in an LA area who move directly from employment to incapacity benefits. It is calculated and reported centrally by the DWP on a 'rolling four quarters' basis, with an approximate two-quarter time lag. The current figure thus relates to the year to end-August 2008.

The current figure uses latest available (outdated) data. This CAA indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from the DWP/Nomis (January 2009). Quartile shows the position of the current figure within the dataset for all LAs in England. Benchmark is the 25th percentile in the same figures (low polarity).

Unit: % • Polarity: Low • BFC Lead: Chris Mansfield

NI 179: Value for money – total net value of on-going cash-releasing value for money gains that have impacted since the start of the 2008-9 financial year



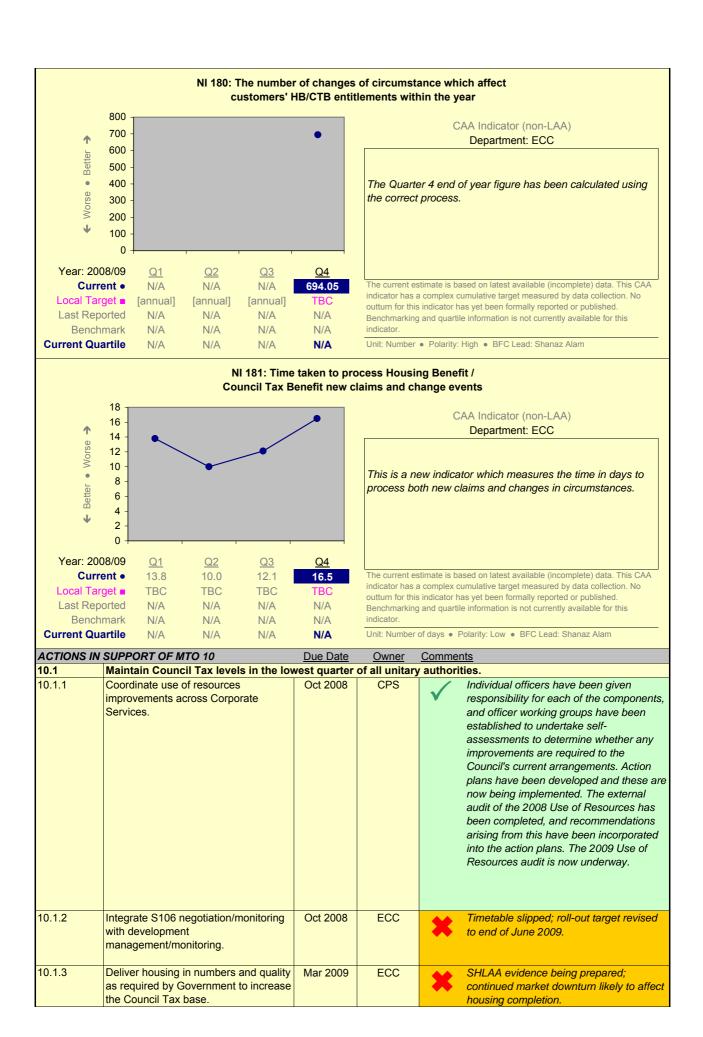
CAA Indicator (non-LAA)

Department: CPS

Data for this indicator is provided to central government directly by local authorities on a biannual basis. The next scheduled data return is in July 2009.

No estimated outturn is currently available for this indicator. This CAA indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from the CLG Data Hub (October 2008). Benchmarking and quartile information is not currently available for this indicator.

Unit: Currency • Polarity: High • BFC Lead: Alan Nash



10.1.4	Assist in the production of the work programme for O&S.	Jul 2008	схо	Complete – consultation with CMT and the Executive on the O&S Work Programme was concluded in Quarter 2, and the final programme has been published. The indicative work programme for 2009/10 has been agreed by the O&S Commission and Panels.
10.1.5	Support the work of the O&S Commission, Panels and Working Groups.	Mar 2009	СХО	All O&S work is being appropriately supported.
10.1.6	Produce Annual Report of Overview & Scrutiny.	Feb 2009	СХО	2007/08 Annual Report of O&S adopted by Council in April 2008. 2008/09 Annual Report finalised and submitted to Council in April.
10.1.7	Develop partner scrutiny arrangements once new Government regulations issued.	TBC (awaiting Govt regs)	СХО	Proposed approach developed and endorsed by the O&S Commission and Panels. Government regulations/guidance overdue.
10.1.8	Undertake organisational restructure of Overview & Scrutiny to respond to new legislation, scrutiny of the Bracknell Forest Partnership, and the Council restructure.	Jul 2008	схо	Further restructure proposals formulated and being considered by the Constitution Review Group in April 2009.
10.2	Implement a four year 'efficiency' pro	gramme to i	reduce spen	ding to sustainable levels.
10.2.1	Continue to reduce and maintain the current reduction in the number of agendas and documents provided in hard copy.	Mar 2009	CPS	The level of printing is reducing and continues to be monitored.
10.2.2	Review the postal and courier arrangements.	Jun 2008	CPS	The initial review is now complete. An implementation plan has been developed to take the recommendations forward. The postal area in Seymour House closed at the end of March and responsibility passed to the Easthampstead House post team; the line management of both postrooms has been brought under one manager.
10.2.3	Consider the future requirements for payment processing following the closure of the payment counter service at the cash office in Easthampstead House.	Feb 2009	CPS	The payment counter at the cash office in Easthampstead House closed in February 2009 as planned and in accordance with the "Balancing the Budget" workstream. Customers who used the payment counter service were made aware of the closure with leaflets and signs. Ongoing requirements for payment processing will be reviewed over the next few months.
10.2.4	Manage the financial cycle with the emphasis on delivering the Council's medium-term financial plan.	Mar 2009	CPS	2009/10 budget proposals were agreed by Council in February. Preparatory work for the final accounts process for 2008/09 is now underway.
10.2.5	Deliver the financial projects contained within the Council's 'Balancing the Budget' programme: Reduce invoice costs; Collaborative procurement; Externalise vehicle maintenance services; Review of internal audit fees.	Mar 2009	CPS	All four projects have been completed with the target savings being achieved.
10.2.6	Provide professional resources to support the delivery of departmental 'Balancing the Budget' projects.	Mar 2009	CPS	Resources have been allocated to projects as necessary.

10.2.7	Ensure good project management of change using Organisational Change Protocol as part of the lesiure outsourcing, including TUPE issues (incl pension), development of SLAs for training provision, OH, etc.	Apr 2009	CPS	✓	Ongoing.
10.2.8	Support for restructuring across the organisation: Support departments including advice on support service changes; Top management level changes including recruitment activities; Develop use of competency framework; Financial changes; Accommodation changes; IT changes; Legal changes.	Sep 2008	CPS		All professional advice in place for restructures; Senior Management Competency Framework now operating.
10.2.9	Prepare and implement plans to generate income through transport model and downsizing the traffic model process.	Mar 2009	ECC		
10.2.10	Establish regional commissioning opportunities for placements of children in care or with disabilities.	2010/11	SCL	✓	The Children's Regional Arrangements Group (CRAG) continues to meet. This group sets the South East region's anticipated percentage increase in charges for independent special schools and children's homes. Percentages in excess require follow-up from a regional representative. This has resulted in recent years in reducing annual percentage increases. CRAG representatives also visit schools and children's homes to monitor practice. Work continues with the PCT and neighbouring authorities to develop further short break and placement opportunities for disabled children.
10.2.11	Deliver the financial analysis to support the feasibility of creating a purpose- built residential home for looked after children.	Dec 2008	SCL	√	Financial analysis does not support this development. Not now to proceed.
10.2.12	Improve management of contracts for external placements of looked after children.	Aug 2008	SCL	*	Resignation of a member of staff in the critical Student Finance function has required short-term unplanned diversion of the contracts monitoring officer.
10.2.13	Review/update existing building surveys. Update, consult on and finalise adoption by DMT of Asset Management Plan (AMP), to include Adult Social Care establishments.	Aug 2008	SCL	√	AMP completed - building surveys of Adult Social Care establishments being commissioned.
10.2.14	Co-ordinate the delivery of the CPA Improvement Plan.	Mar 2009	СХО	√	The CPA Improvement Plan has been embedded into departmental service plans, progress against which is monitored through the Performance Monitoring Reports.
10.2.15	Undertake direction of travel self-assessment (CPA).	Nov 2008	CXO	√	Final Direction of Travel received from Audit Commission showing judgement of 'improving well'.
10.2.16	Co-ordinate the new Comprehensive Area Assessment.	Mar 2009	СХО	√	Initial briefings held with key stakeholders. Use of Resources interviews run by Audit Commission. Remaining work to take place in 2009/10.

10.2.17	Introduce the new National Indicator Set.	Apr 2008	СХО	National Indicator Set introduced with effect from April 2008, incorporated into Council performance reports from Quarter 2. The new corporate performance management IT system, to be implemented beginning in Quarter 1 2009/10, will enable more flexible reporting of the National Indicators. A Council-wide target-setting exercise for non-LAA indicators is scheduled to take place during Quarter 1.
10.2.18	Conduct the new 'Place Survey'.	Dec 2008	CXO	Place Survey completed and results received and reported.
10.2.19	Implement a new Performance Management ICT system.	Mar 2009	СХО	One IT supplier selected and implementation to commence from May.
10.2.20	Collate and analyse performance information, and highlight changes in performance.	Ongoing (quarterly)	CXO	Work to produce quarterly PMRs and CPOR is ongoing. Quarterly performance reports for Bracknell Forest Partnership and its theme partnerships are now also produced.
10.2.21	Prepare and publish the Council's Annual Report.	Jun 2008	схо	Timetable for production of the 2008/09 report has slipped due to capacity constraints in the CXO. There is no longer a legal duty on the Council to produce a Best Value Performance Plan by June of each year. The revised timetable shows September as the target date for publication.
10.2.22	Undertake corporate research for the Council and BFP – with emphasis on future developments, new legislation and advice.	Ongoing	СХО	Ongoing. No outstanding requests.
10.2.23	Support use of the PWC performance benchmarking tool.	Ongoing	СХО	Data returns all made in a timely manner, and all current tools are available on Boris.
10.2.24	Produce a Data Quality Strategy and Policy, and roll out with staff training.	Dec 2008	CXO	Interviews and workshops held with key officers. Strategy and corporate procedures to be published during May.
10.2.25	Collect 50% of all Housing and Council Tax Benefit recoverable debt.	Mar 2008	ECC	The amount of Housing Benefit recovered during Quarter 4 against HB overpayments raised and deemed recoverable was 90.37%.
10.3	Create clear, accountable governanc Borough.	e structures	for working	in partnership with other organisations in the
10.3.1	Review the structure and accountability of the Bracknell Forest Partnership.	Dec 2008	СХО	BFP Strategic Risk Register developed and annual self-assessment undertaken. Updated version of Protocol and Memorandum of Agreement approved by BFP board in February and signed in March.
10.3.2	Coordinate the preparation for the new Value For Money assessment, and lead on the "Managing the Business" section.	Mar 2009	СХО	Responsibility with Corporate Services Department for this year.
10.3.3	Establish a cross-departmental group to share demographic and other information.	Mar 2009	СХО	Revised Story of Place published and evidence base for Sustainable Community Strategy published. Ongoing discussions with partners and Council departments to tie this work together with other shared evidence, including the JSNA.
10.3.4	Support the development of the integrated performance management framework to all key BFP partnerships.	Mar 2009	СХО	Theme partnership Quarter 3 performance reports produced for and presented to relevant theme partnerships.

10.3.5	Produce quarterly progress review of LAA for Government Office for the South East (GOSE) and the BFP Board.	Ongoing (quarterly)	СХО	√	GOSE LAA Annual Review complete, showing judgement of 'making good progress'. Quarter 3 PPOR presented to BFP Board and GOSE in February.
10.3.6	Publish a revised Partnership Handbook for the Bracknell Forest Partnership.	Nov 2008	СХО	√	Complete. Handbook published September 2008.
10.3.7	Ensure the governance arrangements for the Bracknell Forest Partnership and its themed partnerships.	Dec 2008	CPS	√	Departments will review each of the themed partnerships against the Toolkit.
10.3.8	Operate system of Voluntary Sector grants.	Mar 2009	CXO	√	Executive decision on 2009/10 grants was taken in March. SLAs signed and first payments made on time.
10.3.9	Refresh the Voluntary Sector Compact.	Sep 2008	CXO	✓	Complete – the new Voluntary Sector Compact was approved by the Executive in May 2008.
10.4	Work effectively with partners to imp	rove the qua	lity of life in	the Boro	
10.4.1	Lead partners in the publication of the new Sustainable Community Strategy for Bracknell Forest.	Oct 2008	cxo	√	Complete. Sustainable Community Strategy published and launched June 2008.
10.4.2	Lead partners in the annual refresh of the Sustainable Community Strategy.	Mar 2009	СХО	√	Complete. Annual refresh of evidence base undertaken and recommendation made for no revisions to SCS.
10.4.3	Coordinating the preparation of the Bracknell Forest Local Area Agreement (LAA), and its revision for the following year.	Jun 2008	СХО	✓	Complete. LAA published and launched June 2008. Refresh of 24 targets negotiated with GOSE between January and March.
10.4.4	Put in place a system of workforce planning through service planning.	Oct 2008	CPS	\checkmark	Workforce planning process in place and initial results received from departments.
10.4.5	Pull together departmental workforce plans.	Oct 2008	CPS	√	Department Plan for Corporate Services being formulated.
10.4.6	Co-ordinate R&R activities across the Council.	Ongoing	CPS	√	Support and advice given, activities co- ordinated centrally as necessary.
10.4.7	Implement action plan to improve the BFP's internal and external communications.	Ongoing	СХО	√	Community TV scheme launched; 2008/09 Handbook published; updated Communications Strategy agreed.
10.4.8	Annually refresh the evidence base for the Sustainable Community Strategy.	Mar 2009	СХО	√	Complete. Annual refresh of evidence base undertaken and recommendation made for no revisions to SCS.
10.4.9	Implement community TV pilot.	Jan 1900	СХО	√	Community TV scheme launched October 2008. Two rounds of quarterly local filming undertaken.
10.4.10	Hold consultation events with key stakeholders and private sector landlords to facilitate people in housing need accessing private rented properties.	Mar 2009	ECC	√	Meeting arranged for April.
10.4.11	Put in place a Section 75 agreement (Health Act 1999) to cover all aspects of finance and governance for the Community Response and Reablement Services of Adult Social Care and PCT.	May 2008	SCL	√	Achieved.
10.4.12	Work with partner agencies to implement the national ContactPoint database.	Feb 2009	SCL	√	Work is continuing on ContactPoint with those partner organisations who work with Bracknell children, in order to identify training requirements and local data sources for the national database. In this quarter various teams within Children's Social Care have identified those records which require 'shielding'.

10.4.13	Facilitate the LAA commitments to support economic development and enterprise through the BFP.	Mar 2009	CXO	Complete and targets agreed.	
10.4.14		Sep 2008	CXO	Partnership established.	
10.4.15	Provide input to the Sub National Review of Economic Development.	Mar 2009	CXO	Completed.	
10.4.16	Support the development of joint arrangements for economic development in Berkshire, through the Berkshire Economic Strategy Board.	Ongoing	СХО	Direct support provided and ongoing.	
OPERATIO	NAL RISKS TO MTO 10		Owner	Progress on Mitigation Actions	
10.1	Having the staff with the right skills availa deliver tasks at the right time. Mitigation: Monthly monitoring of vacancie considered in terms of resources required agreed outcomes. Collective view of apportant DMT. Sickness and absence monitoring to DMT monthly. Annual appraisal and trace Quarterly performance management reports include workforce data. CPA feedback requirement to embed workforce planning	es at DMT I to deliver pintments g reported aining. ort to CMT identifies	CPS	Workforce Planning is being carried out. Monthly monitoring by DMT. Revised/New Risk: None.	
10.2	Allocation of adequate financial resources to support projects and organisational capacity to deliver, including availability of project management skills. Mitigation: Business case produced and budget set for each project and monitored by individual project boards. Updates on significant projects provided to DMT. Effective project management based on PRINCE 2 methodology applied for significant projects. Feedback on CPA that there should be oversight of all significant projects by a coordinating group; action going forward to identify what form this should take and establish a threshold for "significant projects".		CPS	Regular project monitoring by project teams and DMT. Revised/New Risk: None.	
10.3	Political will/commitment. Mitigation: Good preparation, briefing and appropriate lobbying. Good consultation a planning.		CPS	Regular briefings on key issues for Executive. Revised/New Risk: None.	
10.4	Decision-making. Mitigation: Reports for decision-making in comments from the Borough Treasurer ar Solicitor and from Human Resources whe appropriate. They also include Equality Ir risk management assessments.	nd Borough ere	CPS	All included in reports. Revised/New Risk: None.	
10.5	Additional burdens arising from central governments and/or new legislation. Mitigation: Provision and sourcing of good information. Improve sharing of information group. DMT made aware of consultation of Decision to respond based on potential in proposals for the authority. Briefings are put the Borough Solicitor of new legislation. Uprovided by Democratic Services on legal practice requirements. Updates on finance reporting requirements provided by Finance.	on through exercises. npact of provided by Updates and best ial	CPS	Briefings provided as required. Revised/New Risk: None.	

10.6	Delivery of Balancing Budget Projects and impact of Income projections, if actual income is significantly lower than projected. Mitigation: Robust budget setting process. Robust budget monitoring. Finance Reports are produced and reported to each DMT on a monthly basis at departmental level. CMT also review Finance Reports monthly. Variances are discussed and remedial action identified. Procurement savings target of £200k for 2008/09 monitored on a spreadsheet within Procurement and reported to Head of Finance. Internal Audit reviews of key financial systems including budget setting and monitoring and procurement.	CPS	Latest budget monitoring report presented to CMT in March. No significant concerns, with an underspend forecast despite the effects of the credit crunch/economic downturn. Internal Audit 2008/09 reviews of financial systems and budgeting have been completed and recommendations are in the process of being implemented. The Action Plan developed following the issue of a qualified value for money opinion by the district auditor is being implemented and an update was reported to the Executive in March. Revised/New Risk: None.
10.7	Increasing delivery of services through partnership arrangements and key contractors. Mitigation: Partnership Frameworks are in place for main partnerships. Regular meetings with partners to discuss performance, e.g. regular meetings are held with the Bracknell Forest Partnership. Regular meetings with key contractors and monitoring of performance.	CPS	Regular meetings held with partners and contractors. Revised/New Risk: None.
10.8	Reliance on third-party decisions and prevailing market conditions. Internal capacity and Member capacity. Changing national priorities and Government policy. Mitigation: Mitigation through practical management of work programme and support for Members.	СХО	Revised/New Risk: None.
10.9	Having the staff with the right skills available to deliver tasks at the right time. Mitigation: Monthly monitoring of vacancies at DMT considered in terms of resources required to deliver agreed outcomes. Collective view of appointments at DMT. Sickness and absence monitoring reported to DMT quarterly. Annual appraisal and training.	ECC	No problems at present. Revised/New Risk: None.
10.10	Political will/commitment. Mitigation: Good preparation, briefing and appropriate lobbying. Good consultation and forward planning.	ECC	Members fully briefed on all issues. Revised/New Risk: None.
10.11	S106 capital funds are not spent. Mitigation: Establish list of achievable schemes in the Capital Programme. Monitor progress of spend on capital projects with DMT monthly.	ECC	Revised/New Risk: None.